

Made possible through a partnership between The John C. Stennis Institute of

Government & Community Development and The Mississippi Municipal League.



MISSISSIPPI MUNICIPAL SALARY SURVEY



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FORWARD

On behalf of the staff, research fellows, and students of The John C. Stennis Institute of Government and Community Development at Mississippi State University, I would like to present to you our latest installment of the biennual Municipal Salary and Benefits Survey, a collaborative effort between the Stennis Institute and the Mississippi Municipal League.

Based at our state's land grant university, the Stennis Institute is often referred to as Mississippi's think tank, but the Stennis Institute is much more. We are frequently called upon to provide technical assistance and consultation to state officials, local governments and community leaders regarding political, governmental, and economic/community development matters. Our mission is to enhance the capacities of state and local officials to deal effectively with today's challenges regarding many issues. The Stennis Institute delivers a wide array of services and technical assistance to municipalities, counties, and government agencies, responding to the ever-changing political and economic environment.

The Stennis Institute performs a threefold mission: (1) to enhance the efficiency and effectiveness of Mississippi state and local governments through basic and applied research, training, technical assistance, and service; (2) to provide technical assistance and research for both rural development in Mississippi and regional activities in the Southeast; and (3) to promote civic education and citizen involvement in the political process.

I hope you benefit from the extensive efforts of the Institute's staff in your time studying this installment of the Municipal Salary and Benefits Survey. Should you have any ques-tions regarding the information contained herein, please do not hesitate to contact the Stennis Institute at 662-325-3328. Thank you for taking an interest in this work and for all you do to make a better Mississippi.

Dr. J. "Dallas" Breen

Stennis Institute Executive Director

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ORGANIZATIONAL & COMPENSATION ANALYSIS OVERVIEW

Personnel matters are of central importance to the operation of today's municipal government. Indeed, the efficiency and effectiveness of a municipal government sits squarely on the shoulders of its personnel system. These systems marked by arbitrary compensation levels, capricious decisions regarding promotion and termination, or wildly disparate management styles can cripple a municipality's operation and lead to poor service delivery. In the past, many municipal governments have operated with only rudimentary personnel systems, or in some cases, without a personnel system of any type. As increased citizen expectations related to the volume and quality of municipal service delivery increase the need for fair and equitable personnel systems increases as well.

As part of its legislatively funded mission to supply targeted technical research and assistance to local governments, the Stennis Institute actively conducts personnel and compensation analysis for Mississippi municipalities and counties. In general, the objectives of these efforts are to develop:

- An analysis of current wage and salary levels in terms of the external labor market. This analysis often includes conducting a wage and salary survey of other counties and municipalities within the local labor market.
- Design of a compensation plan for possible implementation by the governing authorities of the organization. This plan will include local labor market conditions that may impact turnover rate and any other factors associated with the local labor force.
- Design of a plan for implementing wage and salary levels for newly created positions within the city or county's organizational structure.
- The development of a set of cost estimates for implementing the compensation plan, if adopted by local governing authorities.

The Institute actively uses the national O*NET job analysis and classification system, not only to inform the analysis of the knowledge, skills and abilities necessary to perform each occupational position within the organization, but to also provide comparable, real-time salary data (updated every three months) as provided by state departments of labor (or equivalent organizations) to the United States Department of Labor, and various state and national statistical entities, including the Bureau of the Census, the Bureau of Labor Statistics (BLS), and the Bureau of Economic Analysis (BEA).O*NET data, since it provides comparable specific wage and salary data from jurisdictions throughout the country keyed to job classifications throughout the spectrum of both public and private employment, is an invaluable tool in assessing and designing compensation plans.

Services provided by the Institute are always targeted toward the needs of the municipality and are generally conducted through a contractual arrangement between the Institute and the municipality. In most cases, the contracting party supports the Institute's work by providing funds to cover the incremental costs associated with the successful performance of tasks outlined in a "scope of work" document, a jointly-developed appendix to a standard contract outlining the deliverables and respective responsibilities of both parties throughout the course of the agreement.

COMPENSATION ANALYSIS

Determining the proper compensation for an employee is not a straightforward process.

Many different methods and theories abound, each promising, with the application of a formula or through the use of a survey, to produce a correct compensation "figure". Practical experience with the process of determining compensation for employees belies this simple concept. Often, the best results are achieved through an amalgamation of several different methods 2. of compensation analysis.

In many organizations, management unilaterally determines the pay to be offered to employees. This does not imply, however, that management has complete control in setting pay levels. There are three constraints on the ability of management to determine pay levels: the external labor market, internal equity, and the organizational hierarchy.

1. The first constraint is the external labor market. Classical economics teaches that labor is like any other commodity or product, and therefore has a market. Within this market, the forces of supply and demand work to produce a "price" for different positions. For example, due to the heavy demand for truck drivers from the growing trucking industry, the number of available positions in this industry has increased. Since there are a relatively short supply of an available labor force with the corresponding knowledge, skills, and abilities able

- to fill these positions, the "price" of a truck driver has also increased in recent years. This "price" is simply the hourly wage or the fixed salary that an organization must offer a person to fill the requisite position— the position's compensation; simply, the external labor market must be considered when developing competitive and equitable compensation plans.
- 2. The second constraint on management is the concept of internal equity. This concept refers to the principles that a position in one area of the organization should be offered the same level of compensation as that same position in another area of the same organization. Within a municipality, for example, given similar job tasks, an administrative assistant in the Mayor's Office should have pay equity with a similarly situated administrative assistant in the Public Works Department. Ignoring internal equity concerns can lead to high turnover and low morale amount employees.
- 3. The third constraint on management is the organizational hierarchy. In a hierarchical organization, it is vital that managers have a greater level of compensation than the subordinates they supervise. Ignoring issues related to organizational hierarchy can lead to poor management performance and reduced motivation among employees.

EXTERNAL LABOR MARKET

In developing compensation plans for county and municipal governments, salary survey instruments developed by the Institute are distributed to organizations that are either in the city's local labor market or are comparable to the municipality or county under review. Factors used to determine comparability to other cities and counties include population (\pm 25%) annual general fund budget, number of employees, and types of services offered to the public. All survey results are verified and standardized in format by Institute staff. In cases where only a range was reported for a specific position, the average of the high and low salary listings is used in the computations.

INTERNAL JOB EVALUATION

The place of a given job's rank within an organizational value system is reflected in the position's compensation, particularly in the form of a base rate or range of pay. With local governments existing in competitive labor markets, systems that establish the relative value of positions are important to both employees and management, as they establish the basis for equity, at least in a traditional sense.

Within public organizations, job hierarchies and organizational structure are used for more than simply determining compensation. Both serve as general guides in recruitment and selection of employees; further, establishing job evaluation systems related to hierarchy and organizational structure can be an important tool in:

- 1. Redesigning organizational processes.
- 2. May assist management in career planning, training and professional development; and
- 3. May provide guidance in job assignments and during times of reductions in force.

The essence of internal job evaluation is the rating or ranking of jobs by their relative worth to the organization and is composed of a variety of job evaluation factors. Technically, these factors need to:

- Be present in varying degrees relative to individual jobs,
- 2. Be minimized in number,
- 3. Be discrete in meaning in order to avoid double weighting, and
- 4. Be known (to some degree) for all positions in the system.
- 5. Finally, each identified factor must measure individual aspects of the position itself, rather than the incumbent holding the position within an organization.

Some of the most commonly used factors include:

- 1. Job requirements,
- 2. Responsibility,
- 3. Working conditions,
- 4. Physical demands,
- 5. Difficulty of work, both intellectually, physically, and emotionally,
- 6. Nature and degree of required personal relationships, and
- 7. Leadership and management requirements.

GRADE & STEP SYSTEMS

Most compensation plans designed by the Institute are based on a standard format utilizing a grade and step system (presented on the next page), which helps to provide stability in an organization's overall compensation system. The plan itself is based upon the premise of providing the current minimum wage at Grade One Step One; all other grades and steps are calculated from this base level. An increase in grade represents a ten percent (10%) increase in compensation, while an increase to a higher step within each grade represents a three percent (3%) increase in compensation.

Positions are place on a grade within the plan using data returned through internal and external data collection; each position is placed so that its compensation is appropriate for the "rank" of the position with the organizational structure. Individual employees are assigned to a specific step within the grade associated with their current position, based upon their current annual wage and the length of their tenure with the organization. Proposed salaries are never lower than the employee's current rate of pay; each position receives at least a small increase to properly assign the employee to an exact step on the pay scale. Every effort is made to maintain internal pay equity between comparable positions, and further, to standardize wages among similar positions to the greatest extent possible.

IMPLEMENTATION

Implementation of a compensation plan rests within the authority of the governing body of the organization; the plan itself exists as a guide or framework that can be used to guide current and future personnel and compensation decisions. Almost all plans developed by the Institute, when they are released and accepted by a local Board (or governing authorities), are adjusted by Board action to reflect the Board's thoughts and feelings regarding specific local conditions inherent within the organization. Personnel plans developed by the Institute should exist as 'living documents', and continually evolve with the organization over time in order to retain their value. In some cases, plans may need to be reviewed periodically to account for changes in the external labor market, and to ensure continued commitment to maintaining external and internal equity among positions.

SURVEY RESPONDENTS

ALPHABETICALLY

Municipality	Population	Municipality	Population	Municipality	Population	Municipality	Population
Ackerman	1,510	Crystal Springs	5,014	Learned	95	Rosedale	1,873
Algoma	590	Decatur	1,841	Leland	4,425	Ruleville	2,877
Alligator	208	Diamondhead	8,103	Liberty	728	Saltillo	4,752
Amory	7,100	D'Iberville	11,426	Louisville	6,631	SARDIS	1,703
Arcola	564	D'Lo	452	Lyon	300	Satartia	63
Batesville	7,463	Ecru	980	Marion	1,479	Scooba	760
Bay St. Louis	9,259	Edwards	1,034	Marks	2,300	Sebastopol	275
Beaumont	951	Ellisville	4,448	Meadville	519	Sidon	600
Belmont	2,021	Enterprise	526	Meridian	39,113	Slate Springs	110
Biloxi	45,975	Eupora	2,157	Mize	340	Sledge	540
Blue Mountain	990	Flora	1,886	Monticello	1,571	Smithville	642
Blue Springs	428	Florence	4,041	Morgan City	255	Soso	400
Brookhaven	12,359	Flowood	7,823	Moss Point	13,570	Southaven	54,000
Bruce	1,939	Forest	5,684	Nettleton	1,992	Starkville	25,570
Byhalia	1,302	Gautier	18,471	New Albany	8,526	Sturgis	254
Caledonia	1,100	Georgetown	260	N. Carrollton	473	Sumrall	1,421
Carthage	5,075	Glen	413	Noxapater	443	Sylvarena	100
Cary	320	Golden	191	Olive Branch	32,000	Taylor	322
Charleston	2,193	Greenville	33,418	Osyka	441	Tremont	477
Clarksdale	17,962	Gulfport	72,000	Oxford	18,000	Tunica	1,030
Cleveland	12,334	Hatley	1,751	Pascagoula	22,000	Tupelo	38,842
Clinton	24,650	Horn Lake	27,000	Pass Christian	4,613	Vaiden	980
Collins	2,586	Houston	3,903	Pontotoc	5,625	Verona	3,019
Columbus	25,172	Indianola	10,683	Purvis	2,175	Waynesboro	5,043
Corinth	14,573	Iuka	3,028	Quitman	2,323	Woodland	189
Crowder	766	Jackson	173,514	Raymond	1,933	Woodville	1,096
Cruger	479	Laurel	18,500	Ridgeland	25,000		

SURVEY RESPONDENTS

BY POPULATION

Municipality	Population	Municipality	Population	Municipality	Population	Municipality	Population
Jackson	173,514	Flowood	7,823	Raymond	1,933	Enterprise	526
Gulfport	72,000	Batesville	7,463	Flora	1,886	Meadville	519
Southaven	54,000	Amory	7,100	Rosedale	1,873	Cruger	479
Biloxi	45,975	Louisville	6,631	Decatur	1,841	Tremont	477
Meridian	39,113	Forest	5,684	Hatley	1,751	N. Carrollton	473
Tupelo	38,842	Pontotoc	5,625	Sardis	1,703	D'Lo	452
Greenville	33,418	Carthage	5,075	Monticello	1,571	Noxapater	443
Olive Branch	32,000	Waynesboro	5,043	Ackerman	1,510	Osyka	441
Horn Lake	27,000	Crystal Springs	5,014	Marion	1,479	Blue Springs	428
Starkville	25,570	Saltillo	4,752	Sumrall	1,421	Glen	413
Columbus	25,172	Pass Christian	4,613	Byhalia	1,302	Soso	400
Ridgeland	25,000	Ellisville	4,448	Caledonia	1,100	Mize	340
Clinton	24,650	Leland	4,425	Woodville	1,096	Taylor	322
Pascagoula	22,000	Florence	4,041	Edwards	1,034	Cary	320
Laurel	18,500	Houston	3,903	Tunica	1,030	Lyon	300
Gautier	18,471	Iuka	3,028	Blue Mountain	990	Sebastopol	275
Oxford	18,000	Verona	3,019	Ecru	980	Georgetown	260
Clarksdale	17,962	Ruleville	2,877	Vaiden	980	Morgan City	255
Corinth	14,573	Collins	2,586	Beaumont	951	Sturgis	254
Moss Point	13,570	Quitman	2,323	Crowder	766	Alligator	208
Brookhaven	12,359	Marks	2,300	Scooba	760	Golden	191
Cleveland	12,334	Charleston	2,193	Liberty	728	Woodland	189
D'Iberville	11,426	Purvis	2,175	Smithville	642	Slate Springs	110
Indianola	10,683	Eupora	2,157	Sidon	600	Sylvarena	100
Bay St. Louis	9,259	Belmont	2,021	Algoma	590	Learned	95
New Albany	8,526	Nettleton	1,992	Arcola	564	Satartia	63
Diamondhead	8,103	Bruce	1,939	Sledge	540		

SALARY SURVEY STATISTICAL SUMMARY

Elected Officials Salaries							
Municipality Size	Mayor	Elected Official	Clerk of the Council	City Clerk			
Over 30,000 Residents (8)	\$109,229.39	\$23,117.85	\$52,184.71	\$80,621.95			
10,000 to 29,999 Residents (16)	\$69,049.47	\$16,831.11	\$50,496.00	\$75,503.56			
5,000 to 9,999 Residents (12)	\$55,182.36	\$12,895.44	\$36,129.60	\$64,679.93			
1,000 to 4,999 Residents (33)	\$26,429.10	\$7,753.40	\$16,000.00	\$44,804.76			
0 to 999 Residents (38)	\$6,891.92	\$1,978.92	\$8,670.50	\$20,222.40			

Administrative Salaries								
Municipality Size	City Manager	HR Director	Deputy City Clerk	Municipal Court Clerk	Administrative Assistant			
Over 30,000 Residents (8)	\$114,847.56	\$73,558.62	\$42,541.15	\$47,651.95	\$34,436.18			
10,000 to 29,999 Residents (16)	\$123,537.38	\$62,024.61	\$46,372.71	\$44,729.52	\$38,168.90			
5,000 to 9,999 Residents (12)	\$89,068.00	\$38,034.88	\$39,979.18	\$40,701.50	\$33,821.73			
1,000 to 4,999 Residents (33)		\$25,480.00	\$30,917.88	\$30,528.93	\$35,247.00			
0 to 999 Residents (38)			\$21,338.49	\$10,360.80				

Public Works Salaries									
Municipality Size	Public Works Director	Street Superintendent	Foreman	Truck Driver	Laborer				
Over 30,000 Residents (8)	\$88,980.15	\$51,025.75	\$38,705.95	\$31,500.03	\$25,304.24				
10,000 to 29,999 Residents (16)	\$75,981.84	\$54,360.89	\$37,789.90	\$29,358.95	\$24,871.29				
5,000 to 9,999 Residents (12)	\$72,800.85	\$49,737.06	\$37,889.52	\$30,153.41	\$25,704.16				
1,000 to 4,999 Residents (33)	\$45,983.21	\$43,818.64	\$39,907.21	\$29,141.69	\$26,781.45				
0 to 999 Residents (38)	\$33,015.28	\$34,340.80	\$18,540.00		\$19,779.34				

Building Code & Enforcement Salaries								
Municipality Size	City Engineer	Director	Planner	Building Official	Code Enforcement Officer	Risk Manager		
Over 30,000 Residents (8)	\$94,070.74	\$80,237.84	\$65,779.50	\$65,413.65	\$39,229.08	\$50,897.89		
10,000 to 29,999 Residents (16)	\$76,714.87	\$66,236.28	\$60,845.72	\$51,466.55	\$40,293.41	\$40,659.00		
5,000 to 9,999 Residents (12)	\$86,151.42	\$40,973.00		\$53,781.58	\$40,898.11	\$37,490.00		
1,000 to 4,999 Residents (33)	\$3,600.00	\$28,600.00	\$41,995.20	\$14,230.00	\$15,148.00			
0 to 999 Residents (38)				\$6,000.00	\$1,200.00			

Police Department Salaries								
Municipality Size	Police Chief Salary	Police Lieutenant	Police Sergeant	Police Officer				
Over 30,000 Residents (8)	\$94,098.34	\$50,419.76	\$46,716.02	\$39,036.07				
10,000 to 29,999 Residents (16)	\$79,832.41	\$52,522.96	\$46,264.53	\$36,804.78				
5,000 to 9,999 Residents (12)	\$63,608.36	\$47,377.15	\$42,553.53	\$35,937.95				
1,000 to 4,999 Residents (33)	\$44,090.40	\$39,827.74	\$36,115.76	\$31,300.85				
0 to 999 Residents (38)	\$25,567.72	\$19,415.00	\$36,749.00	\$17,004.05				

Parks & Recreation Salaries							
Municipality Size	Parks & Recreation Director	Parks & Recreation Laborer					
Over 30,000 Residents (8)	\$78,617.63	\$24,226.73					
10,000 to 29,999 Residents (16)	\$66,395.95	\$25,402.34					
5,000 to 9,999 Residents (12)	\$51,979.00	\$28,554.47					
1,000 to 4,999 Residents (33)	\$31,016.88	\$26,836.49					
0 to 999 Residents (38)	\$7,000.00	\$15,274.00					

