

PAID PERSONAL & VACATION - FULL-TIME

| Municipality | Population | Offer Paid Personal Leave | Number of Days Offered | | | Offer Paid Vacation Leave | Number of Days Offered | | |
|-----------------|------------|---------------------------|------------------------|-------|--------|---------------------------|------------------------|-------|--------|
| | | | 1 Yr | 4 Yrs | 10 Yrs | | 1 Yr | 4 Yrs | 10 Yrs |
| Abbeville | 425 | No | | | | No | | | |
| Aberdeen | 4,961 | Yes | | | | Yes | 5 | 5 | 20 |
| Algoma | 705 | No | | | | No | | | |
| Amory | 6,666 | Yes | | | | Yes | 5 | 10 | 15 |
| Arcola | 304 | No | 3 | 3 | 3 | Yes | 5 | 10 | 15 |
| Artesia | 304 | No | | | | No | | | |
| Batesville | 7,523 | Yes | | | | Yes | 12 | 12 | 18 |
| Bay St. Louis | 9,284 | Yes | | | | Yes | | | |
| Belmont | 1,859 | Yes | 5 | 5 | 5 | Yes | 5 | 5 | 10 |
| Blue Mountain | 948 | No | 5 | 10 | 10 | Yes | 5 | 10 | 10 |
| Blue Springs | 436 | Yes | | | | No | | | |
| Brookhaven | 11,674 | Yes | 5 | 5 | 5 | Yes | 1.7 | 1.7 | 5 |
| Brooksville | 915 | Yes | | | | Yes | 5 | 5 | 10 |
| Bruce | 1,707 | Yes | | | | Yes | 5 | 10 | 15 |
| Burnsville | 868 | Yes | | | | Yes | 5 | 5 | 10 |
| Calhoun City | 1,533 | No | | | | Yes | 7 | 13 | 20 |
| Carthage | 4,901 | Yes | | | | Yes | 5 | 12 | 15 |
| Clarksdale | 14,903 | No | | | | Yes | 18 | 21 | 24 |
| Clinton | 28,100 | Yes | | | | Yes | 12 | 18 | 21 |
| Coffeeville | 797 | Yes | | | | Yes | 18 | 21 | 24 |
| Coldwater | 1,381 | No | 10 | 15 | 21 | Yes | 10 | 15 | 21 |
| Collins | 2,342 | No | 5 | 10 | 15 | Yes | 5 | 10 | 15 |
| Columbus | 24,084 | Yes | 10 | 15 | 20 | Yes | 10 | 10 | 15 |
| Corinth | 14,622 | No | 5 | 5 | 15 | Yes | 5 | 5 | 15 |
| Crowder | 573 | No | | | | Yes | 5 | 14 | 28 |
| Crystal Springs | 4,862 | Yes | 3 | 3 | 3 | Yes | 10 | 10 | 10 |
| Decatur | 1,945 | No | 5 | 10 | 10 | No | | | |
| DeKalb | 1,028 | Yes | 12 | 12 | 12 | Yes | 5 | 10 | 15 |
| Diamondhead | 9,529 | No | | | | Yes | 5 | 5 | 10 |
| D'Iberville | 12,721 | No | | | | Yes | 9 | 21 | 24 |
| D'Lo | 373 | Yes | 5 | 5 | 5 | Yes | 5 | 5 | 5 |
| Eden | 121 | Yes | | | | No | | | |
| Edwards | 995 | Yes | 5 | 10 | 15 | No | | | |
| Ellisville | 4,652 | No | 13 | 18 | 23 | Yes | 5 | 10 | 15 |
| Enterprise | 496 | No | | | | Yes | 5 | 10 | 15 |
| Eupora | 2,152 | No | 5 | 10 | 12 | Yes | 5 | 10 | 12 |
| Farmington | 2,055 | Yes | 5 | 5 | 10 | Yes | 5 | 5 | 10 |
