## COST OF BENEFITS PERCENTAGES

| Population | Average Cost of Insurance | Average Cost of Retirement Plans |
| :---: | :---: | :---: |
| Overall Average |  | $\$ 1,052,734.45$ |
| Over 20,000 | $\$ 2,706,007.09$ | $\$ 3,226,839.49$ |
| 10,000 to 19,999 | $\$ 664,040.34$ | $\$ 1,198,961.08$ |
| 5,000 to 9,999 | $\$ 394,041.19$ | $\$ 638,356.42$ |
| 1,000 to 4,999 | $\$ 133,483.14$ | $\$ 157,017.72$ |
| 1 to 999 | $\$ 56,795.34$ | $\$ 42,497.56$ |