Fire Department Salaries							
Municipality Size	Fire Chief Salary	Fire Lieutenant	Fire Sergeant	Firefighter	Laborer		
Over 30,000 Residents (8)	\$84,711.94	\$40,911.50	\$35,295.50	\$33,978.73	\$25,304.24		
10,000 to 29,999 Residents (16)	\$71,534.94	\$43,397.20	\$35,321.43	\$32,733.99	\$24,871.29		
5,000 to 9,999 Residents (12)	\$55,476.28	\$42,874.04	\$40,818.97	\$34,129.53	\$25,704.16		
1,000 to 4,999 Residents (33)	\$33,984.92	\$30,166.49	\$36,294.64	\$28,872.46	\$26,781.45		
0 to 999 Residents (38)	\$1,744.14				\$19,779.34		

Full Time Benefits - Insurance							
Municipality Size	Medical	Dental	Vision				
Over 30,000 Residents (8)	100.00%	100.00%	87.50%				
10,000 to 29,999 Residents (16)	100.00%	100.00%	87.50%				
5,000 to 9,999 Residents (12)	100.00%	100.00%	91.67%				
1,000 to 4,999 Residents (33)	93.94%	84.85%	69.70%				
0 to 999 Residents (38)	28.95%	15.79%	10.53%				
Overall Respondents (107)	72.90%	65.42%	55.14%				

Full Time Benefits - Leave							
Municipality Size	Personal	Vacation	Sick	Holiday			
Over 30,000 Residents (8)	75.00%	100.00%	100.00%	100.00%			
10,000 to 29,999 Residents (16)	87.50%	81.25%	93.75%	93.75%			
5,000 to 9,999 Residents (12)	41.67%	83.33%	83.33%	83.33%			
1,000 to 4,999 Residents (33)	60.61%	75.76%	84.85%	87.88%			
0 to 999 Residents (38)	23.68%	57.89%	50.00%	60.53%			
Overall Respondents (107)	50.47%	72.90%	74.77%	79.44%			

Full Time Benefits - Additional							
Municipality Size	Life Insurance	Retirement	Supplemental Insurance	Longevity Pay			
Over 30,000 Residents (8)	100.00%	100.00%	87.50%	37.50%			
10,000 to 29,999 Residents (16)	100.00%	100.00%	87.50%	43.75%			
5,000 to 9,999 Residents (12)	91.67%	91.67%	83.33%	33.33%			
1,000 to 4,999 Residents (33)	87.88%	96.97%	48.48%	3.03%			
0 to 999 Residents (38)	18.42%	50.00%	7.89%	0.00%			
Overall Respondents (107)	66.36%	80.37%	46.73%	14.02%			

Full Time Benefits - Disability								
Municipality Size	Short Term	Long Term						
Over 30,000 Residents (8)	62.50%	50.00%						
10,000 to 29,999 Residents (16)	68.75%	50.00%						
5,000 to 9,999 Residents (12)	83.33%	58.33%						
1,000 to 4,999 Residents (33)	45.45%	36.36%						
0 to 999 Residents (38)	5.26%	2.63%						
Overall Respondents (107)	40.19%	29.91%						

Full Time Benefits - Miscellaneous										
Municipality Size	Childcare Benefits	Child Tuition Assistance	Flex Spending Accounts	Operate on Shifts	Shift Differential	Stipends	Education Reimbursement	Education Attainment (Pay)	Performance Based Pay	
Over 30,000 Residents (8)	12.50%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	12.50%	12.50%	
10,000 to 29,999 Residents (16)	0.00%	0.00%	0.00%	68.75%	6.25%	0.00%	12.50%	18.75%	12.50%	
5,000 to 9,999 Residents (12)	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	8.33%	8.33%	
1,000 to 4,999 Residents (33)	0.00%	0.00%	18.18%	72.73%	15.15%	12.12%	12.12%	9.09%	3.03%	
0 to 999 Residents (38)	0.00%	0.00%	10.53%	47.37%	5.26%	2.63%	10.53%	2.63%	0.00%	
Overall Respondents (107)	0.93%	0.00%	9.35%	58.88%	7.48%	4.67%	9.35%	8.41%	4.67%	

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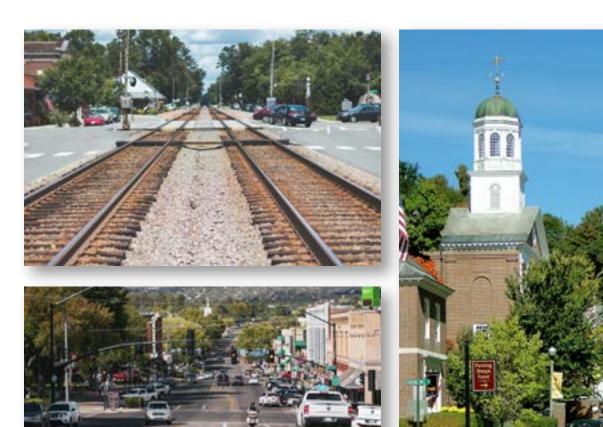








SALARY & BENEFITS



*** Please note that reported salaries and benefits were submitted prior to most municipal elections in 2021. Any changes to salaries post-elections are not reflected in this document.***

CITY OFFICIALS SALARIES

Municipality	Population	Mayor Full-Time/Part- Time	Mayor Salary	Elected Official Title	Elected Official Salary	Clerk of the Council Elected/Appointed	Clerk of the Council Salary	City Clerk Elected/ Appointed	City Clerk Salary
Ackerman	1,510	Part-Time	\$30,900.00	Alderman	\$5,075.00			Appointed	\$56,530.00
Algoma	590	Full-Time	\$4,500.00	Alderman	\$1,992.00			Appointed	\$3,540.00
Alligator	208	Part-Time	\$3,000.00	Alderman	\$1,200.00			Appointed	\$9,600.00
Amory	7,100	Full-Time	\$72,935.26	Alderman	\$11,544.52			Appointed	\$70,046.71
Arcola	564	Full-Time	\$9,660.00	Alderman	\$1,200.00			Appointed	\$25,814.88
Batesville	7,463	Part-Time	\$58,760.00	Aldermen	\$19,854.36			Appointed	\$65,291.00
Bay St. Louis	9,259	Full-Time	\$80,000.00	Council	\$16,800.16	Appointed	\$36,129.60	Appointed	\$65,770.12
Beaumont	951	Part-Time	\$8,400.00	Alderman	\$250.00			Appointed	\$28,000.00
Belmont	2,021	Part-Time	\$10,800.00	Alderman	\$3,600.00			Appointed	\$51,200.00
Biloxi	45,975	Full-Time	\$115,898.19	Council	\$29,648.37	Appointed	\$64,095.57	Appointed	\$63,312.52
Blue Mountain	990	Part-Time	\$9,903.00	Alderman	\$3,600.00			Appointed	\$35,298.00
Blue Springs	428	Part-Time	\$4,200.00	Alderman	\$1,020.00		1	Appointed	\$34,320.00
Brookhaven	12,359	Full-Time	\$73,150.00	Aldermen	\$18,816.24		1	Appointed	\$60,180.00
Bruce	1,939	Part-Time	\$15,264.00	Alderman	\$4,200.00		1	Appointed	\$52,000.00
Byhalia	1,302	Full-Time	\$50,176.88	Alderman	\$849.59			Appointed	\$62,384.66
Caledonia	1,100	Part-Time		Aldermen	\$43,200.00	Appointed	\$12,000.00	Appointed	\$26,580.00
Carthage	5,075	Full-Time	\$50,565.06	Alderman	\$6,000.00			Appointed	\$47,476.00
Cary	320	Part-Time	\$600.00	Alderman	\$600.00			Appointed	\$21,180.00
Charleston	2,193	Part-Time	\$25,000.00	Council	\$5,520.00			Appointed	\$45,000.00
Clarksdale	17,962	Full-Time	\$86,421.92	Commissioner	\$26,650.00			Appointed	\$76,397.88
Cleveland	12,334	Part-Time	\$36,000.12	Alderman	\$13,000.00			Appointed	\$76,955.06
Clinton	24,650	Part-Time	\$80,000.00	Aldermen	\$15,000.00			Appointed	\$92,685.00
Collins	2,586	Full-Time	\$6,500.00	Alderman	\$16,800.00			Appointed	\$63,000.00
Columbus	25,172	Full-Time	\$83,596.24	Council	\$17,500.00			Appointed	\$75,000.00
Corinth	14,573	Full-Time	\$91,671.06	Alderman	\$18,520.06			Appointed	\$80,561.26
Crowder	766	Part-Time	\$7,980.00	Alderman	\$1,200.00			Appointed	\$26,289.12
Cruger	479	Part-Time	\$6,000.00	Alderman	\$1,200.00			Appointed	\$9,000.00
Crystal Springs	5,014	Full-Time	\$41,081.81	Alderman	\$7,502.02			Elected	\$41,182.75
Decatur	1,841	Full-Time	\$8,700.00	Aldermen	\$3,300.00			Appointed	\$36,995.00
Diamondhead	8,103	Full-Time	\$15,000.00	Council	\$5,000.00			Appointed	\$57,369.00
D'Iberville	11,426	Part-Time	\$45,000.00	Council	\$18,302.52				\$73,900.00
D'Lo	452	Part-Time	\$6,000.00	Council	\$1,200.00			Appointed	\$12/hour
Ecru	980	Part-Time	\$12,000.00	Council	\$4,800.00			Appointed	\$38,475.00
Edwards			· '		 			Appointed	
Ellisville	1,034	Part-Time	\$7,800.00 \$45,000.00	Alderman Alderman	\$4,800.00 \$12,000.00			Appointed	\$39,400.00
	4,448	Full-Time Part-Time	\$5,400.00	Aldermen	\$2,400.00			Appointed	\$51,050.00 \$23,190.00
Enterprise	2,157	Part-Time Part-Time	\$18,000.00	Aldermen	\$4,800.00			Appointed	\$39,315.00
Eupora Flora	1,886	Full-Time	\$42,000.00	Alderman	\$6,000.00			Appointed	\$33,571.00
Florence	4,041	Part-Time	\$24,500.00	Alderman	\$12,000.00			Appointed	\$33,540.00
Flowood				Alderman	1 '			Appointed	
	7,823	Full-Time	\$27,000.00	1	\$30,000.00			Appointed	\$158,875.00
Forest	5,684	Full-Time	\$60,000.00	Aldermen	\$10,000.00			Appointed	\$54,759.00
Gautier	18,471	Part-Time	\$9,600.00	Selectmen	\$8,400.00			Appointed	\$72,800.00
Georgetown	260	Part-Time	\$7,145.40	Alderman	\$2,049.60			Appointed	\$26,520.00
Glen	413	Part-Time	42 400 00	Alderman	41.000.00			Appointed	\$6,000.00
Golden	191	Part-Time	\$2,400.00	Alderman	\$1,800.00			Appointed	\$33,150.00
Greenville	33,418	Part-Time	\$70,000.00	Council	\$20,000.00	<u> </u>		Appointed	\$67,200.00
Gulfport	72,000	Full-Time	\$92,184.00	Council	\$23,192.00	Appointed	\$48,091.16	Appointed	\$89,481.08
Hatley	1,751	Full-Time	\$240.00	Aldermen	\$540.00			Appointed	\$35,360.00
Horn Lake	27,000	Full-Time	\$74,698.00	Alderman	\$19,066.40			Appointed	\$71,200.00
Houston	3,903	Part-Time	\$32,000.00	Alderman	\$7,200.00			Appointed	\$44,990.00
Indianola	10,683	Full-Time	\$49,599.94	Alderman	\$7,999.94			Appointed	\$64,000.00
Iuka	3,028	Full-Time	\$19,000.00	Alderman	\$8,400.00			Appointed	\$45,000.00
Jackson	173,514	Full-Time	\$119,999.36	Council	\$24,999.52	Appointed	\$58,017.44	Appointed	\$73,147.36

CITY OFFICIALS SALARIES

Municipality	Population	Mayor Full-Time/Part- Time	Mayor Salary	Elected Official Title	Elected Official Salary	Clerk of the Council Elected/Appointed	Clerk of the Council Salary	City Clerk Elected/ Appointed	City Clerk Salary
Laurel	18,500	Full-Time	\$75,000.00	Council	\$18,000.00	Appointed	\$50,496.00	Appointed	\$70,975.00
Learned	95	Part-Time	\$900.00	Alderman	\$596.00			Appointed	\$1,200.00
Leland	4,425	Part-Time	\$14,029.34	Alderman	\$7,534.54	Appointed	\$30,000.00	Appointed	\$47,646.00
Liberty	728	Full-Time	\$28,000.00	Council	\$3,600.00			Appointed	\$38,406.00
Louisville	6,631	Full-Time	\$82,308.46	Alderman	\$10,273.68			Appointed	\$61,493.64
Lyon	300	Part-Time	\$6,000.00	Aldermen	\$3,600.00			Appointed	\$26,000.00
Marion	1,479	Part-Time	\$24,000.00	Alderman	\$6,000.00	Elected	\$6,000.00	Appointed	\$30,979.00
Marks	2,300	Full-Time	\$16,900.00	Alderman	\$5,800.00			Appointed	\$47,500.00
Meadville	519	Part-Time	\$7,200.00	Alderman	\$2,400.00			Appointed	\$33,328.17
Meridian	39,113	Full-Time	\$80,000.00	Council	\$20,000.00	Appointed	\$39,998.40	Appointed	\$85,000.00
Mize	340	Full-Time	\$3,025.00	Council				Appointed	\$13,520.00
Monticello	1,571	Full-Time	\$40,000.00	Alderman	\$500.00			Appointed	\$43,000.00
Morgan City	255	Part-Time		Alderman				Appointed	\$4,200.00
Moss Point	13,570	Full-Time	\$75,000.00	Aldermen	\$11,558.04			Appointed	\$62,500.00
Nettleton	1,992	Full-Time	\$42,629.03	Alderman	\$5,256.00			Appointed	\$44,802.29
New Albany	8,526	Part-Time	\$85,174.44	Alderman	\$17,171.96			Appointed	\$48,000.00
North Carrollton	473	Part-Time	\$6,060.00	Council	\$3,000.00	Appointed	\$3,600.00	Appointed	\$28,000.00
Noxapater	443	Part-Time	\$7,680.00	Alderman	\$4,500.00			Appointed	\$21,096.00
Olive Branch	32,000	Full-Time	\$140,753.60	Alderman	\$23,927.88			Appointed	\$84,489.60
Osyka	441	Full-Time	\$2,520.00	Alderman	\$1,260.00			Appointed	\$32,400.00
Oxford	18,000	Full-Time	\$85,000.00	Alderman	\$18,500.00			Appointed	\$83,986.42
Pascagoula	22,000	Part-Time		Council				Appointed	
Pass Christian	4,613	Full-Time	\$55,000.00	Alderman	\$10,200.00			Appointed	\$60,000.00
Pontotoc	5,625	Full-Time	\$71,363.34	Alderman	\$12,198.56			Appointed	\$55,809.52
Purvis	2,175	Part-Time	\$16,800.00	Alderman	\$8,400.00			Appointed	\$39,395.00
Quitman	2,323	Full-Time	\$40,000.00	Alderman	\$6,000.00			Appointed	\$51,979.00
Raymond	1,933	Full-Time	\$42,540.00	Alderman	\$4,800.00			Appointed	\$57,474.00
Ridgeland	25,000	Full-Time	\$96,000.00	Aldermen	\$21,147.36			Appointed	\$91,083.20
Rosedale	1,873	Part-Time	\$19,350.00	Council	\$3,700.00			Appointed	\$42,598.00
Ruleville	2,877	Full-Time		Council	\$350.00			Appointed	\$26,500.00
Saltillo	4,752	Full-Time	\$67,253.00	Alderman	\$9,537.00			Appointed	\$53,820.00
Sardis	1,703	Part-Time	\$12,000.00	Alderman	\$6,000.00			Appointed	\$36,000.00
Satartia	63	Part-Time	volunteer	Alderman	volunteer			Appointed	volunteer
Scooba	760	Part-Time	\$4,200.00	Alderman	\$2,400.00			Appointed	\$29,000.00
Sebastopol	275	Part-Time	\$15,600.00	Alderman	\$300.00			Appointed	\$15.40/hr
Sidon	600	Part-Time	\$6,000.00	Alderman	\$1,200.00			Appointed	\$6,000.00
Slate Springs	110	Part-Time		Alderman				Appointed	\$1,728.00
Sledge	540	Full-Time	\$6,000.00	Aldermen	\$2,400.00			Appointed	\$10,400.00
Smithville	642	Part-Time	\$3,000.00	Alderman	\$1,200.00			Appointed	\$32,240.00
Soso	400	Part-Time	\$9,000.00	Alderman	\$1,800.00			Appointed	\$23,368.00
Southaven	54,000	Full-Time	\$150,000.00	Alderman	\$23,175.00			Appointed	\$80,080.00
Starkville	25,570	Full-Time	\$75,004.80	Alderman	\$20,006.05			Appointed	\$80,329.60
Sturgis	254	Full-Time	\$3,600.00	Alderman	\$900.00	Appointed	\$13,741.00	Appointed	\$13,741.00
Sumrall	1,421	Part-Time	\$15,000.00	Alderman	\$6,000.00			Appointed	\$45,000.00
Sylvarena	100	Part-Time		Alderman				Appointed	\$900.00
Taylor	322	Part-Time		Alderman				Appointed	\$9,000.00
Tremont	477	Full-Time	volunteer	Alderman	volunteer			Appointed	\$22,800.00
Tunica	1,030	Full-Time	\$55,000.00	Alderman	\$12,000.00			Appointed	\$47,148.16
Tupelo	38,842	Full-Time	\$105,000.00	Council	\$20,000.00	Appointed	\$50,721.00	Appointed	\$102,265.00
Vaiden	980	Part-Time	\$15,276.00	Alderman	\$4,500.00			Appointed	\$34,080.00
Verona	3,019	Part-Time	\$13,320.00	Alderman	\$6,300.00			Appointed	\$40,800.00
Waynesboro	5,043	Part-Time	\$18,000.00	Aldermen	\$8,400.00			Appointed	\$50,086.40
Woodland	189	Part-Time	\$2,400.00	Alderman	\$1,200.00			Appointed	\$6,000.00
Woodville	1,096	Full-Time	\$9,600.00	Aldermen	\$19,200.00			Appointed	\$48,000.00