| Flora | 1,647 | No | 10 | 10 | 16 | No | | | |
| Florence | 4,572 | No | | | | Yes | 18 | 21 | 24 |
| Forest | 5,430 | No | | | | Yes | 5 | 10 | 15 |
| Fulton | 4,542 | No | | | | Yes | 5 | 5 | 10 |
| Gautier | 19,024 | No | | | | Yes | 8.25 | 12 | 18 |
| Georgetown | 252 | No | | | | No | | | |
| Glen | 382 | No | | | | No | | | |
| Gluckstadt | 3,000 | No | | | | Yes | 10 | 10 | 15 |
| Golden | 192 | Yes | 5 | 10 | 10 | Yes | 10 | 10 | 15 |
| Greenville | 29,670 | No | | | | Yes | 12 | 12 | 18 |
| Greenwood | 14,490 | No | 19.5 | 22.75 | 26 | Yes | 10 | 10 | 15 |
| Gulfport | 72,926 | No | | | | Yes | 18 | 21 | 24 |
| Hazlehurst | 3,619 | Yes | 5 | 5 | 5 | Yes | 5 | 5 | 10 |
| Hollandale | 2,188 | Yes | | | | Yes | 5 | 10 | 15 |
| Horn Lake | 27,000 | No | 5 | 5 | 5 | Yes | 19.5 | 22.75 | 26 |
| Houston | 3,797 | Yes | | | | Yes | 5 | 9 | 10 |
| Itta Bena | 3,139 | No | 2 | 2 | 2 | Yes | 5 | 10 | 20 |
| Jumpertown | 425 | Yes | | | | Yes | 5 | 5 | 5 |
| Kosciusko | 7,114 | No | | | | Yes | 5 | 10 | 10 |
| Leakesville | 3,775 | No | | | | Yes | 5 | 10 | 15 |
| Learned | 56 | Yes | | | | No | | | |
| Leland | 3,988 | No | | | | Yes | 10 | 10 | 10 |
| Lexington | 1,602 | Yes | | | | Yes | 5 | 5 | 10 |
| Liberty | 560 | Yes | | | | Yes | 10 | 10 | 25 |

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cont'd

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|------------------|------------|---------------------------|------------------------|-------|--------|---------------------------|------------------------|-------|--------|
| | | | 1 Yr | 4 Yrs | 10 Yrs | | 1 Yr | 4 Yrs | 10 Yrs |
| Louisville | 6,072 | No | | | | Yes | 5 | 5 | 15 |
| Lumberton | 1,617 | No | 16 | 55 | 137 | Yes | 40 | 80 | 120 |
| Maben | 771 | Yes | | | | Yes | 5 | 5 | 10 |
| Macon | 2,582 | Yes | | | | Yes | 5 | 10 | 10 |
| Magnolia | 1,883 | No | 2 | 2 | 2 | Yes | 5 | 5 | 15 |
| Mantachie | 1,121 | No | | | | No | | | |
| Mantee | 237 | Yes | | | | No | | | |
| Marietta | 256 | Yes | | | | Yes | 7 | 14 | 18 |
| Marion | 1,751 | No | | | | Yes | 12 | 12 | 14 |
| McLain | 313 | No | 12 | 12 | 12 | Yes | 7 | 14 | 10 |
| Meadville | 448 | Yes | | | | Yes | 10 | 10 | 15 |
| Monticello | 1,441 | Yes | | | | Yes | 5 | 10 | 15 |
| Moorhead | 1,937 | No | 3 | 20 | 40 | Yes | 5 | 10 | |
| Morgan City | 207 | Yes | | | | No | | | |
| Moss Point | 12,147 | No | | | | Yes | 2 | 4 | 5.5 |
| Nettleton | 1,935 | Yes | 12 | 12 | 12 | Yes | 5 | 10 | 15 |
