COST OF BENEFITS PERCENTAGES

Population	Average Cost of Insurance	Average Cost of Retirement Plans
Overall Average		\$1,052,734.45
Over 20,000	\$2,706,007.09	\$3,226,839.49
10,000 to 19,999	\$664,040.34	\$1,198,961.08
5,000 to 9,999	\$394,041.19	\$638,356.42
1,000 to 4,999	\$133,483.14	\$157,017.72
1 to 999	\$56,795.34	\$42,497.56