ADMINISTRATIVE SALARIES

ALPHABETICALLY

Municipality	Population	City Manager	HR Director	Deputy City Clerk	Municipal Court Clerk	Administrative Assistant
Ackerman	1,510			\$29,745.00	\$27,290.00	
Algoma	590				\$1,200.00	
Alligator	208					
Amory	7,100			\$38,854.40	\$37,440.00	
Arcola	564					
Batesville	7,463		\$36,462.40	\$39,832.00	\$48,984.00	\$30,555.00
Bay St. Louis	9,259		\$39,520.00	\$30,248.00	\$40,289.60	\$36,608.00
Beaumont	951			\$29,800.00		
Belmont	2,021			\$37,150.00	\$30,350.00	
Biloxi	45,975	\$105,000.00	\$78,911.41	\$40,327.97	\$78,911.41	\$37,438.63
Blue Mountain	990		,	\$32,781.00	,	
Blue Springs	428					
Brookhaven	12,359		\$37,056.00	\$40,456.08	\$32,875.00	
Bruce	1,939			\$35,630.00	\$29,036.80	
Byhalia	1,302			\$49,920.00	\$45,696.56	
Caledonia	1,100			+,. =		
Carthage	5,075		\$37,440.00		\$35,360.00	\$35,360.00
Cary	320			\$15,200.00		
Charleston	2,193			\$30,160.00	\$32,240.00	
Clarksdale	17,962		\$56,599.92	\$55,640.00	\$31,449.60	
Cleveland	12,334		\$38,409.00	\$64,387.00	\$43,061.00	\$67,422.00
Clinton	24,650		ψ30,102.00	\$60,986.00	\$32,000.00	\$35,568.00
Collins	2,586			000,200.00	\$39,360.00	\$39,500.00
Columbus	25,172	\$79,793.26	\$64,656.11		(#37,300.00	\$32,722.59
Corinth	14,573	077,773.20	φ04,030.11	\$45,364.80	\$54,026.18	\$27,393.60
Crowder	766			\$12,758.20	554,020.16	\$27,373.00
Cruger	479			\$5,500.00		
Crystal Springs	5,014			\$30,502.00	\$27,775.00	\$21,531.12
Decatur	1,841			\$27,040.00	\$27,773.00	\$21,331.12
Diamondhead	8,103	\$89,068.00		\$43,015.00	\$48,674.00	\$31,000.00
D'Iberville	11,426	\$114,955.00	\$64,708.00	\$34,000.00	\$52,478.00	\$40,060.00
D'Lo	452	\$114,933.00	\$04,708.00	\$12/hour	\$32,478.00	\$40,060.00
	980			\$29,203.20	\$12,000.00	
Ecru Edwards	1,034			\$26,146.00	\$12,000.00	
Ellisville	4,448			\$33,280.00	\$27,040.00	
				\$33,280.00	\$27,040.00	
Enterprise	526 2,157			#27 F2F 00	#24045 00	
Eupora				\$36,525.00	\$34,945.00	
Flora	1,886			0.42.050.00	\$30,854.46	
Florence	4,041			\$42,850.00	\$42,850.00	0.44.77.1.0.45
Flowood	7,823		#30 430 00	\$58,170.19	\$54,534.64	\$44,718.45
Forest	5,684	#120 000 00	\$38,438.00	\$37,429.00	\$35,692.00	\$37,093.00
Gautier	18,471	\$120,000.00		\$38,480.00	\$38,002.00	
Georgetown	260					
Glen	413					
Golden	191		447.700.00	44,000,00	1014,050,00	
Greenville	33,418		\$45,500.00	\$41,900.00	\$46,250.00	\$27,000.00
Gulfport	72,000	\$117,529.88	\$70,813.60	44.000.45	\$28,236.52	\$45,340.53
Hatley	1,751			\$1,000.00		
Horn Lake	27,000		\$62,476.00	\$38,598.40	\$66,393.60	
Houston	3,903			\$38,480.00	\$26,624.00	
Indianola	10,683			\$20,800.00	\$32,843.20	
Iuka	3,028			\$33,488.00		
Jackson	173,514		\$80,514.72	\$34,736.00	\$28,936.44	\$20,579.52

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ADMINISTRATIVE SALARIES

CONTINUED

Municipality	Population	City Manager	HR Director	Deputy City Clerk	Municipal Court Clerk	Administrative Assistant
Laurel	18,500		\$58,420.00	\$42,677.00	\$52,973.00	\$34,305.00
Learned	95					
Leland	4,425			\$30,014.00	\$35,175.00	\$30,994.00
Liberty	728			\$33,557.00		
Louisville	6,631			\$33,800.00	\$34,320.00	
Lyon	300					
Marion	1,479			\$22,645.00	\$23,856.00	
Marks	2,300				\$29,500.00	
Meadville	519			\$10,300.00		
Meridian	39,113		\$75,063.04		\$32,760.00	
Mize	340			\$12,480.00		
Monticello	1,571			\$27,000.00	\$25,000.00	
Morgan City	255					
Moss Point	13,570		\$50,000.00	\$34,216.00	\$38,937.60	
Nettleton	1,992				\$31,905.13	
New Albany	8,526		\$38,314.00	\$40,498.00	\$38,384.00	\$36,850.00
North Carrollton	473					
Noxapater	443			\$27,144.00		
Olive Branch	32,000	\$122,012.80	\$84,489.60	\$42,036.80	\$52,499.20	\$32,905.60
Osyka	441		,			
Oxford	18,000	\$179,401.25	\$93,925.83	\$62,284.09	\$56,450.95	
Pascagoula	22,000					
Pass Christian	4,613			\$34,114.00	\$37,106.16	
Pontotoc	5,625			\$49,400.00	\$49,400.00	
Purvis	2,175				\$37,398.00	
Quitman	2,323			\$35,547.00		
Raymond	1,933				\$35,337.00	
Ridgeland	25,000			\$74,630.40	\$46,800.00	\$45,000.00
Rosedale	1,873			\$22,360.00		
Ruleville	2,877			\$26,000.00	\$19,500.00	
Saltillo	4,752				\$34,570.00	
Sardis	1,703		\$25,480.00	\$27,040.00	\$26,520.00	
Satartia	63					
Scooba	760					
Sebastopol	275					
Sidon	600					
Slate Springs	110					
Sledge	540					
Smithville	642				\$24,960.00	
Soso	400					
Southaven	54,000			\$53,705.00	\$73,000.00	\$43,829.00
Starkville	25,570		\$93,995.20	\$36,698.13	\$47,923.20	\$22,880.00
Sturgis	254			,	\$13,044.00	, , , , , , , , , , , , , , , , , , , ,
Sumrall	1,421			\$36,400.00	\$26,000.00	
Sylvarena	100			,		
Taylor	322				\$600.00	
Tremont	477					
Tunica	1,030			\$30,964.00	\$32,656.00	
Tupelo	38,842		\$79,618.00	,·	\$40,622.00	\$33,960.00
Vaiden	980		,	\$26,000.00	1,0,022.00	155,755.05
Verona	3,019			, 20,000.00	\$28,142.00	
Waynesboro	5,043			\$38,022.40	\$37,564.80	\$30,680.00
Woodland	189				7,	
Woodville	1,096			\$28,531.00	\$4,800.00	
	1 2,000	<u> </u>		1	1 \$ 1,000100	

PUBLIC WORKS SALARIES

Municipality	Population	Public Works Director	Street Superintendent	Foreman	Truck Driver	Laborer
Ackerman	1,510	\$58,710.00	\$51,025.00	\$45,600.00	\$31,512.00	\$28,900.00
Algoma	590		400)02000	1		<i>4-2,</i> -2, -2, -2, -2, -2, -2, -2, -2, -2, -2,
Alligator	208					
Amory	7,100	\$50,500.06		\$38,570.69	\$32,087.70	\$26,643.40
Arcola	564					\$17,734.50
Batesville	7,463	\$106,579.00	\$55,140.00	\$35,755.00		
Bay St. Louis	9,259	\$56,810.00		,		
Beaumont	951	\$42,500.00				\$9,900.00
Belmont	2,021	\$51,200.00		\$37,150.00		\$28,700.00
Biloxi	45,975	\$80,000.00	\$47,863.37	\$36,087.08	\$32,780.14	\$24,436.49
Blue Mountain	990	\$29,640.00				\$27,040.00
Blue Springs	428					
Brookhaven	12,359	\$62,400.00	\$41,371.00	\$33,000.00	\$23,000.00	\$19,468.00
Bruce	1,939	\$52,000.00				\$27,851.00
Byhalia	1,302	\$50,870.30				\$31,200.00
Caledonia	1,100			i		
Carthage	5,075	\$53,000.00	\$24,960.00	\$20,500.00	\$27,040.00	\$16,640.00
Cary	320					\$19,200.00
Charleston	2,193		\$31,200.00			\$20,800.00
Clarksdale	17,962	\$58,707.48	\$67,990.00		\$30,139.20	\$26,499.20
Cleveland	12,334	\$77,554.00	\$51,623.00	\$41,232.00	\$31,459.00	\$24,098.00
Clinton	24,650	\$75,629.00		\$30,056.00	\$31,200.00	\$22,000.00
Collins	2,586	\$39,974.00	\$57,412.00	\$46,780.00		\$29,120.00
Columbus	25,172	\$56,650.00	\$36,420.80	\$29,993.60	\$22,505.60	\$21,424.00
Corinth	14,573	\$68,558.36		\$36,441.60	\$28,100.80	\$24,336.00
Crowder	766	\$31,200.00				\$24,960.00
Cruger	479	\$8,400.00				
Crystal Springs	5,014	\$40,000.00			\$22,880.00	\$17,353.44
Decatur	1,841	\$43,932.00				
Diamondhead	8,103	\$58,000.00		\$40,976.00	\$27,036.00	\$25,000.00
D'Iberville	11,426	\$82,035.00	\$58,302.00	\$40,788.00		\$27,539.00
D'Lo	452					\$31,200.00
Ecru	980	\$42,000.00				
Edwards	1,034					
Ellisville	4,448	\$51,000.00	\$37,440.00		\$28,870.00	\$20,862.00
Enterprise	526	\$40,598.52				\$9,524.00
Eupora	2,157	\$47,475.00	\$37,350.00			\$24,960.00
Flora	1,886	\$48,171.50				\$26,208.00
Florence	4,041					
Flowood	7,823	\$120,716.00	\$53,244.32	\$45,949.97		\$22,900.80
Forest	5,684	\$69,648.00	\$51,811.00	\$35,838.00	\$30,284.00	\$20,800.00
Gautier	18,471					
Georgetown	260					
Glen	413					
Golden	191	\$8,320.00				\$31,200.00
Greenville	33,418	\$65,000.00	\$32,700.00	\$27,664.00	\$22,820.00	\$17,845.00
Gulfport	72,000	\$97,778.20		\$41,140.06		\$23,943.92
Hatley	1,751	\$41,000.00				
Horn Lake	27,000	\$71,200.00				\$29,155.20
Houston	3,903		\$35,880.00		\$26,520.00	\$26,520.00
Indianola	10,683	\$49,108.80			\$23,566.40	\$20,800.00
Iuka	3,028	\$51,878.32		\$39,312.00	\$32,136.00	\$29,224.00
Jackson	173,514	\$128,512.80	\$30,273.10			\$22,149.92

PUBLIC WORKS SALARIES

Municipality	Population	Public Works Director	Street Superintendent	Foreman	Truck Driver	Laborer
Laurel	18,500	\$64,640.00	\$41,643.00	\$30,342.00	\$29,719.00	\$24,560.00
Learned	95					
Leland	4,425	\$40,000.00	\$38,000.00		\$27,394.00	\$25,053.00
Liberty	728	\$37,152.00				\$27,000.00
Louisville	6,631	\$56,275.44	\$44,137.60	\$38,376.00	\$35,817.60	\$20,800.00
Lyon	300	\$31,000.00				
Marion	1,479					
Marks	2,300	\$42,970.00				\$20,800.00
Meadville	519	\$30,663.36				\$22,880.00
Meridian	39,113	\$83,709.60	\$57,439.20		\$27,000.00	\$22,796.80
Mize	340					
Monticello	1,571	\$38,000.00		\$33,000.00		\$22,880.00
Morgan City	255					
Moss Point	13,570	\$70,000.00	\$58,000.00	\$46,500.00	\$30,000.00	\$22,000.00
Nettleton	1,992	\$44,802.00				\$41,322.32
New Albany	8,526	\$116,480.00	\$63,057.00	\$35,640.00	\$34,882.00	\$34,000.00
North Carrollton	473					\$6,315.00
Noxapater	443	\$33,800.00				\$31,200.00
Olive Branch	32,000	\$84,489.60	\$66,601.60	\$45,697.60	\$40,456.00	\$32,676.80
Osyka	441	\$36,240.00				\$16,800.00
Oxford	18,000	\$106,096.67	\$72,465.47	\$50,979.74	\$42,412.44	\$32,290.67
Pascagoula	22,000					
Pass Christian	4,613	\$52,445.95			\$28,959.84	\$24,461.00
Pontotoc	5,625		\$55,809.52	\$49,400.00		\$43,784.00
Purvis	2,175	\$54,204.00				
Quitman	2,323		\$55,661.00		\$28,600.00	\$27,248.00
Raymond	1,933		\$33,280.00			\$25,000.00
Ridgeland	25,000	\$105,664.00	\$55,785.60	\$35,796.00	\$30,846.00	\$27,955.20
Rosedale	1,873	\$22,880.00				\$18,720.00
Ruleville	2,877				\$9/hour	\$8.25/hour
Saltillo	4,752	\$45,000.00				\$31,200.00
Sardis	1,703	\$38,000.00				
Satartia	63					
Scooba	760					
Sebastopol	275					
Sidon	600					
Slate Springs	110					
Sledge	540					
Smithville	642	\$36,940.00	\$34,340.80			\$4,320.00
Soso	400					
Southaven	54,000	\$89,500.00	\$64,000.00			\$30,680.00
Starkville	25,570	\$115,502.40	\$60,008.00	\$40,560.00		\$26,072.80
Sturgis	254					
Sumrall	1,421					
Sylvarena	100					
Taylor	322					
Tremont	477	\$53,760.00				\$23,040.00
Tunica	1,030	\$50,537.00	\$52,337.24	\$46,800.00		\$22,800.00
Tupelo	38,842	\$82,851.00	\$58,303.00	\$42,941.00	\$34,444.00	\$27,905.00
Vaiden	980			\$18,540.00		\$14,156.00
Verona	3,019	\$48,972.00				\$38,480.00
Waynesboro	5,043				\$31,200.00	\$29,120.00
Woodland	189					
Woodville	1,096	\$43,591.68	\$52,419.84	\$30,708.48		\$23,664.00

PARKS & RECREATION SALARIES

ALPHABETICALLY

Municipality	Population	Parks & Recreation Director	Parks & Recreation Laborer	
Ackerman	1,510			
Algoma	590			
Alligator	208			
Amory	7,100	\$53,025.00	\$31,165.34	
Arcola	564			
Batesville	7,463	\$46,363.00	\$29,993.00	
Bay St. Louis	9,259		\$23,920.00	
Beaumont	951			
Belmont	2,021	\$37,740.00	\$33,360.00	
Biloxi	45,975	\$80,000.00	\$24,436.49	
Blue Mountain	990			
Blue Springs	428			
Brookhaven	12,359			
Bruce	1,939	\$22,939.28	\$23,566.40	
Byhalia	1,302			
Caledonia	1,100			
Carthage		\$53,000.00	\$17,680.00	
Cary	320			
Charleston	2,193			
Clarksdale	17,962			
Cleveland	12,334	\$68,042.00	\$36,209.00	
Clinton	24,650	\$70,616.00	\$24,000.00	
Collins	2,586	\$46,000.00	\$29,120.00	
Columbus	25,172	\$66,955.20	\$21,840.00	
Corinth	14,573			
Crowder	766			
Cruger	479			
Crystal Springs	5,014	\$40,400.00	\$19,510.40	
Decatur	1,841			
	8,103			
D'Iberville		\$58,656.00	\$26,478.00	
D'Lo	452		,	
Ecru	980			
Edwards	1,034			
Ellisville	4,448			
Enterprise	526			
Eupora	2,157	\$26,775.00		
Flora	1,886			
Florence	4,041	\$49,000.00	\$33,750.00	
Flowood	7,823	\$48,585.00	\$36,816.00	
Forest		\$47,065.00	\$24,960.00	
Gautier	18,471	\$59,186.00	\$21,840.00	
Georgetown	260	F. C. Villering		
Glen	413			
Golden	191			
Greenville	33,418	\$65,000.00	\$17,845.00	
Gulfport	72,000	\$71,858.80	\$23,943.92	
Hatley	1,751			
Horn Lake	27,000	\$55,000.00	\$27,515.20	
Houston		\$12hr		
Indianola	10,683	\$40,882.66	\$20,800.00	
Iuka	3,028			
		\$76,741.60	\$24,221.60	
Juckoon	1,0,011	Ψ, ο,,, 11,οο	ψ2 11221.00	

PARKS & RECREATION SALARIES

CONTINUED

Municipality	Population	Parks & Recreation Director	Parks & Recreation Laborer
Laurel	18,500	\$70,975.00	\$23,414.00
Learned	95		
Leland	4,425	\$19,999.00	\$13,104.00
Liberty	728		\$20,000.00
Louisville	6,631	\$56,275.44	\$22,734.40
Lyon	300		
Lyon Marion	1,479		
Marks	2,300		
Meadville	519		
Meridian	39,113	\$80,000.00	\$22,796.80
Mize	340		
Monticello	1,571	\$12,000.00	\$22,880.00
Morgan City	255		
Moss Point	13,570		
Nettleton	1,992	\$3,600.00	
New Albany	8,526	\$67,288.00	\$37,536.00
North Carrollton	473		
Noxapater	443		
Olive Branch	32,000	\$84,489.60	\$26,104.00
Osyka	441		, and the second
Oxford	18,000	\$76,143.24	
Pascagoula	22,000		
Pass Christian	4,613	\$39,115.50	\$27,300.00
Pontotoc	5,625	\$55,809.52	\$43,784.00
Purvis	2,175		
Quitman	2,323		\$27,248.00
Raymond	1,933		
Ridgeland	25,000	\$88,899.20	\$25,979.20
Rosedale	1,873		
Ruleville	2,877	\$10/hour	\$10/hour
Saltillo	4,752	\$53,000.00	\$31,200.00
Sardis	1,703		
Satartia	63		
Scooba	760		
Sebastopol	275	\$7,000.00	
Sidon	600		
Slate Springs	110		
Sledge	540		
Smithville	642		
Soso	400		
Southaven	54,000	\$88,000.00	\$26,000.00
Starkville	25,570	\$75,000.12	\$25,948.00
Sturgis	254		
Sumrall	1,421		
Sylvarena	100		
Taylor	322		
Tremont	477		
Tunica	1,030		
Tupelo	38,842	\$82,851.00	\$28,466.00
Vaiden	980		\$10,548.00
Verona	3,019		·
Waynesboro	5,043		\$26,000.00
Woodland	189		
Woodville	1,096		
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BUILDING CODE & ENFORCEMENT SALARIES