| New Albany | 7,626 | Yes | 12 | 12 | | Yes | 5 | 10 | 10 |
| New Augusta | 554 | No | | | | Yes | 5 | 10 | 15 |
| North Carrollton | 405 | No | | | | No | | | |
| Ocean Springs | 18,429 | Yes | 18 | 21 | 24 | Yes | | | |
| Olive Branch | 46,466 | No | | | | Yes | 5 | 16 | 20 |
| Osyka | 420 | Yes | 5 | 5 | 15 | Yes | 5 | 10 | 15 |
| Oxford | 25,416 | No | | | | Yes | 12 | 15 | 16.5 |
| Pascagoula | 22,010 | No | | | | Yes | 10 | 10 | 15 |
| Pass Christian | 5,686 | Yes | | | | Yes | 18 | 21 | 24 |
| Petal | 11,010 | Yes | 18 | 21 | 24 | Yes | | | |
| Picayune | 11,885 | No | 3 | 3 | 3 | Yes | 12 | 12 | 13.5 |
| Plantersville | 868 | No | 5 | 10 | 20 | Yes | | | |
| Pontotoc | 5,640 | Yes | | | | Yes | 5 | 10 | 15 |
| Poplarville | 2,833 | Yes | | | | Yes | 5 | 10 | 21 |
| Prentiss | 976 | No | 3 | 3 | 3 | Yes | 5 | 5 | 10 |
| Purvis | 1,904 | No | 3 | 3 | 3 | Yes | 10 | 10 | 15 |
| Quitman | 2,323 | No | | | | Yes | 5 | 5 | 10 |
| Richton | 920 | No | | | | Yes | 5 | 10 | 10 |
| Ridgeland | 24,340 | Yes | | | | Yes | 5 | 10 | 20 |
| Roxie | 469 | No | | | | Yes | 5 | 10 | 10 |
| Saltillo | 4,922 | Yes | | | | Yes | 12 | 15 | 18 |
| Sardis | 1,748 | Yes | | | | Yes | 10 | 10 | 15 |
| Shaw | 1,625 | No | | | | Yes | 5 | 10 | 15 |
| Sherman | 850 | Yes | 1 | 1 | 1 | Yes | 10 | 12 | 15 |
| Shubuta | 406 | Yes | | | | Yes | 5 | 10 | 30 |
| Slate Springs | 105 | No | | | | No | | | |
| Smithville | 717 | Yes | | | | Yes | 5 | 10 | 15 |
| Southaven | 54,648 | No | 5 | 10 | 20 | No | | | |
| Starkville | 24,360 | Yes | 18 | 21 | 24 | Yes | | | |
| Stonewall | 879 | No | | | | Yes | 5 | 10 | 15 |
| Sturgis | 207 | No | | | | No | | | |
| Summit | 1,505 | No | | | | Yes | | | |
| Sumner | 278 | No | | | | Yes | | | |
| Sumrall | 1,765 | Yes | | | | Yes | 5 | 10 | 15 |
| Taylor | 498 | No | | | | No | | | |
| Thaxton | 692 | Yes | | | | No | | | |
| Tremont | 467 | Yes | 7 | 7 | 7 | Yes | 7 | 21 | 21 |
| Utica | 636 | Yes | | | | Yes | 12 | 12 | 12 |
| Verona | 2,792 | No | 5 | 5 | 10 | Yes | 5 | 5 | 10 |
| Vicksburg | 21,573 | Yes | 18 | 21 | 24 | No | | | |
| Waveland | 7,210 | No | | | | Yes | 10 | 10 | 15 |
| West Point | 10,105 | Yes | 5 | 5 | 10 | Yes | 5 | 5 | 10 |
| Wiggins | 4,272 | No | 1 | | | Yes | 5 | 10 | 15 |
| Woodland | 96 | No | | | | No | | | |
| Woodville | 928 | Yes | | | | Yes | 5 | 10 | 15 |
| Yazoo City | 10,316 | Yes | 18 | 21 | 24 | Yes | | | |