SHORT TERM DISABILITY PERCENTAGES

Population	Short Term Disability Insurance Full-Time				
	Offer Short Term Disability	Premiums			
		100% Employer Paid	100% Employee Paid	Jointly Paid	
Overall Percentages	48.78%	10.00%	86.67%	3.33%	
Over 20,000	41.67%	60.00%	40.00%	0.00%	
10,000 to 19,999	66.67%	12.50%	87.50%	0.00%	
5,000 to 9,999	54.55%	0.00%	100.00%	0.00%	
1,000 to 4,999	47.62%	5.00%	95.00%	0.00%	
1 to 999	45.65%	4.76%	85.71%	9.52%	
Overall Count	60/123	6/60	52/60	2/60	
Over 20,000	5/12	3/5	2/5	0/5	
10,000 to 19,999	8/12	1/8	7/8	0/8	
5,000 to 9,999	6/11	0/6	6/6	0/6	
1,000 to 4,999	20/42	1/20	19/20	0/20	
1 to 999	21/46	1/21	18/21	2/21	

Population	Short Term Disability Insurance Part-Time				
	Offer Short Term Disability	Premiums			
		100% Employer Paid	100% Employee Paid	Jointly Paid	
Overall Percentages	7.32%	0.00%	100.00%	0.00%	
Over 20,000	16.67%	16.67%	100.00%	0.00%	
10,000 to 19,999	16.67%	16.67%	100.00%	0.00%	
5,000 to 9,999	9.09%	9.09%	100.00%	0.00%	
1,000 to 4,999	2.38%	2.38%	100.00%	0.00%	
1 to 999	6.52%	6.52%	100.00%	0.00%	
Overall Count	9/123	0/9	9/9	0/9	
Over 20,000	2/12	2/12	2/2	0/2	
10,000 to 19,999	2/12	2/12	2/2	0/2	
5,000 to 9,999	1/11	1/11	1/1	0/1	
1,000 to 4,999	1/42	1/42	1/1	0/1	
1 to 999	3/46	3/46	3/3	0/3	