ALPHABETICALLY

Municipality	Population	City Engineer	Director	Planner	Building Official	Code Enforcement Officer	Risk Manager
Ackerman	1,510						
Algoma	590						
Alligator	208						
Amory	7,100				\$58,925.08	\$45,450.08	
Arcola	564						
Batesville	7,463				\$60,008.00	\$56,347.00	
Bay St. Louis	9,259		\$51,240.00		\$48,880.00	\$31,200.00	
Beaumont	951						
Belmont	2,021						
Biloxi	45,975	\$72,072.29	\$80,000.00	\$68,994.56	\$84,611.09	\$39,373.99	\$41,173.51
Blue Mountain	990						
Blue Springs	428					\$1,800.00	
Brookhaven	12,359				\$46,000.00		
Bruce	1,939						
Byhalia	1,302					\$55,000.00	
Caledonia	1,100						
Carthage	5,075				\$33,280.00	\$33,280.00	
Cary	320						
Charleston	2,193					\$2,400.00	
Clarksdale	17,962	\$31,047.00	\$53,892.80			\$53,892.80	
Cleveland	12,334		\$64,284.00		\$43,194.00	\$40,171.00	
Clinton	24,650		\$78,853.00		\$46,446.00	\$37,856.00	
Collins	2,586		ψ, σ,σσσ.σσ		10,110.00	<i>\$27,020.00</i>	
Columbus	25,172			\$28,611.75	\$51,267.63	\$40,319.97	
Corinth	14,573		\$61,256.00	ψ20,011.73	\$54,579.20	\$46,280.00	
Crowder	766		ψ01,230.00		\(\psi \)	10,200.00	
Cruger	479						
Crystal Springs	5,014					\$11.28/hour	
Decatur	1,841					\$11.28/110tf	
Diamondhead	8,103				\$54,479.98	\$11,804.00	\$37,490.00
D'Iberville	11,426				\$65,936.00	\$11,004.00	\$37,470.00
D'Lo	452				\$03,730.00		
Ecru	980				\$1,000/month		
Edwards	1,034				\$1,000/111011111		
Ellisville	4,448				\$12,000.00	\$12,000.00	
	526				\$12,000.00	\$12,000.00	
Enterprise	2,157						
Eupora							
Flora	1,886 4,041		\$52,000.00				
Florence		004 151 42	\$32,000.00		972 062 52	\$2.4/hours	
Flowood	7,823	\$86,151.42	025 (40.00		\$72,962.52	\$24/hour	
Forest	5,684		\$35,649.00		\$45,000.00	\$35,649.00	
Gautier	18,471		\$63,735.00		\$34,278.00	\$30,617.60	
Georgetown	260						
Glen	413						
Golden	191		1855 000 00		022 445 00	#22.7/0.00	
Greenville	33,418	0105.015.44	\$55,000.00	0.40 (50.40	\$32,445.00	\$32,760.00	
Gulfport	72,000	\$105,817.66	\$83,137.34	\$48,658.48	\$70,056.48	\$36,552.36	
Hatley	1,751						1
Horn Lake	27,000			\$65,000.00	\$46,024.00	\$37,814.00	
Houston	3,903						
Indianola	10,683					\$39,337.74	
Iuka	3,028					\$18,000.00	
Jackson	173,514		\$88,647.52	\$41,726.88		\$33,186.40	\$53,942.72

BUILDING CODE & ENFORCEMENT SALARIES

Municipality	Population	City Engineer	Director	Planner	Building Official	Code Enforcement Officer	Risk Manager
Laurel	18,500		\$51,758.00		\$42,654.00	\$35,176.00	\$40,659.00
Learned	95						
Leland	4,425						
Liberty	728						
Louisville	6,631				\$53,434.68	\$68,258.58	
Lyon	300						
Marion	1,479	\$3,600.00			\$1,800.00		
Marks	2,300						
Meadville	519						
Meridian	39,113				\$60,000.00		\$57,577.44
Mize	340						
Monticello	1,571		\$2,400.00		\$4,200.00		
Morgan City	255				,		
Moss Point	13,570				\$56,103.84	\$37,454.56	
Nettleton	1,992				,	\$9,000.00	
New Albany	8,526				\$55,036.00	\$39,728.00	
North Carrollton	473				7,	,	
Noxapater	443						
Olive Branch	32,000	\$120,016.00	\$92,955.20	\$80,017.60	\$74,152.00	\$51,500.80	
Osyka	441	ψ120,010.00	ψ2,733.20	\$60,017.00	ψ ⁷ 1,132.00	ψ31,300.00	
Oxford	18,000	PW Director	\$62,698.63	\$78,661.63		\$50,305.84	
Pascagoula	22,000	1 W Director	\$02,078.03	\$78,001.03		\$30,303.84	
Pass Christian	4,613		\$48,000.00	\$41,995.20			
Pontotoc	5,625		\$48,000.00	\$41,993.20	\$55,809.52	\$46,366.32	
Purvis	2,175				\$33,809.32	\$14,400.00	
	2,1/3						
Quitman	2,323 1,933				\$25/h area	\$12,000.00	
Raymond		#102.00 A 00	002 412 00	Ø (4 400 00	\$25/hour	Ø 42-240-00	
Ridgeland	25,000	\$103,084.80	\$93,412.80	\$64,480.00	\$64,514.32	\$42,348.80	
Rosedale	1,873						
Ruleville	2,877				0.46.150.00	#12 400 00	
Saltillo	4,752				\$46,150.00	\$12,480.00	
Sardis	1,703						
Satartia	63						
Scooba	760						
Sebastopol	275						
Sidon	600						
Slate Springs	110						
Sledge	540						
Smithville	642					\$600.00	
Soso	400						
Southaven	54,000			\$89,500.00	\$75,000.00	\$43,123.00	
Starkville	25,570	\$96,012.80		\$67,475.20	\$66,601.60	\$32,240.00	
Sturgis	254						
Sumrall	1,421						
Sylvarena	100						
Taylor	322				\$6,000.00		
Tremont	477						
Tunica	1,030				\$7,000.00	\$4,200.00	
Tupelo	38,842	\$78,377.00	\$81,687.00		\$61,631.00	\$38,107.00	
Vaiden	980						
Verona	3,019		\$12,000.00			\$12,000.00	
Waynesboro	5,043		\$36,030.00				
Woodland	189						
Woodville	1,096						
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POLICE DEPARTMENT SALARIES

Municipality	Population	Police Chief Elected/Appointed	Police Chief Salary	Police Lieutenant	Police Sergeant	Police Officer
Ackerman	1,510	Appointed	\$48,048.00			\$41,167.00
Algoma	590	Appointed	\$1,200.00			\$9/hour
Alligator	208					
Amory	7,100	Elected	\$65,965.26		\$44,038.02	\$35,776.00
Arcola	564	Appointed	\$9,984.00			
Batesville	7,463	Appointed	\$80,683.00	\$61,601.00	\$49,616.00	\$43,602.00
Bay St. Louis	9,259	Appointed	\$62,500.00	\$44,226.00	\$42,178.89	\$38,758.98
Beaumont	951	Appointed	\$41,675.00			\$29,000.00
Belmont	2,021	Appointed	\$45,900.00			\$33,925.00
Biloxi	45,975	Appointed	\$84,600.00	\$58,368.00	\$54,083.00	\$41,310.00
Blue Mountain	990	Appointed	\$30,680.00			\$9,152.00
Blue Springs	428	Appointed	\$24,960.00			\$20,800.00
Brookhaven	12,359	Elected	\$68,625.00	\$50,112.00	\$47,000.00	\$28,084.00
Bruce	1,939	Appointed	\$46,349.00			\$34,278.00
Byhalia	1,302	Appointed	\$56,000.00	\$49,628.00		\$33,280.00
Caledonia	1,100	Appointed	\$48,781.00			\$15/hour
Carthage	5,075	Appointed	\$53,000.00	\$37,128.00	\$34,950.00	\$30,576.00
Cary	320					
Charleston	2,193	Appointed	\$35,000.00	\$34,320.00	\$32,240.00	\$28,080.00
Clarksdale	17,962	Appointed	\$71,446.96	\$46,522.00	\$45,022.12	\$32,022.00
Cleveland	12,334	Appointed	\$91,898.00	\$57,137.00	\$55,409.00	\$50,471.00
Clinton	24,650	Appointed	\$90,000.00	\$47,000.00	\$40,000.00	\$37,500.00
Collins	2,586	Appointed	\$57,654.00	\$41,500.00	\$38,300.00	\$31,500.00
Columbus	25,172	Appointed	\$74,160.00	\$52,454.01	\$47,081.16	\$37,485.00
Corinth	14,573	Appointed	\$85,396.50	\$42,806.40	\$36,582.00	\$33,349.68
Crowder	766	Appointed	\$6,500.00	\$6,500.00		
Cruger	479	Appointed	\$14,400.00			
Crystal Springs	5,014	Appointed	\$40,400.00	\$33,093.90		\$29,472.22
Decatur	1,841	Appointed	\$43,932.00		\$35,797.00	\$30,326.00
Diamondhead	8,103					
D'Iberville	11,426	Appointed	\$84,302.40	\$54,556.00	\$48,725.00	\$38,853.00
D'Lo	452					
Ecru	980	Elected	\$46,200.00	\$38,849.00	\$36,749.00	\$33,999.00
Edwards	1,034	Appointed	\$36,400.00			\$24,960.00
Ellisville	4,448	Appointed	\$51,000.00			\$33,567.00
Enterprise	526	Appointed	\$33,400.00			
Eupora	2,157	Appointed	\$51,390.00			\$34,350.00
Flora	1,886	Appointed	\$18,935.02	\$35,019.92		\$28,500.00
Florence	4,041	Appointed	\$60,000.00	\$40,937.00	\$36,816.00	\$31,824.00
Flowood	7,823	Appointed	\$89,303.08	\$66,770.96	\$50,174.49	\$42,173.04
Forest	5,684	Appointed	\$55,980.00	\$42,349.00	\$35,466.00	\$28,112.00
Gautier	18,471	Appointed	\$62,400.00	\$45,754.00	\$42,042.00	\$33,633.60
Georgetown	260					\$12,480.60
Glen	413					
Golden	191					
Greenville	33,418	Appointed	\$58,000.00	\$36,906.00	\$33,500.00	\$30,087.00
Gulfport	72,000	Appointed	\$93,527.46	\$53,751.88	\$48,077.64	\$38,582.96
Hatley	1,751	Appointed	\$3,000.00			
Horn Lake	27,000	Appointed	\$86,600.00	\$61,152.00	\$56,456.40	\$41,408.40
Houston	3,903	Elected	\$40,601.60			\$32,240.00
Indianola	10,683	Appointed	\$57,999.76	\$35,755.20	\$34,632.00	\$31,200.00
Iuka	3,028	Elected	\$51,878.32			\$29,669.71
Jackson	173,514	Appointed	\$115,259.04	\$38,307.36	\$43,546.88	\$35,000.16

POLICE DEPARTMENT SALARIES

CONTINUED

Municipality	Population	Police Chief Elected/Appointed	Police Chief Salary	Police Lieutenant	Police Sergeant	Police Officer
Laurel	18,500	Appointed	\$74,507.00	\$51,943.00	\$48,243.00	\$39,541.00
Learned	95					
Leland	4,425	Appointed	\$65,000.00	\$41,960.48	\$40,803.00	\$24,551.00
Liberty	728	Appointed	\$35,000.00			\$26,000.00
Louisville	6,631	Appointed	\$62,999.82	\$45,010.68	\$41,992.08	\$34,993.40
Lyon	300	Appointed	\$14,000.00			
Marion	1,479	Appointed	\$1,800.00			
Marks	2,300	Appointed	\$47,000.00	\$37,000.00	\$34,500.00	\$30,500.00
Meadville	519	Appointed	\$36,241.21			\$13,068.93
Meridian	39,113	Appointed	\$84,500.00	\$39,208.00	\$35,213.00	\$31,200.00
Mize	340	Appointed	\$20,800.00			\$11,440.00
Monticello	1,571	Appointed	\$60,000.00			\$26,800.00
Morgan City	255					
Moss Point	13,570	Appointed	\$72,092.80		\$44,990.40	\$30,210.48
Nettleton	1,992	Elected	\$44,802.29			\$35,042.56
New Albany	8,526	Elected	\$71,896.24	\$39,853.00	\$38,200.00	\$32,364.00
North Carrollton	473		,		,	,
Noxapater	443					
Olive Branch	32,000	Appointed	\$118,019.20	\$59,924.80	\$52,977.60	\$49,100.40
Osyka	441	Appointed	\$32,400.00			\$12,900.00
Oxford	18,000	Appointed	\$92,459.26	\$55,000.00	\$52,161.94	\$48,842.00
Pascagoula	22,000					
Pass Christian	4,613	Appointed	\$56,816.45	\$42,000.00	\$37,654.34	\$34,942.34
Pontotoc	5,625	Appointed	\$55,809.52	\$51,738.96	\$46,366.32	\$45,754.80
Purvis	2,175	Appointed	\$50,273.00			\$39,137.00
Quitman	2,323	Appointed	\$50,960.00		\$38,251.00	\$35,506.00
Raymond	1,933	Appointed	\$54,080.00	\$43,602.00	\$37,296.00	\$31,304.00
Ridgeland	25,000	Appointed	\$100,588.80	\$75,181.60	\$49,358.40	\$34,200.00
Rosedale	1,873	Appointed	\$26,000.00			\$22,360.00
Ruleville	2,877	Appointed	\$43,000.00			\$21,500.00
Saltillo	4,752	Appointed	\$48,120.00			\$32,760.00
Sardis	1,703	Appointed	\$25,000.00	\$32,310.00	\$32,310.00	\$31,300.00
Satartia	63					
Scooba	760	Appointed				
Sebastopol	275	Appointed	\$15.95/hour			\$11.50/hour
Sidon	600	1.45 0	\$ 10 % E/ 110 W.			
Slate Springs	110					
Sledge	540	Appointed				
Smithville	642	Appointed	\$38,396.80	\$12,896.00		\$10.19/hour
Soso	400	Appointed	\$25,000.00	\$12,67 CTC C		UTOTTS/HOUT
Southaven	54,000	Appointed	\$96,616.00	\$57,948.00	\$52,748.00	\$45,531.00
Starkville	25,570	Appointed	\$85,009.60	\$59,948.20	,, 10100	\$35,271.60
Sturgis	254	Appointed	\$26,382.00			, , , , , , , , , , , , , , , , , , , ,
Sumrall	1,421	Appointed	\$44,262.40		\$33,306.00	\$31,600.00
Sylvarena	100	TF	,===		,	,
Taylor	322	Appointed				\$1,200.00
Tremont	477	Appointed	\$23,000.00			7-,-30,00
Tunica	1,030	Appointed	\$60,000.00			\$37,440.00
Tupelo	38,842	Appointed	\$102,265.00	\$58,944.00	\$53,582.00	\$41,477.00
Vaiden	980	1.ppointed	102,200.00	150,511100	\$55,002.00	\$, I' ' ' ' '
Verona	3,019	Appointed	\$38,000.00			\$28,392.00
Waynesboro	5,043	Appointed	\$61,155.00	\$52,000.00		\$33,735.00
Woodland	189	1.ppointed	, wor, 100.00	<i>\$32,</i> 000.00		\$55,755.00
Woodville	1,096	Appointed	\$45,000.00			\$28,224.00
HOUGVIIIC	1,070	Prippointed	[ψτυ,υυυ.υυ	<u> </u>	1	ψ20,22π.00

FIRE DEPARTMENT SALARIES

ALPHABETICALLY

Municipality	Population	Fire Chief Elected/Appointed	Fire Chief Salary	Fire Lieutenant	Fire Sergeant	Firefighter
Ackerman	1,510	Appointed	volunteer		volunteer	volunteer
Algoma	590					
Alligator	208					
Amory	7,100	Appointed	\$58,000.00	\$36,450.90		\$29,174.86
Arcola	564		\$1,200.00			
Batesville	7,463	Appointed	\$62,920.00	\$33,920.00	\$38,200.00	\$26,630.00
Bay St. Louis	9,259	Appointed	\$59,010.00	\$42,106.50	\$38,207.75	\$35,463.03
Beaumont	951					
Belmont	2,021	Appointed	\$18,800.00			volunteer
Biloxi	45,975	Appointed	\$81,950.82			\$41,310.00
Blue Mountain	990	Appointed	volunteer			
Blue Springs	428					
Brookhaven	12,359	Appointed	\$59,000.00	\$43,889.52	\$37,447.84	\$31,010.31
Bruce	1,939		1	1		
Byhalia	1,302	Appointed	\$50,611.34	\$29,120.00		
Caledonia	1,100	Appointed				
Carthage	5,075	Appointed	\$53,000.00	\$47,424.00	\$44,928.00	\$41,184.00
Cary	320		<u> </u>			<u>'</u>
Charleston	2,193	Appointed	\$4,000.00	\$3,058.68		\$2,352.72
Clarksdale	17,962	Appointed	\$67,412.90	\$40,022.06		\$32,022.12
Cleveland	12,334	Appointed	\$74,643.00			
Clinton	24,650	Appointed	\$90,000.00	\$37,033.00		\$32,181.00
Collins	2,586	Appointed	\$57,654.00	\$40,000.00	\$36,800.00	\$31,500.00
Columbus	25,172	Appointed	\$71,084.83			\$34,567.94
Corinth	14,573	Appointed	\$65,336.70	\$45,489.60		\$32,292.00
Crowder	766			1 12,101.00		1
Cruger	479					
Crystal Springs	5,014	Appointed	\$40,400.00			\$11.28/hour
Decatur	1,841	Appointed				
Diamondhead	8,103	Tappointed				
D'Iberville	11,426	Appointed	\$82,035.00	\$50,159.00		\$38,914.00
D'Lo	452			1		
Ecru	980					
Edwards	1,034					
Ellisville	4,448	Appointed	\$47,476.00	\$30,032.44	\$36,241.28	\$27,335.00
Enterprise	526	Appointed	<i>+ 11, 11 oto o</i>			
Eupora	2,157	Appointed	\$1,800.00			
Flora	1,886	Appointed	\$19,397.56			\$12.37/hour
Florence	4,041]	1 ,5 10 1			1/12002
Flowood	7,823	Appointed	\$87,124.84	\$50,682.15		\$37,728.00
Forest	5,684	Appointed	\$56,500.00	\$44,329.00		\$29,952.00
Gautier	18,471	Appointed	\$61,100.00	\$33,800.00	\$39,000.00	\$27,950.00
Georgetown	260	rippointed	\$61,100.00	\$55,000.00	\$55,000.00	<i>\$21,55</i> 0.00
Glen	413					
Golden	191					
Greenville	33,418	Appointed	\$65,604.00	\$32,149.00	\$30,614.00	\$27,551.00
Gulfport	72,000	Appointed	\$89,260.86	\$50,185.46	000,011.00	\$30,492.80
Hatley	1,751	Appointed	ψ0.7,200.00	ψου,10ο.πο		ψ30,T72.00
Horn Lake	27,000	Appointed	\$81,300.00	\$59,180.16		\$47,590.40
Houston	3,903	Appointed	\$54,995.20	ψ52,100.10		\$23,920.00
Indianola	10,683	Appointed	\$45,079.84		\$19,032.00	\$18,720.00
Tuka	3,028		\$48,921.60		Ψ12,032.00	\$28,080.00
		Appointed	The state of the s	\$26,700.06		1
Jackson	173,514	Appointed	\$88,647.52	\$26,700.96		\$26,012.48

FIRE DEPARTMENT SALARIES

Interest	Municipality	Population	Fire Chief Elected/Appointed	Fire Chief Salary	Fire Lieutenant	Fire Sergeant	Firefighter
Tellard	Laurel	18,500	Appointed	\$70,975.00	\$39,956.00		\$32,997.00
District 238	Learned	95					
Source Social Appointed Science Scie	Leland			\$38,500.00			
Trace 1907	Liberty	728	Appointed	volunteer			
March 1,479	Louisville	6,631	Appointed	\$54,600.00	\$37,662.14	\$35,315.62	
Workin 2,00 Appearad Certain C	Lyon	300	Appointed				
Machiel 50 Appended 51 Appended 52,110.8	Marion	1,479	Appointed	\$2,400.00			
Marsian \$0,133	Marks	2,300					
Micro 1,77	Meadville	519	Appointed				
Manifeldo	Meridian	39,113		\$82,214.08			\$36,160.80
Margan City	Mize	340	Elected	volunteer			
Mos Public 1,579	Monticello	1,571	Appointed	\$41,500.00	\$38,000.00	\$33,000.00	\$28,800.00
Mos Poul	Morgan City	255					
New Albatory 8,759 Appointed \$7,844.85 \$48,844.00 \$34,472.00 \$30,477.00 Nonepacer 441 2 1 2 1 2 2 2 2 3 3 3 3 3 3 3 3 <t< td=""><td>Moss Point</td><td>13,570</td><td>Appointed</td><td>\$67,000.00</td><td>\$43,091.51</td><td></td><td>\$34,602.34</td></t<>	Moss Point	13,570	Appointed	\$67,000.00	\$43,091.51		\$34,602.34
North Carollom	Nettleton	1,992					
Nazaptor	New Albany	8,526	Appointed	\$57,854.68	\$45,864.00	\$43,472.00	\$30,347.00
Obes French 3,000 Appointed \$29,255.01 \$34,610.56 \$34,775.04 \$41 Oxford 18,000 Appointed \$62,776.2 \$44,995.35 \$85,706.39 \$83,575.76 Paus Christian 4,613 Appointed \$7,909.77 \$40,787.83 \$3417.27 \$34,447.95 Fuctors 2,135 4,499.00 \$55,909.77 \$40,787.83 \$3417.27 \$34,447.95 Fuctors 2,135 4,499.00 \$55,909.72 \$40,787.83 \$3417.27 \$34,447.95 Fuctors 2,135 4,499.00 \$40,400.00 \$40,400.00 \$40,400.00 \$42,557.32 \$40,000.00 \$42,557.32 \$44,557.32 \$40,000.00 \$42,557.32 \$44,557.32 \$40,000.00 \$42,557.32 \$44,557.32 \$40,000.00 \$42,557.32 \$40,000.00 \$42,557.32 \$40,000.00 \$42,557.32 \$42,557.32 \$40,000.00 \$42,557.32 \$40,000.00 \$42,557.32 \$40,000.00 \$42,000.00 \$42,000.00 \$42,000.00 \$42,000.00 \$42,000.00 \$42,000.00 \$42,000.00 \$42,000.00 \$	North Carrollton	473					
Oxyla 41 Appointed Sol. 27.02 \$4.995.35 \$35,706.39 \$35,356.76 Pascagoula 2,000 Appointed \$6.27.02 \$4.995.35 \$35,706.39 \$38,356.76 Postoco 5,625 Appointed \$55,909.07 \$40,787.83 \$30,373.7 \$44,947.39 Putrica 2,735 4 **** **** **** **** Quitran 2,323 Appointed \$55,805.22 \$77.27.64 \$41,700.46 \$12,557.32 Ridigland 2,735 Appointed \$93,371.20 \$48,225.80 \$31,831.80 \$32,661.60 Ridigland 2,600 Appointed \$93,371.20 \$48,225.80 \$31,831.80 \$32,661.60 Ridigland 2,600 Appointed \$93,371.20 \$48,225.80 \$31,831.80 \$32,661.60 Sale Sale 1,732 Appointed \$100,000.01 \$40,000.00 \$32,661.60 \$32,861.60 \$32,861.60 \$32,861.60 \$32,861.60 \$32,861.60 \$32,861.60 \$32,861.60 \$32,861.60 \$32,861.60	Noxapater	443					
Oxford 18,000 Appointed \$1,070.2 \$44,975.35 \$55,00.39 \$35,56.76 Pass Christian 4,613 Appointed \$70.00 \$40.787.83 \$31,327 \$34,973.9 Purvis 5,625 Appointed \$55,809.2 \$47,720.4 \$44,790.4 \$42,733.2 Purvis 2,175 Carrier \$55,809.2 \$47,270.4 \$40.00 \$44,790.4 \$42,733.2 Narmond 1,933 Appointed \$93,971.20 \$48,223.0 \$31,631.80 \$32,616.0 Kongdalk 1,573 Appointed \$93,971.20 \$48,223.0 \$31,631.80 \$32,061.60 Kongdalk 1,573 Appointed \$100.00 \$48,223.0 \$10.10 \$10.00 Kongdalk 1,573 Appointed \$100.00 \$100.00 \$10.0	Olive Branch	32,000	Appointed	\$92,955.20	\$54,610.56		\$43,475.04
Oxford 18,000 Appointed \$1,070.2 \$44,975.35 \$55,00.39 \$35,56.76 Pass Christian 4,613 Appointed \$70.00 \$40.787.83 \$31,327 \$34,973.9 Purvis 5,625 Appointed \$55,809.2 \$47,270.4 \$44,790.4 \$42,733.2 Purvis 2,175 Carriago \$55,809.2 \$47,270.4 \$40.00 \$44,790.4 \$42,733.2 Narmond 1,933 Appointed \$93,971.20 \$48,223.0 \$31,631.80 \$32,616.0 Kongdalk 1,573 Appointed \$93,971.20 \$48,223.0 \$31,631.80 \$32,061.60 Kongdalk 1,573 Appointed \$93,971.20 \$48,223.0 \$10.00 \$31,618.0 \$32,061.60 Kongdalk 1,573 Appointed \$100.00 \$42,230.0 \$10.00 \$10.00 \$10.00 Saltrila 4,722 Appointed \$100.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00	Osyka	441					
Pass Christistam 4,913 Appointed \$57,908,077 \$40,757.84 \$31,917.27 \$34,927.39 \$34,927.39 \$2,75 \$2,75 \$2,75 \$2,75 \$2,75 \$2,75 \$2,75 \$2,75 \$2,75 \$2,75 \$2,75 \$2,70 \$2,7	Oxford	18,000	Appointed	\$61,277.62	\$44,995.35	\$55,706.39	\$38,556.76
Pass Christistam 4,913 Appointed \$57,908,077 \$40,757.84 \$31,917.27 \$34,927.39 \$34,927.39 \$2,75 \$2,75 \$2,75 \$2,75 \$2,75 \$2,75 \$2,75 \$2,75 \$2,75 \$2,75 \$2,75 \$2,70 \$2,7	Pascagoula	22,000	Appointed			i	
Purvis 175	Pass Christian	4,613	Appointed	\$57,909.07	\$40,787.83	\$39,137.27	\$34,947.39
Purvis Q.175	Pontotoc	5,625	Appointed	\$55,809.52	\$47,427.64	\$44,790.46	\$42,557.32
Rymond 1933 — Maybeited 59,9371,20 \$48,223.80 \$31,631.80 \$22,616.90 Roselale 1,873 Appointed 9,9371,20 \$48,223.80 \$31,631.80 \$22,616.90 Roselale 1,873 Appointed 100,000mbh — — — Salitilo 4,752 Appointed \$50,000.00 — — — \$60,000.00 Sataria 1,703 — <	Purvis	2,175					
Raymond 1,933 Memory of Memor	Quitman	2,323	Appointed				
Rosedale 1,873 Appointed \$100/month C	Raymond	1,933					
Rosedale 1,873 Appointed \$100/month C	Ridgeland	25,000	Appointed	\$93,371.20	\$48,223.80	\$31,631.80	\$32,061.60
Salvillo	Rosedale	1,873	Appointed				
Sardis 1,703 I.	Ruleville	2,877	Appointed	\$100/month			
Satartia 63	Saltillo	4,752	Appointed	\$53,000.00			\$40,000.00
Scoba 760 Image: Company of the company	Sardis	1,703					
Sebatopol 275 Appointed volunteer Image: Control of the control o	Satartia	63					
Sidon 600 Incompanie	Scooba	760				i	
Sidon 600 Incompanie	Sebastopol	275	Appointed	volunteer			
Sledge 540 Appointed Image: Control of the control o	Sidon						
Sledge 540 Appointed Image: Control of the control o	Slate Springs	110					
Smithville642Appointed\$2,288.28IncompanyIncompanyIncompanyIncompanyIncompanySoso400Appointed\$1,208.00IncompanyIncompanyIncompanyIncompanyStarkville25,70Appointed83,408.00\$34,926.40\$29,110.54\$24,810.37Sturgis254AppointedIncompanyIncompanyIncompanyIncompanyIncompanySylvarea100IncompanyIncompanyIncompanyIncompanyIncompanyTypion322IncompanyIncompanyIncompanyIncompanyIncompanyTunica477AppointedvolunteerIncompanyIncompanyIncompanyTupelo38,842Appointed\$8,855.00Incompany\$3,977.00\$32,849.00Vaiden980IncompanyIncompanyIncompanyIncompanyIncompanyVerona3,019Appointed\$38,984.00IncompanyIncompanyIncompanyWaynesboro5,043Appointed\$38,984.00IncompanyIncompanyIncompanyWoodland189IncompanyIncompanyIncompanyIncompanyIncompany	Sledge	540	Appointed				
Soso 400 Foundaments Foundame	Smithville			\$2,288.28			
Southaven 54,000 Appointed \$91,208.00 Feather of the property of th	Soso						
Sturgis 254 Appointed Image: Company of the company	Southaven		Appointed	\$91,208.00			
Sturgis 254 Appointed Incompanies Incompa	Starkville			\$83,408.00	\$34,926.40	\$29,110.54	\$24,810.37
Sumrall 1,421 Common of the c	Sturgis	254					
Taylor 322 Image: Company of the compan	Sumrall						
Taylor 322 Image: Company of the compan	Sylvarena	100					
Tremont477AppointedvolunteerImage: Control of the control o	Taylor						
Tunica 1,030 Image: Control of the cont	Tremont		Appointed	volunteer			
Verona3,019Appointed\$38,984.00\$10/hourWaynesboro5,043Appointed\$25,020.00\$25,020.00Woodland189\$10/hour\$10/hourWoodland\$25,020.00\$10/hourWoodland\$10/hour <td>Tunica</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Tunica						
Verona3,019Appointed\$38,984.00\$10/hourWaynesboro5,043Appointed\$25,020.00\$25,020.00Woodland189\$10/hour\$10/hourWoodland\$25,020.00\$10/hourWoodland\$10/hour <td>Tupelo</td> <td>38,842</td> <td>Appointed</td> <td>\$85,855.00</td> <td></td> <td>\$39,977.00</td> <td>\$32,849.00</td>	Tupelo	38,842	Appointed	\$85,855.00		\$39,977.00	\$32,849.00
Verona3,019Appointed\$38,984.00\$10/hourWaynesboro5,043Appointed\$25,020.00\$25,020.00Woodland189\$10/hour\$10/hourWoodland\$25,020.00\$10/hourWoodland\$10/hour <td>Vaiden</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Vaiden						
Waynesboro5,043Appointed\$25,020.00Woodland1896	Verona		Appointed	\$38,984.00			\$10/hour
Woodland 189	Waynesboro	5,043		\$25,020.00			
	Woodland						
1,000 prisoned prison	Woodville	1,096	Appointed	\$7,809.96			\$42,917.00

MEDICAL INSURANCE - FULL-TIME

ALPHABETICALLY

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	yes	13	13	yes	0	100% Employer Paid
Algoma	590	no					
Alligator	208	no					
Amory	7,100	yes	114	103	yes	10	100% Employer Paid
Arcola	564	no					
Batesville	7,463	yes	179	179	yes	16	100% Employer Paid
Bay St. Louis	9,259	yes	120	68	yes	26	100% Employer Paid
Beaumont	951	yes	6	6	no		100% Employer Paid
Belmont	2,021	yes	25	25	yes	0	100% Employer Paid
Biloxi	45,975	yes	607	146	yes	435	Jointly Paid
Blue Mountain	990	yes	7	5	yes	1	100% Employer Paid
Blue Springs	428	no					
Brookhaven	12,359	yes	152	152	yes	0	100% Employee Paid
Bruce	1,939	yes	16	16	no		100% Employer Paid
Byhalia	1,302	yes	39	39	yes	0	100% Employer Paid
Caledonia	1,100	yes	0	0	no		100% Employee Paid
Carthage	5,075	yes	61	61	yes	9	100% Employer Paid
Cary	320	no					
Charleston	2,193	yes	20	12	yes	1	100% Employer Paid
Clarksdale	17,962	yes	135	127	yes	3	100% Employer Paid
Cleveland	12,334	yes	126	126	yes	7	100% Employer Paid
Clinton	24,650	yes	246	189	yes	12	100% Employer Paid
Collins	2,586	yes	56	50	yes	3	100% Employer Paid
Columbus	25,172	yes	245	112	yes	46	Jointly Paid
Corinth	14,573	yes	159	156	yes	8	100% Employer Paid
Crowder	766	no			İ		
Cruger	479	no					
Crystal Springs	5,014	yes	44	26	yes	8	100% Employer Paid
Decatur	1,841	yes	11	11	yes	0	100% Employer Paid
Diamondhead	8,103	yes	28	23	yes	2	Jointly Paid
D'Iberville	11,426	yes	149	121	yes		Jointly Paid
D'Lo	452	no			ĺ		
Ecru	980	yes	9	9	yes	3	100% Employer Paid
Edwards	1,034	yes	6	6	no		100% Employer Paid
Ellisville	4,448	yes	40	40	yes	2	100% Employer Paid
Enterprise	526	yes	5	5	yes	2	100% Employer Paid
Eupora	2,157	yes	17	17	yes	1	100% Employer Paid
Flora	1,886	yes	12	12	yes	1	100% Employer Paid
Florence	4,041	yes	33	33	yes	4	100% Employer Paid
Flowood	7,823	yes	213		yes		100% Employer Paid
Forest	5,684	yes	89	76	yes	20	100% Employer Paid
Gautier	18,471	yes	134	62	yes	57	100% Employer Paid
Georgetown	260	no			ľ		1 - 7
Glen	413	no					
Golden	191	yes	2	2	no		100% Employer Paid
Greenville	33,418	yes	312	312	yes		Jointly Paid
Gulfport	72,000	yes	570	235	yes	237	Jointly Paid
Hatley	1,751	no	-	-	1		J ,
Horn Lake	27,000	yes	188	98	yes	72	100% Employer Paid
Houston	3,903	yes	33	31	yes	2	100% Employer Paid
Indianola	10,683	yes	80	80	yes	2	Jointly Paid
Iuka	3,028	yes	37	37	yes	0	100% Employer Paid
Jackson	173,514	yes	1674	1029	yes	656	Jointly Paid
Juckson	170,017	1300	10/7	1027	1300	1000	[Jointly I ald

MEDICAL INSURANCE - FULL-TIME

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Laurel	18,500	yes	254	254	yes		100% Employer Paid
Learned	95	no					
Leland	4,425	yes	63	54	yes	4	100% Employer Paid
Liberty	728	yes	8	8	yes	0	100% Employer Paid
Louisville	6,631	yes	61	61	yes	2	100% Employer Paid
Lyon	300	no					
Marion	1,479	yes	6	6	yes	0	100% Employer Paid
Marks	2,300	yes	12	12	yes	0	100% Employer Paid
Meadville	519	yes	4	3	no	0	Jointly Paid
Meridian	39,113	yes	378	373	yes	105	Jointly Paid
Mize	340	no					
Monticello	1,571	yes	19	19	yes	3	100% Employer Paid
Morgan City	255	no					
Moss Point	13,570	yes	95	35	yes	41	Jointly Paid
Nettleton	1,992	yes	12	5	yes	0	100% Employer Paid
New Albany	8,526	yes	94	94	yes	12	100% Employer Paid
North Carrollton	473	no					
Noxapater	443	yes	2	2	no	0	100% Employer Paid
Olive Branch	32,000	yes	416	414	yes	234	100% Employer Paid
Osyka	441	no					
Oxford	18,000	yes	400	397	yes	84	100% Employer Paid
Pascagoula	22,000	yes			yes		
Pass Christian	4,613	yes	89	80	yes	0	100% Employer Paid
Pontotoc	5,625	yes	88	88	yes	5	100% Employer Paid
Purvis	2,175	yes	32	22	no		100% Employer Paid
Quitman	2,323	yes	37	22	yes	5	Jointly Paid
Raymond	1,933	yes	13	10	yes	1	Jointly Paid
Ridgeland	25,000	yes	260	260	yes	75	100% Employer Paid
Rosedale	1,873	yes	8	5	yes	0	Jointly Paid
Ruleville	2,877	no	122	21			1000/ F 1 P 1
Saltillo	4,752	yes	32	31	yes	1	100% Employer Paid
Sardis	1,703	yes	19	17	yes		100% Employee Paid
Satartia	63	no	2				1000/7 1 7 1
Scooba	760	yes	3	3	no	0	100% Employer Paid
Sebastopol	275	no					
Sidon	600	no					
Slate Springs	110	no					
Sledge	540	no	-				1000/ F 1 P 1
Smithville	642	yes	5	5	no		100% Employer Paid
Soso	400	no	4.45	445			1000/ F 1
Southaven	54,000	yes	445	445	yes	0	100% Employer Paid
Starkville	25,570	yes	306	286	yes	106	100% Employer Paid
Sturgis Sumrall	254	no	13	12		1	1000/ Faralana D. 1
	1,421	yes	13	12	yes	1	100% Employer Paid
Sylvarena	100	no					
Taylor	322 477	no					
Tremont		no	2.4	21	. was	2	Lointly Daid
Tunica	1,030	yes	34	31	yes	217	Jointly Paid
Tupelo	38,842	yes	456	456	yes	217	100% Employer Paid
Vaiden	980	yes	10	10	no	1	Jointly Paid
Verona	3,019	yes	18	18	yes	1	100% Employer Paid
Waynesboro	5,043	yes	36	32	yes	15	Jointly Paid
Woodland	189	no	17	12		1	Laintly Daid
Woodville	1,096	yes	17	13	yes	1	Jointly Paid

MEDICAL INSURANCE - PART-TIME

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	no					
Algoma	590	no					
Alligator	208	no					
Amory	7,100	no					
Arcola	564	no					
Batesville	7,463	no					
Bay St. Louis	9,259	no				1	
Beaumont	951	no					
Belmont Biloxi	2,021	no					
Blue Mountain	45,975 990	no					
	428	no					
Blue Springs Brookhaven		no					
	12,359 1,939	no					
Bruce Byhalia	1,302	no					
Caledonia	1,100	no					
Carthage	5,075	no					
	320	no					
Cary Charleston	2,193	no					
Clarksdale	17,962	no					
Cleveland	12,334	no					
Clinton	24,650	no					
Collins	2,586	no					
Columbus	25,172	no	6	6	YAC	2	Jointly Paid
Corinth	14,573	yes	0	0	yes		Jointly Faid
Crowder	766	no					
Cruger	479	no no					
Crystal Springs	5,014	no					
Decatur	1,841	no					
Diamondhead	8,103	no					
D'Iberville	11,426	no					
D'Lo	452	no					
Ecru	980	no					
Edwards	1,034	no					
Ellisville	4,448	no					
Enterprise	526	no					
Eupora	2,157	no					
Flora	1,886	no					
Florence	4,041	no					
Flowood	7,823	no					
Forest	5,684	no					
Gautier	18,471	no					
Georgetown	260	no					
Glen	413	no					
Golden	191	no					
Greenville	33,418	no					
Gulfport	72,000	no					
Hatley	1,751	no					
Horn Lake	27,000	no					
Houston	3,903	no					
Indianola	10,683	no					
Iuka	3,028	no					
Jackson	173,514	no	_				

MEDICAL INSURANCE - PART-TIME

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Laurel	18,500	no					
Learned	95	no					
Leland	4,425	yes	6	6	no		100% Employer Paid
Liberty	728	no					
Louisville	6,631	no					
Lyon	300	no					
Marion	1,479	no					
Marks	2,300	no					
Meadville	519	no					
Meridian	39,113	no					
Mize	340	no					
Monticello	1,571	yes	1	1	yes	0	100% Employer Paid
Morgan City	255	no					
Moss Point	13,570	no					
Nettleton	1,992	no					
New Albany	8,526	no					
North Carrollton	473	no					
Noxapater	443	no					
Olive Branch	32,000	no					
Osyka	441	no					
Oxford	18,000	no					
Pascagoula	22,000	no					
Pass Christian	4,613	no					
Pontotoc	5,625	no					
Purvis	2,175 2,323	no					
Quitman	1,933	no					
Raymond Ridgeland	25,000	no					
Rosedale	1,873	no					
Ruleville	2,877	no					
Saltillo	4,752	no no					
Sardis	1,703	no					
Satartia	63	no					
Scooba	760	no					
Sebastopol	275	no					
Sidon	600	no					
Slate Springs	110	no					
Sledge	540	no					
Smithville	642	no					
Soso	400	no					
Southaven	54,000	no					
Starkville	25,570	no					
Sturgis	254	no					
Sumrall	1,421	no					
Sylvarena	100	no					
Taylor	322	no					
Tremont	477	no					
Tunica	1,030	no					
Tupelo	38,842	no					
Vaiden	980	no					
Verona	3,019	no					
Waynesboro	5,043	no					
Woodland	189	no					
Woodville	1,096	no					
	1 =1 = 1 =	- 1 · · · · · ·			1	I	

DENTAL INSURANCE - FULL-TIME

ALPHABETICALLY

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	yes	13	13	yes	4	100% Employee Paid
Algoma	590	no					
Alligator	208	no					
Amory	7,100	yes	114	82	yes	31	100% Employer Paid
Arcola	564	no					
Batesville	7,463	yes	179	179	yes		100% Employer Paid
Bay St. Louis	9,259	yes	120	85	yes	35	100% Employer Paid
Beaumont	951	no					
Belmont	2,021	yes	25	3	yes	0	100% Employer Paid
Biloxi	45,975	yes	607	187	yes	393	100% Employer Paid
Blue Mountain	990	no					
Blue Springs	428	no					
Brookhaven	12,359	yes	155	152	yes		100% Employer Paid
Bruce	1,939	yes	16	16	no		100% Employer Paid
Byhalia	1,302	yes	39	39	yes	0	100% Employer Paid
Caledonia	1,100	no					
Carthage	5,075	yes	61	24	yes	7	100% Employee Paid
Cary	320	no					
Charleston	2,193	yes	20	10	yes	2	100% Employee Paid
Clarksdale	17,962	yes	135	104	yes	17	100% Employee Paid
Cleveland	12,334	yes	126	32	no		100% Employee Paid
Clinton	24,650	yes	246	194	yes	17	100% Employer Paid
Collins	2,586	yes	56	51	yes	10	100% Employer Paid
Columbus	25,172	yes	245	130	yes	128	Jointly Paid
Corinth	14,573	yes	159	99	yes	36	100% Employee Paid
Crowder	766	no					
Cruger	479	no					
Crystal Springs	5,014	yes	44	21	yes	12	Jointly Paid
Decatur	1,841	yes	11	0	yes		100% Employee Paid
Diamondhead	8,103	yes	28	8	yes	5	100% Employee Paid
D'Iberville	11,426	yes	149		yes		Jointly Paid
D'Lo	452	no					
Ecru	980	yes	9	9	yes	2	100% Employer Paid
Edwards	1,034	yes	6	6	no		100% Employer Paid
Ellisville	4,448	yes	40	17	yes	6	100% Employer Paid
Enterprise	526	yes	5	5	yes	2	100% Employer Paid
Eupora	2,157	no					
Flora	1,886	yes	12	2	no		100% Employee Paid
Florence	4,041	yes	33	18	yes	3	100% Employee Paid
Flowood	7,823	yes	213		yes		100% Employer Paid
Forest	5,684	yes	89	40	yes	11	100% Employee Paid
Gautier	18,471	yes	134	54	yes	52	100% Employee Paid
Georgetown	260	no					· · ·
Glen	413	no					
Golden	191	yes	2	1	no		100% Employee Paid
Greenville	33,418	yes	312	312	no		Jointly Paid
Gulfport	72,000	yes	570	220	yes	268	Jointly Paid
Hatley	1,751	no			ľ		
Horn Lake	27,000	yes	188	88	yes	79	Jointly Paid
Houston	3,903	yes	33	33	yes	4	100% Employer Paid
Indianola	10,683	yes	80	39	yes	11	100% Employee Paid
Iuka	3,028	yes	37	27	yes	0	100% Employee Paid
Jackson	173,514	yes	1674	938	yes	631	100% Employee Paid
Juckson	170,011	1763	1071	1,00	1700	1001	100% Employee I ald

DENTAL INSURANCE - FULL-TIME

CONTINUED

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Laurel	18,500	yes			yes		100% Employer Paid
Learned	95	no					
Leland	4,425	yes	63	54	yes	4	100% Employer Paid
Liberty	728	yes	8	8	yes	0	100% Employer Paid
Louisville	6,631	yes	61	36	yes	4	100% Employee Paid
Lyon	300	no					
Marion	1,479	yes	6	6	yes	0	100% Employer Paid
Marks	2,300	yes	12	12	no		100% Employee Paid
Meadville	519	no					
Meridian	39,113	yes	378	375	yes	123	100% Employer Paid
Mize	340	no					
Monticello	1,571	yes	19	9	no		100% Employee Paid
Morgan City	255	no					
Moss Point	13,570	yes	95	24	yes	42	100% Employee Paid
Nettleton	1,992	yes	12	5	no		100% Employee Paid
New Albany	8,526	yes	94	94	yes	12	100% Employee Paid
North Carrollton	473	no					
Noxapater	443	no					
Olive Branch	32,000	yes	416	413	yes	244	100% Employer Paid
Osyka	441	no					
Oxford	18,000	yes	400	310	yes	60	100% Employee Paid
Pascagoula	22,000	yes					
Pass Christian	4,613	yes	89	73	yes	22	100% Employee Paid
Pontotoc	5,625	yes	88	44	yes	25	100% Employee Paid
Purvis	2,175	yes	32	9	no		100% Employee Paid
Quitman	2,323	no			no		
Raymond	1,933	yes	13	0	yes	0	100% Employee Paid
Ridgeland	25,000	yes	265	265	yes	80	100% Employer Paid
Rosedale	1,873	yes	8	3	no		100% Employee Paid
Ruleville	2,877	no					
Saltillo	4,752	yes	32	15	yes	5	100% Employee Paid
Sardis	1,703	yes	19	17	yes	1	100% Employee Paid
Satartia	63	no					
Scooba	760	yes	3	2	no		100% Employee Paid
Sebastopol	275	no					
Sidon	600	no					
Slate Springs	110	no					
Sledge	540	no		_			
Smithville	642	yes	5	5	no		100% Employer Paid
Soso	400	no					1,000,7 1 7 1
Southaven	54,000	yes			no		100% Employee Paid
Starkville	25,570	yes	306	292	yes	210	100% Employer Paid
Sturgis	254	no	12				1000/ 5 1 5 1
Sumrall	1,421	yes	13	6	no		100% Employee Paid
Sylvarena	100	no					
Taylor	322	no					
Tremont	477	no	124	127			11000/ F 1 P 11
Tunica	1,030	yes	34	27	yes	11	100% Employee Paid
Tupelo	38,842	yes	456	391	yes	186	100% Employee Paid
Vaiden	980	no					
Verona	3,019	yes	18	10	yes	0	100% Employee Paid
Waynesboro	5,043	yes	36	24	yes	13	100% Employee Paid
Woodland	189	no	17		no		1000/ F 1 P 11
Woodville	1,096	yes	17	6	yes	3	100% Employee Paid

DENTAL INSURANCE - PART-TIME

Ackerman 1,510 no	
Alligator 208 no	
Amory 7,100 no	
Arcola 564 no	
Batesville 7,463 no Bay St. Louis 9,259 no	
Bay St. Louis 9,259 no	
Bay St. Louis 9,259 no	
Beaumont 951 no	
Belmont 2,021 no	
Biloxi 45,975 no	
Blue Mountain 990 no	
Blue Springs 428 no	
Brookhaven 12,359 no	
Bruce 1,939 no	
Byhalia 1,302 no	
Caledonia 1,100 no	
Carthage 5,075 no	
Cary 320 no	
Charleston 2,193 no	
Clarksdale 17,962 no	
Cleveland 12,334 no	
Clinton 24,650 no	
Collins 2,586 no	
Columbus 25,172 yes 6 6 yes 3	Jointly Paid
Corinth 14,573 no	
Crowder 766 no	
Cruger 479 no	
Crystal Springs 5,014 no	
Decatur 1,841 no	
Diamondhead 8,103 no	
D'Iberville 11,426 no	
D'Lo 452 no	
Ecru 980 no	
Edwards 1,034 no	
Ellisville 4,448 no	
Enterprise 526 no	
Eupora 2,157 no	
Flora 1,886 no	
Florence 4,041 no	
Flowood 7,823 no	
Forest 5,684 no	
Gautier 18,471 no	
Georgetown 260 no	
Glen 413 no	
Golden 191 no	
Greenville 33,418 no	
Gulfport 72,000 no	
Hatley 1,751 no	
Horn Lake 27,000 no	
Houston 3,903 no	
Indianola 10,683 no	
Iuka 3,028 no	
Jackson 173,514 no	

DENTAL INSURANCE - PART-TIME

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Laurel	18,500	no					
Learned	95	no					
Leland	4,425	yes	6	6	no		100% Employer Paid
Liberty	728	no					
Louisville	6,631	no					
Lyon	300	no					
Marion	1,479	no					
Marks	2,300	no					
Meadville	519	no					
Meridian	39,113	no					
Mize	340	no					
Monticello	1,571	no					
Morgan City	255	no					
Moss Point	13,570	no					
Nettleton	1,992	no					
New Albany	8,526	no					
North Carrollton	473	no					
Noxapater	443	no					
Olive Branch	32,000	no					
Osyka	441	no					
Oxford	18,000	no					
Pascagoula	22,000	no					
Pass Christian	4,613	no					
Pontotoc	5,625	no					
Purvis	2,175	no					
Quitman	2,323	no			1		
Raymond	1,933	no					
Ridgeland	25,000	no	1				1000/ F 1 F 1
Rosedale	1,873	yes	4	1	no		100% Employee Paid
Ruleville	2,877	no					
Saltillo	4,752	no					
Sardis	1,703	no					
Satartia	63	no					
Scooba	760	no					
Sebastopol	275	no					
Sidon	600	no					
Slate Springs		no					
Sledge Smithville	540 642	no					
		no					
Soso Southaven	400 54,000	no					
Starkville	25,570	no no					
	25,570	no					
Sturgis Sumrall	1,421	no					
	100	no					
Sylvarena Taylor	322	no					
Tremont	477	no					
Tunica	1,030	no					
Tunelo	38,842	no no					
Tupelo Vaiden	980						
Verona	3,019	no no			1		
Waynesboro	5,043	no			+		
Woodland	189	no					
Woodville	1,096	no			<u> </u>		
vvoouville	1,070	110	<u> </u>	<u>I</u>			<u> </u>

VISION INSURANCE - FULL-TIME

Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	no					
Algoma	590	no					
Alligator	208	no					
Amory	7,100	yes	114	46	yes	20	100% Employee Paid
Arcola	564	no					
Batesville	7,463	yes			yes		100% Employee Paid
Bay St. Louis	9,259	yes	120	0	yes	0	100% Employee Paid
Beaumont	951	no					
Belmont	2,021	yes	25	7	yes	4	100% Employee Paid
Biloxi	45,975	yes	607	154	yes	359	100% Employee Paid
Blue Mountain	990	no					
Blue Springs	428	no					
Brookhaven	12,359	yes	152	152	yes		100% Employer Paid
Bruce	1,939	yes	16	16	yes		100% Employee Paid
Byhalia	1,302	yes	39	0	yes	0	100% Employee Paid
Caledonia	1,100	no					
Carthage	5,075	yes	61	23	yes	7	100% Employee Paid
Cary	320	no					
Charleston	2,193	yes	20	10	yes	2	100% Employee Paid
Clarksdale	17,962	yes	135	79	yes	17	100% Employee Paid
Cleveland	12,334	yes	126	21	yes	7	100% Employee Paid
Clinton	24,650	no					
Collins	2,586	yes	56	28	yes	9	100% Employee Paid
Columbus	25,172	yes	245	66		64	100% Employee Paid
Corinth	14,573	yes	159	83	yes	37	100% Employee Paid
Crowder	766	no					
Cruger	479	no					
Crystal Springs	5,014	yes	44	26	yes	8	100% Employer Paid
Decatur	1,841	yes	11				1,000/2 1 2.1
Diamondhead	8,103	yes	28	7	yes	3	100% Employee Paid
D'Iberville	11,426	yes	149		yes		Jointly paid
D'Lo	452	no					1,000/ 5 1 5 11
Ecru	980	yes	9	9	yes	2	100% Employer Paid
Edwards	1,034	no					
Ellisville	4,448	no	-				Lineau F. J. B. I.
Enterprise	526	yes	5	5		2	100% Employer Paid
Eupora	2,157	no	12				1000/ E 1 B 11
Flora	1,886	yes	12	0	no		100% Employee Paid
Florence	4,041	yes	33	6	yes	3	100% Employee Paid
Flowood	7,823	yes	213	112	yes	89	100% Employee Paid
Forest	5,684	no	124			124	1000/ Faralana D. 1
Gautier	18,471	yes	134	44	yes	34	100% Employee Paid
Georgetown	260	no					
Glen Golden	413 191	no					
Greenville	33,418	no	312	312	no		Jointly Paid
	72,000	yes	570	191	no was	223	100% Employee Paid
Gulfport Hatley	1,751	yes	370	171	yes	443	100% Employee Faid
Horn Lake	27,000	no	188	89	TOP	77	Jointly Paid
Houston	3,903	yes	33	33	yes	1//	100% Employer Paid
Indianola	10,683	yes	80	25	yes	6	100% Employer Paid 100% Employee Paid
Iuka	3,028	yes	37	23	yes	3	100% Employee Paid
Jackson	173,514	yes no	37	43	yes	3	100% Employee Falu
Jackson	173,314	110					

VISION INSURANCE - FULL-TIME

Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Laurel	18,500	yes			yes		100% Employee Paid
Learned	95	no					
Leland	4,425	yes	63	54	yes	4	100% Employer Paid
Liberty	728	no					
Louisville	6,631	yes	61	32	yes	4	100% Employee Paid
Lyon	300	no					
Marion	1,479	yes	6	6	yes	1	100% Employer Paid
Marks	2,300	yes	12	12	yes		100% Employee Paid
Meadville	519	no					
Meridian	39,113	yes	378	378	no		100% Employer Paid
Mize	340	no					
Monticello	1,571	yes	19	3	yes		100% Employee Paid
Morgan City	255	no					
Moss Point	13,570	yes	95	22	no	38	100% Employee Paid
Nettleton	1,992	yes	12	12	yes		100% Employee Paid
New Albany	8,526	yes	94	21	yes	21	100% Employee Paid
North Carrollton	473	no					
Noxapater	443	no					
Olive Branch	32,000	yes	416	154	yes	216	100% Employee Paid
Osyka	441	no					
Oxford	18,000	yes	400	201	yes	70	100% Employee Paid
Pascagoula	22,000	yes					
Pass Christian	4,613	yes	89	59	yes	18	100% Employee Paid
Pontotoc	5,625	yes	88	37	yes	31	100% Employee Paid
Purvis	2,175	no					
Quitman	2,323	no					
Raymond	1,933	yes	13	2	yes		100% Employee Paid
Ridgeland	25,000	no					
Rosedale	1,873	no					
Ruleville	2,877	no					
Saltillo	4,752	yes	32	18	yes	5	100% Employee Paid
Sardis	1,703	yes	19	17	yes		100% Employee Paid
Satartia	63	no					
Scooba	760	yes			yes	2	100% Employee Paid
Sebastopol	275	no					
Sidon	600	no					
Slate Springs	110	no					
Sledge	540	no					
Smithville	642	yes	5	5	no		100% Employer Paid
Soso	400	no					
Southaven	54,000	yes			yes		100% Employee Paid
Starkville	25,570	yes	306	213	yes	176	100% Employee Paid
Sturgis	254	no					
Sumrall	1,421	yes	13	5	yes	2	100% Employee Paid
Sylvarena	100	no					
Taylor	322	no					
Tremont	477	no					
Tunica	1,030	yes	34	23	yes	11	100% Employee Paid
Tupelo	38,842	yes	456	443	yes	199	100% Employer Paid
Vaiden	980	no					
Verona	3,019	yes	18	10	yes	0	100% Employee Paid
Waynesboro	5,043	yes	36	27	yes	12	100% Employee Paid
Woodland	189	no			ľ		, , , , , , , , , , , , , , , , , , , ,
Woodville	1,096	yes	17	8	yes	8	100% Employee Paid
	. ,	17			17	·	1 . 7

VISION INSURANCE - PART-TIME

Agency 268	Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Alignary 208 90	Ackerman	1,510						
Anoregin								
Accols Cold Cold								
Barewille 7463 20								
Extract 10								
Beaumait 931								
Behnor 2,021								
Block 45,975								
Bibe Springs								
Blue Spring 428								
Brocket 1,359 no Image: Control of the control of th			no					
Bruce 1,399 1,00	Blue Springs							
Explair 1,102			no					
Calchaige S.075 No			no					
Carty 3.20			no					
Carry 320			no					
Charleston 2,193			no					
Clerkedale 17962 no	Cary		no					
Cleidand 12,334 no			no					
Cilinton 24,650 no			no					
Columbus			no					
Columbus 25,172 yes 6 0 yes 1 100% Employee Paid			no					
Corinth 14,573 No			no					
Crowder 766 no Cruger 479 no Crystal Springs 5,014 no Deatur 1,841 no Diamondhead 8,103 no Diberville 11,426 no DLO 452 no Ecru 980 no Edwards 1,034 no Ellisville 4,448 no Euterprise 526 no Eupora 2,157 no Florence 4,041 no Flowood 7,823 no Flowed 7,823 no Gautier 18,471 no Georgetown 260 no General Color 413 no			yes	6	0	yes	1	100% Employee Paid
Crystal Springs 5,014 no Decatur 1,841 no Diamondhead 8,103 no DTberville 11,426 no DTLO 452 no Ecru 980 no Edwards 1,034 no Ellisville 4,448 no Enterpise 526 no Eupora 2,157 no Flora 1,886 no Florence 4,041 no Flowood 7,823 no Gautier 18,471 no Georgetown 260 no			no					
Crystal Springs 5,014 no			no					
Decatur			no					
Diamondhead 8,103 no Incompanies Incompan			no					
D'Iberville 11,426 no D'Lo 452 no Ecru 980 no Edwards 1,034 no Ellisville 4,448 no Enterprise 526 no Eupora 2,157 no Flora 1,886 no Florence 4,041 no Image: control of the control of			no					
D'Lo 452 no .			no					
Ecru 980 no			no					
Edwards 1,034 no			no					
Ellisville 4,448 no <t< td=""><td></td><td></td><td>no</td><td></td><td></td><td></td><td></td><td></td></t<>			no					
Enterprise 526 no	Edwards	1,034	no					
Eupora 2,157 no 6 Flora 1,886 no 6 Florence 4,041 no 6 Flowood 7,823 no 7 Forest 5,684 no 7 Gautier 18,471 no 7 Georgetown 260 no 7 Glen 413 no 7		4,448	no					
Flora 1,886 no 6 Florence 4,041 no 6 Flowood 7,823 no 6 Forest 5,684 no 6 Gautier 18,471 no 6 Georgetown 260 no 6 Glen 413 no 6			no					
Florence 4,041 no 6 Flowood 7,823 no 5 Forest 5,684 no 6 Gautier 18,471 no 6 Georgetown 260 no 6 Glen 413 no 6	Eupora		no					
Flowood 7,823 no Forest 5,684 no Gautier 18,471 no Georgetown 260 no Glen 413 no	Flora		no					
Forest 5,684 no Gautier 18,471 no Georgetown 260 no Glen 413 no			no					
Gautier 18,471 no			no					
Georgetown 260 no Glen 413 no			no					
Glen 413 no	Gautier		no					
Glen 413 no Golden 191 no	Georgetown		no					
Golden 191 no	Glen		no					
	Golden	191	no					
Greenville 33,418 no	Greenville		no					
Gulfport 72,000 no	Gulfport		no					
Hatley 1,751 no no	Hatley	1,751	no					
Horn Lake 27,000 no	Horn Lake	27,000	no					
Houston 3,903 no								
Indianola 10,683 no								
Iuka 3,028 no								
Jackson 173,514 no								

VISION INSURANCE - PART-TIME

Second S	Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
School	Laurel	18,500						
New								1000/2
Source 6-52 90 90 90 90 90 90 90 9				6	6	no		100% Employer Paid
1979 1960 1970								
Mark								
Mark	Lyon							
Marker 19	Marion						I	
Mercian \$415 \$60								
Marie de 1971 00 00 00 00 00 00 00 00 00 00 00 00 00	Meadville						I	
Marsin 1,571	Mina							
Morga City 355 ao Image: City of the cit	Mantinila							
Mos Print 13.570 ro								
Netflean 1992 20 20 20 20 20 20 20	Mars Daint							
New Alskowy								
North Carollton 43 00 1								
Neupster 445 90 90 90 90 90 90 90 9	North Cornellton							
Obes Branch 32,000 no Company								
Oxyse 441 50 Common (No.00) Common								
Oxford 18,000 no <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>								
Pasc Christina 4,613 00 1	Oxford							
Pase Christian 4613 no Common Com								
Postoco 6.25 no Common	Page Christian							
Purvis 2,175 0								
Quitman 2.33 no <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>								
Raymond 1,931 no Image: Control of the control of th								
Rigeland 25,000 00 00 00 00 00 00 00								
Roselale 1,873 no Image: Control of the control of t								
Ruleville 2,877 no Image: control of the control of	Rosedale							
Salrillo 4,752 no <								
Sardis 1,703 no <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>								
Satatria 63 no								
Scobat 760								
Sebatopol 275 no Image: control of the control of th								
Siden600nolenlenlenlenlenlenSlet Springs110nolenlenlenlenlenlenSlet Springs540nolenlenlenlenlenlenSmithville642nolenlenlenlenlenlenlenSouthaven54,000nolen <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
Slate Springs 110 no Inc.	Sidon		- 					
Sledge 540 no Image: control of the c								
Smithville 642 no Image: control of the control of t	Sledge							
Soso 400 no Image: Control of the con	Smithville							
Southaven 54,000 no Image: control of the control of								
Starkville 25,570 no Image: Control of the control o								
Sturgis 254 no Image: Companie of the companie of th	Starkville							
Sumrall 1,421 no Image: Control of the control of								
Sylvarena 100 no Image: Control of the control of th	Sumrall							
Taylor 322 no 6 6 6 6 6 6 6 6 7 7 6 7 7 7 7 7 7 7 8 7 8 9 8 9 8 9	Sylvarena		no					
Tremont 477 no 6 Tunica 1,030 no 6 Tupelo 38,842 no 6 Vaiden 980 no 6 Verona 3,019 no 6 Waynesboro 5,043 no 6 Woodland 189 no 6	Taylor							
Tunica 1,030 no 6 Tupelo 38,842 no 6 Vaiden 980 no 6 Verona 3,019 no 6 Waynesboro 5,043 no 6 Woodland 189 no 6	Tremont		no					
Tupelo 38,842 no Company Compa	Tunica							
Vaiden 980 no Email of the control of	Tupelo		no					
Verona 3,019 no Employer Image: control of the property of the prop	Vaiden							
Waynesboro 5,043 no	Verona		no					
Woodland 189 no	Waynesboro		no					
	Woodland	189	no					
	Woodville	1,096	no					

SHORT-TERM DISABILITY - FULL-TIME

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	no			
Algoma	590	no			
Alligator	208	no			
Amory	7,100	yes	114	114	Jointly Paid
Arcola	564	no			ľ
Batesville	7,463	yes	179		100% Employee Paid
Bay St. Louis	9,259	no			
Beaumont	951	no			
Belmont	2,021	yes	25	6	100% Employee Paid
Biloxi	45,975	yes	607	149	100% Employee Paid
Blue Mountain	990	no			
Blue Springs	428	no			
Brookhaven	12,359	yes	152	152	100% Employer Paid
Bruce	1,939	no		102	To the Employer Full
Byhalia	1,302	no			
Caledonia	1,100	no			
Carthage	5,075	yes	61	9	100% Employee Paid
Cary	320	no	01		100% Employee raid
Charleston	2,193	yes	20	10	100% Employee Paid
Clarksdale	17,962	no	20	10	100% Employee raid
Cleveland	12,334		126	42	100% Employee Paid
Clinton	24,650	yes	120	42	100% Employee Faid
Collins	2,586	no			
		no	245	r	1000/ F = 1 P. 1
Columbus	25,172	yes	245	5	100% Employee Paid
Corinth	14,573	no			
Crowder	766	no			
Cruger	479	no		2	1000/ F 1 P 1
Crystal Springs	5,014	yes	44	3	100% Employee Paid
Decatur	1,841	yes	11		100% Employee Paid
Diamondhead	8,103	yes	28	8	100% Employee Paid
D'Iberville	11,426	no			
D'Lo	452	no			
Ecru	980	no			
Edwards	1,034	no			
Ellisville	4,448	no			
Enterprise	526	yes	5	3	100% Employee Paid
Eupora	2,157	no			
Flora	1,886	yes	12	3	100% Employee Paid
Florence	4,041	yes	33	14	100% Employee Paid
Flowood	7,823	yes	213	213	100% Employer Paid
Forest	5,684	no			
Gautier	18,471	yes	134	5	100% Employee Paid
Georgetown	260	no			
Glen	413	no			
Golden	191	no			
Greenville	33,418	yes	312	312	Jointly Paid
Gulfport	72,000	yes	570	100	100% Employee Paid
Hatley	1,751	no			
Horn Lake	27,000	yes	188	10	100% Employee Paid
Houston	3,903	no			
Indianola	10,683	yes	80	19	100% Employee Paid
Iuka	3,028	no			
Jackson	173,514	no			
l J					

SHORT-TERM DISABILITY - FULL-TIME

CONTINUED

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Laurel	18,500	yes	245		100% Employee Paid
Learned	95	no			
Leland	4,425	yes	63	0	100% Employee Paid
Liberty	728	no			
Louisville	6,631	yes	61	26	100% Employee Paid
Lyon	300	no			
Marion	1,479	no			
Marks	2,300	yes	12	4	100% Employee Paid
Meadville	519	no			
Meridian	39,113	no			
Mize	340	no			
Monticello	1,571	yes	19	5	100% Employee Paid
Morgan City	255	no			
Moss Point	13,570	yes	95	20	100% Employee Paid
Nettleton	1,992	yes	12	4	100% Employee Paid
New Albany	8,526	yes	94	24	100% Employee Paid
North Carrollton	473	no			
Noxapater	443	no			
Olive Branch	32,000	no			
Osyka Oxford	441	no			
Oxford	18,000	yes	400	86	100% Employee Paid
Pascagoula	22,000	no			
Pass Christian	4,613	yes	89	7	100% Employee Paid
Pontotoc	5,625	yes	88	0	100% Employee Paid
Purvis	2,175	no			
Quitman	2,323	no			
Raymond	1,933	yes	13	1	100% Employee Paid
Ridgeland	25,000	yes	260		100% Employee Paid
Rosedale	1,873	no			
Ruleville	2,877	no			
Saltillo	4,752	yes	32	8	100% Employee Paid
Sardis	1,703	yes	19	6	100% Employee Paid
Satartia	63	no			
Scooba	760	no			
Sebastopol	275	no			
Sidon	600	no			
Slate Springs	110	no			
Sledge	540	no			
Smithville	642	no			
Soso	400	no			
Southaven	54,000	yes			100% Employee Paid
Starkville	25,570	yes	306	45	100% Employee Paid
Sturgis	254	no			
Sumrall	1,421	yes	13	4	100% Employee Paid
Sylvarena	100	no			-
Taylor	322	no			
Tremont	477	no			
Tunica	1,030	no			
Tupelo	38,842	yes	456	214	100% Employee Paid
Vaiden	980	yes	7	0	Jointly Paid
Verona	3,019	no			
Waynesboro	5,043	yes	36	10	100% Employee Paid
Woodland	189	no			* '
Woodville	1,096	yes	17		100% Employee Paid
	•	-	•	•	

SHORT-TERM DISABILITY - PART-TIME

ALPHABETICALLY

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	no			
Algoma	590	no			
Alligator	208	no			
Amory	7,100	no			
Arcola	564	no			
Batesville	7,463	yes			100% EMPLOYEE PAID
Bay St. Louis	9,259	no			
Beaumont	951	no			
Belmont	2,021	no			
Biloxi	45,975	no			
Blue Mountain	990	no			
Blue Springs	428	no			
Brookhaven	12,359	no			
Bruce	1,939	no			
Byhalia	1,302	no			
Caledonia	1,100	no			
Carthage	5,075	no			
Cary	320	no			
Charleston	2,193	no			
Clarksdale	17,962	no			
Cleveland	12,334	no			
Clinton	24,650	no			
Collins	2,586	no			
Columbus	25,172	yes	6	0	100% Employee Paid
Corinth	14,573	no			
Crowder	766	no			
Cruger	479	no			
Crystal Springs	5,014	yes	26	0	100% Employee Paid
Decatur	1,841	no			
Diamondhead	8,103	no			
D'Iberville	11,426	no			
D'Lo	452	no			
Ecru	980	no			
Edwards	1,034	no			
Ellisville	4,448	no			
Enterprise	526	no			
Eupora	2,157	no			
Flora	1,886	yes	5	0	100% EMPLOYEE PAID
Florence	4,041	no			
Flowood	7,823	no			
Forest	5,684	no			
Gautier	18,471	no			
Georgetown	260	no			
Glen	413	no			
Golden	191	no			
Greenville	33,418	no			
Gulfport	72,000	no			
Hatley	1,751	no			
Horn Lake	27,000	no			
Houston	3,903	no			
Indianola	10,683	no			
Iuka	3,028	no			
Jackson	173,514	no			

SHORT-TERM DISABILITY - PART-TIME

CONTINUED

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Laurel	18,500	no			
Learned	95	no			
Leland	4,425	no			
Liberty	728	no			
Louisville	6,631	no			
Lyon	300	no			
Lyon Marion	1,479	no			
Marks	2,300	no			
Meadville	519	no			
Meridian	39,113	no			
Mize	340	no			
Monticello	1,571	no			
Morgan City	255	no			
Moss Point	13,570	no			
Nettleton	1,992	no			
New Albany	8,526	no			
North Carrollton	473	no			
Noxapater	443	no			
Olive Branch	32,000	no			
Osyka	441	no			
Oxford	18,000	no			
Pascagoula	22,000	no			
Pass Christian	4,613	no			
Pontotoc	5,625	no			
Purvis	2,175	no			
Quitman	2,323	no			
Raymond	1,933	no			
Ridgeland	25,000	no			
Rosedale	1,873	no			
Ruleville	2,877	no			
Saltillo	4,752	no			
Sardis	1,703	yes	21	1	100% Employee Paid
Satartia	63	no			
Scooba	760	no			
Sebastopol	275	no			
	600	no			
Slate Springs	110	no			
Sledge	540	no			
Smithville	642	no			
Soso	400	no			
Southaven	54,000	no			
Starkville	25,570	no			
Sturgis	254	no			
Sumrall	1,421	no			
Sylvarena	100	no			
Taylor	322	no			
Tremont	477	no			
Tunica	1,030	no			
Tupelo	38,842	no			
Vaiden	980	no			
Verona	3,019	no			
Waynesboro	5,043	no			
Woodland	189	no			
Woodville	1,096	yes	12		100% Employee Paid

LONG-TERM DISABILITY - FULL-TIME

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	no			
Algoma	590	no			
Alligator	208	no			
Amory	7,100	yes	114	0	100% Employee Paid
Arcola	564	no			
Batesville	7,463	yes	179		100% Employee Paid
Bay St. Louis	9,259	no			
Beaumont	951	no			
Belmont	2,021	yes	25	0	100% Employee Paid
Biloxi	45,975	yes	607	149	100% Employee Paid
Blue Mountain	990	no			
Blue Springs	428	no			
Brookhaven	12,359	no			
Bruce	1,939	no			
Byhalia	1,302	no			
Caledonia	1,100	no			
Carthage	5,075	yes	61	0	100% Employee Paid
Cary	320	no			
Charleston	2,193	yes	20	3	100% Employee Paid
Clarksdale	17,962	no			
Cleveland	12,334	yes	126	11	100% Employee Paid
Clinton	24,650	yes	246		100% Employer Paid
Collins	2,586	no			
Columbus	25,172	no			
Corinth	14,573	yes	159	159	100% Employer Paid
Crowder	766	no			
Cruger	479	no			
Crystal Springs	5,014	yes	44	0	100% Employee Paid
Decatur	1,841	no			
Diamondhead	8,103	no			
D'Iberville	11,426	no			
D'Lo	452	no			
Ecru	980	no			
Edwards	1,034	no			
Ellisville	4,448	no			
Enterprise	526	yes	5	3	100% Employee Paid
Eupora	2,157	no			
Flora	1,886	yes	12	1	100% Employee Paid
Florence	4,041	yes	33	14	100% Employee Paid
Flowood	7,823	yes	213	213	100% Employer Paid
Forest	5,684	no			
Gautier	18,471	yes	134	10	100% Employee Paid
Georgetown	260	no			
Glen	413	no			
Golden	191	no			
Greenville	33,418	yes	312	312	Jointly Paid
Gulfport	72,000	yes	570	137	100% Employee Paid
Hatley	1,751	no			
Horn Lake	27,000	no			
Houston	3,903	no			
Indianola	10,683		80	5	100% Employee Paid
Iuka	3,028	no			
Jackson	173,514	no			
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LONG-TERM DISABILITY - FULL-TIME

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Learnel
Lehnd
Liberty
Louisville
Description Source Sourc
Marion 1.479 no Image: Control of the
Marks 2,300 no
Meridian Signature Signa
Meridian 39,113 no Image: Control of the control of
Mize 340 no
Monticello
Morgan City 255 no Female
Moss Point 13,570 yes 95 11 100% Employee Paid Nettleton 1,992 yes 12 1 1 100% Employee Paid New Albany 8,526 yes 94 12 100% Employee Paid North Carrollton 473 no Noxapater 443 no Oijve Branch 32,000 no
Nettleton 1,992 yes 12 1 100% Employee Paid New Albany 8,526 yes 94 12 100% Employee Paid North Carrollton 473 no -
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Olive Branch 32,000 no Image: Company of the company
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Pascagoula 22,000 no Image: Company of the company o
Pascagoula 22,000 no Image: Company of the company o
Pass Christian 4,613 yes 89 7 100% Employee Paid Pontotoc 5,625 yes 88 0 100% Employee Paid Purvis 2,175 no Quitman 2,323 no Raymond 1,933 no 100% Employer Paid Ridgeland 25,000 yes 260 100% Employer Paid Rosedale 1,873 no
Pontotoc 5,625 yes 88 0 100% Employee Paid Purvis 2,175 no
Purvis 2,175 no
Quitman 2,323 no Ended Incompanies
Raymond 1,933 no
Ridgeland 25,000 yes 260 100% Employer Paid Rosedale 1,873 no
Rosedale 1,873 no
D. J
Ruleville 2,877 no
Saltillo 4,752 yes 32 32 100% Employer Paid
Sardis 1,703 yes 0
Satartia 63 no
Scooba 760 no
Sebastopol 275 no
Sidon 600 no
Slate Springs 110 no
Sledge 540 no
Smithville 642 no
Soso 400 no
Southaven 54,000 yes 100% Employee Paid
Starkville 25,570 no
Sturgis 254 no
Sumrall 1,421 yes 13 0 100% Employee Paid
Sylvarena 100 no
Taylor 322 no
Tremont 477 no no
Tunica 1,030 no
Tupelo 38,842 no
Vaiden 980 no
Verona 3,019 no
Waynesboro 5,043 no
Woodland 189 no
Woodville 1,096 yes 17 100% Employee Paid

LONG-TERM DISABILITY - PART-TIME

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	no			
Algoma	590	no			
Alligator	208	no			
Amory	7,100	no			
Arcola	564	no			
Batesville	7,463	yes	8		100% EMPLOYEE PAID
Bay St. Louis	9,259	no			
Beaumont	951	no			
Belmont	2,021	no			
Biloxi	45,975	no			
Blue Mountain	990	no			
Blue Springs	428	no			
Brookhaven	12,359	no			
Bruce	1,939	no			
Byhalia	1,302	no			
Caledonia	1,100	no			
Carthage	5,075	no			
Cary	320	no			
Charleston	2,193	no			
Clarksdale	17,962	no			
Cleveland	12,334	no			
Clinton	24,650	no			
Collins	2,586	no			
Columbus	25,172	no			
Corinth	14,573	no			
Crowder	766	no			
Cruger	479	no			
Crystal Springs	5,014	yes	26	0	100% Employee Paid
Decatur	1,841	no			
Diamondhead	8,103	no			
D'Iberville	11,426	no			
D'Lo	452	no			
Ecru	980	no			
Edwards	1,034	no			
Ellisville	4,448	no			
Enterprise	526	no			
Eupora	2,157	no			
Flora	1,886	yes	5	0	100% EMPLOYEE PAID
Florence	4,041	no			
Flowood	7,823	no			
Forest	5,684	no			
Gautier	18,471	no			
Georgetown	260	no			
Glen	413	no			
Golden	191	no			
Greenville	33,418	no			
Gulfport	72,000	no			
Hatley	1,751	no			
Horn Lake	27,000	no			
Houston	3,903	no			
Indianola	10,683	no			
Iuka	3,028	no			
Jackson	173,514	no			

LONG-TERM DISABILITY - PART-TIME

CONTINUED

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Laurel	18,500	no			
Learned	95	no			
Leland	4,425	no			
Liberty	728	no			
Louisville	6,631	no			
Lyon	300	no			
Marion	1,479	no			
Marks	2,300	no			
Meadville	519	no			
Meridian	39,113	no			
Mize	340	no			
Monticello	1,571	no			
Morgan City	255	no			
Moss Point	13,570	no			
Nettleton	1,992	no			
New Albany	8,526	no			
North Carrollton	473	no			
Noxapater	443	no			
Olive Branch	32,000	no			
Osyka Oxford	441	no			
	18,000	no			
Pascagoula	22,000	no			
Pass Christian	4,613	no			
Pontotoc	5,625	no			
Purvis	2,175	no			
Quitman	2,323	no			
Raymond	1,933	no			
Ridgeland	25,000	no			
Rosedale	1,873	no			
Ruleville	2,877	no			
Saltillo	4,752	no			
Sardis	1,703	yes	0	0	
Satartia	63	no			
Scooba	760	no			
Sebastopol	275	no			
Sidon	600	no			
Slate Springs	110	no			
Sledge	540	no			
Smithville	642	no			
Soso	400	no			
Southaven	54,000	no			
Starkville	25,570	no			
Sturgis	254	no	112		1000/ F I P. 1
Sumrall	1,421	yes	13	0	100% Employee Paid
Sylvarena	100	no			
Taylor	322	no			
Tremont	477	no			
Tunica	1,030	no			
Tupelo	38,842	no			
Vaiden	980	no			
Verona	3,019	no			
Waynesboro	5,043	no			
Woodland	189	no	112		1000/ F I P. 1
Woodville	1,096	yes	12		100% Employee Paid

PAID PERSONAL & VACATION - FULL-TIME

Marainin alita	Domilation	Offer Paid Personal	Number of Days Offerd		Offer Paid Vacation	Number of Days Offerd			
Municipality	Population	Leave	1 Year	4 Years	10 Years	Leave	1 Year	4 Years	10 Years
Ackerman	1,510	no				yes	10	10	15
Algoma	590	no				no			
Alligator	208	no				no			
Amory	7,100	no				yes	5	5	15
Arcola	564	no				yes	5	10	15
Batesville	7,463	no				yes	12	12	18
Bay St. Louis	9,259	yes				yes			
Beaumont	951	yes	1	1	1	yes	5	10	10
Belmont	2,021	no				yes	5	5	10
Biloxi	45,975	no				yes	18	21	24
Blue Mountain	990	no				yes	5	10	10
Blue Springs	428	no				no			
Brookhaven	12,359	yes	5	5	5	yes	5	5	10
Bruce	1,939	yes	5	10	15	no			
Byhalia	1,302	no				yes	10	15	20
Caledonia	1,100	no				no			
Carthage	5,075	no				yes	5	12	15
Cary	320	yes				yes	5	5	7
Charleston	2,193	yes	5	10		yes	5	10	20
Clarksdale	17,962	no				no			
Cleveland	12,334	yes	2	2		yes	5	10	15
Clinton	24,650	yes	12	12		no			
Collins	2,586	yes	3	3		yes	5	10	15
Columbus	25,172	no				yes	10	10	15
Corinth	14,573	yes				yes	5	10	15
Crowder	766	no				yes	5	10	15
Cruger	479	no				no			
Crystal Springs	5,014	yes	3	3		yes	10	10	10
Decatur	1,841	no				no			
Diamondhead	8,103	no				yes	5	5	10
D'Iberville	11,426	yes				yes	9	18	24
D'Lo	452	yes	5	5		yes	5	5	5
Ecru	980	yes	5	5		yes	10	15	20
Edwards	1,034	yes	5	10		no			
Ellisville	4,448	yes	2	2		yes	5	10	15
Enterprise	526	yes				yes	5	10	15
Eupora	2,157	yes				yes	5	10	12
Flora	1,886	yes	10	11		no			
Florence	4,041	yes	4.5	9		yes	18	21	24
Flowood	7,823	yes				yes	5	10	15
Forest	5,684	no				no			
Gautier	18,471	yes	8.25	12		yes	8.25	12	18
Georgetown	260	no				yes	5		
Glen	413	no				no			
Golden		no				yes	5	5	15
Greenville	33,418	no				yes	12	12	12
Gulfport	72,000	yes				yes	18	21	24
Hatley	1,751	yes	7	7		yes	7	14	21
Horn Lake	27,000	yes	19.5	22.75		yes	19.5	22.75	26
Houston	3,903	yes				yes	5	8	10
Indianola	10,683	yes	0	0		yes	5	10	13
Iuka	3,028	yes				yes	5		15
Jackson	173,514	yes				yes			
J	-,	17.*				17 '			

PAID PERSONAL & VACATION - FULL-TIME

Manatalantha	Demolation	Offer Paid Personal		Number of Days Offerd		Offer Paid Vacation	Number of Days Offerd		
Municipality	Population	Leave	1 Year	4 Years	10 Years	Leave	1 Year	4 Years	10 Years
Laurel	18,500	yes				yes	10	10	15
Learned	95	no				no			
Leland	4,425	no				yes	5	10	15
Liberty	728	no				yes	10	10	15
Louisville	6,631	no				yes	7	7	14
Lyon	300	no				no			
Marion	1,479	no				yes	12	12	18
Marks	2,300	yes	2	2	2	yes	5	10	10
Meadville	519	no				yes	10	10	10
Meridian	39,113	yes				yes	18	21	24
Mize	340	yes				yes			
Monticello	1,571	yes	5	10	15	yes	5	10	15
Morgan City	255	no				no			
Moss Point	13,570	yes				yes	4	11	16
Nettleton	1,992	yes	5	5		yes	5	10	15
New Albany	8,526	yes	5	5		yes	5	10	15
North Carrollton	473	yes	5	5		yes	5		5
Noxapater	443	no				yes	10	10	15
Olive Branch	32,000	yes				yes	5		20
Osyka	441	yes	10	14		yes	5	5	10
Oxford	18,000	yes				yes	12	15	21
Pascagoula	22,000	yes				yes			
Pass Christian	4,613	no				yes	18		24
Pontotoc	5,625	yes				yes	5	10	15
Purvis	2,175	no				yes	10	10	15
Quitman	2,323	no				yes	5	5	10
Raymond	1,933	yes				yes	7.5	15	18
Ridgeland	25,000	yes	5	10		yes			11
Rosedale	1,873	yes				yes	5	10	11
Ruleville	2,877	no	12	15		no	12	15	10
Saltillo	4,752	yes	12	15		yes	12	15	18
Sardis	1,703	yes	60	60	60	yes	10	10	20
Satartia	63 760	no				no	5	 E	10
Scooba Sebastopol	275	yes				yes	5		10
		no				yes	5	10	15
Sidon	600	no				no			
Slate Springs	110 540	no				no			
Sledge Smithville	642	no				10	5	10	15
Soso	400	no no				yes yes	7		14
Southaven	400	yes				yes	/	14	14
Starkville	25,570	yes	18	21		no			
Sturgis		no	10	<i>L</i> 1		no			
Sumrall	1,421	no				yes	5	10	15
Sylvarena	1	no				no	3	10	1.0
Taylor	322	no				no			
Tremont		no				yes	5	15	15
Tunica	1,030	yes	10.5	10.5		no			10
Tupelo	38,842	yes	10.0	1010		yes	10	10	15
Vaiden	980	no				yes	7		21
Verona	•	no				no			
Waynesboro		no				no			
Woodland		no				no			
Woodville		yes				yes	5	10	15
	11,070	17-5	<u> </u>	<u>I</u>		17-5	<u> ~ </u>	I * ~	10

PAID PERSONAL & VACATION - PART-TIME

ALPHABETICALLY

Municipality	Donulation	Offer Paid Personal		Number of Days Offerd		Offer Paid Vacation		Number of Days Offerd	
Municipality	Population	Leave	1 Year	4 Years	10 Years	Leave	1 Year	4 Years	10 Years
Ackerman	1,510	no				no			
Algoma	590	no				no			
Alligator	208	no				no			
Amory	7,100	no				yes	5	5	15
Arcola	564	no				no			
Batesville	7,463	no				no			
Bay St. Louis	9,259	no				no			
Beaumont	951	no				no			
Belmont	2,021	no				no			
Biloxi	45,975	no				yes	9	10.5	12
Blue Mountain	990	no				no			
Blue Springs	428	no				no			
Brookhaven	12,359	no				no			
Bruce	1,939	no				no			
Byhalia	1,302	no				no			
Caledonia	1,100	no				no			
Carthage	5,075	no				no			
Cary	320	no				no			
Charleston	2,193	no				no			
Clarksdale	17,962	no				no			
Cleveland	12,334	no				no			
Clinton	24,650	no				no			
Collins	2,586	no				no			
Columbus	25,172	no				no			
Corinth	14,573	no				no			
Crowder	766	no				no			
Cruger	479	no				no			
Crystal Springs	5,014	no				no			
Decatur	1,841	no				no			
Diamondhead	8,103	no				no			
D'Iberville	11,426	no				no			
D'Lo	452	no				no			
Ecru	980	no				no			
Edwards	1,034	no				no			
Ellisville	4,448	no				no			
Enterprise	526	no				no			
Eupora	2,157	no				no			
Flora	1,886	no				no			
Florence	4,041	no				no			
Flowood	7,823	no				no			
Forest	5,684	no				no			
Gautier	18,471	no				no			
Georgetown	260	no				no			
Glen	413	no				no			
Golden	191	no				no			
Greenville	33,418	no				no			
Gulfport	72,000	no				yes	9	10.5	12
Hatley	1,751	no				no			
Horn Lake	27,000	no				no			
Houston	3,903	no				no			
Indianola	10,683	no				no			
Iuka	3,028	no				no			
Jackson	173,514	yes				yes			

PAID PERSONAL & VACATION - PART-TIME

Maraisiaslit	Dagulatian	Offer Paid Personal		Number of Days Offerd		Offer Paid Vacation	Number of Days Offerd		
Municipality	Population	Leave	1 Year	4 Years	10 Years	Leave	1 Year	4 Years	10 Years
Laurel	18,500	no				no			
Learned	95	no		İ		no			
Leland	4,425	no				no			
Liberty	728	no				no			
Louisville	6,631	no				no			
Lyon	300	no				no			
Marion	1,479	no				no			
Marks	2,300	no				no			
Meadville	519	no				no			
Meridian	39,113	no				no			
Mize	340	no				no			
Monticello	1,571	no				no			
Morgan City	255	no				no			
Moss Point	13,570	no				no			
Nettleton	1,992	no				no			
New Albany	8,526	no				no			
North Carrollton	473	yes	5	5		yes	5	5	5
Noxapater	443	no				no			
Olive Branch	32,000	no				no			
Osyka	441	no	<u> </u>			no			
Oxford	18,000	no				no			
Pascagoula	22,000	no				no			
Pass Christian	4,613	no				no			
Pontotoc	5,625	no				no			
Purvis	2,175	no				no			
Quitman	2,323 1,933	no				no			
Raymond Ridgeland	25,000	no no				no no			
Rosedale	1,873	no				no			
Ruleville	2,877	no				no			
Saltillo	4,752	no				no			
Sardis	1,703	no				no			
Satartia	63	no				no			
Scooba	760	no				no			
Sebastopol	275	no				no			
Sidon	600	no		1		yes	8	8	8
Slate Springs	110	no				no			
Sledge	540	no				no			
Smithville	642	no				no			
Soso	400	no				no			
Southaven	54,000	no				no			
Starkville	25,570	no				no			
Sturgis	254	no				no			
Sumrall	1,421	no				no			
Sylvarena	100	no				no			
Taylor	322	no				no			
Tremont	477	no				no			
Tunica	1,030	no				no			
Tupelo	38,842	no				no			
Vaiden	980	no				no			
Verona	3,019	no				no			
Waynesboro	5,043	no				no			
Woodland	189	no				no			
Woodville	1,096	no				no			

PAID SICK & HOLIDAYS - FULL-TIME

ALPHABETICALLY

				Number of Days Offerd			
Municipality	Population	Offer Paid Sick Leave	1 Year	4 Years	10 Years	Offer Paid Holidays	Number of Days Offerd
Ackerman	1,510	yes	12	12	12	yes	12
Algoma	590	no				no	
Alligator	208	no				no	
Amory	7,100	yes	5	5	15	yes	10
Arcola	564	yes	12	12	12	yes	11
Batesville	7,463	yes	12	12	12	yes	12
Bay St. Louis	9,259	yes				yes	10
Beaumont	951	yes	2	4	4	yes	12
Belmont	2,021	7	5	5	5	yes	10
Biloxi	45,975	yes	9.75	9.75	9.75	yes	12
Blue Mountain	990	yes	6	6	6	yes	11
Blue Springs	428	no				no	
Brookhaven	12,359	yes				yes	10
Bruce	1,939	yes	5	5	5	yes	10
Byhalia	1,302	yes	12	12	12	yes	7
Caledonia	1,100	no				no	
Carthage	5,075	17	5	7	12	yes	13
Cary	320	7	5	5	7	yes	11
Charleston	2,193	yes	5	10	20	yes	12
Clarksdale	17,962	no				no	
Cleveland	12,334	yes	10	10	10	yes	10
Clinton	24,650	yes	12	12	12	yes	10
Collins	2,586	yes	10	10	10	yes	12
Columbus	25,172	yes	12	12	12	yes	12
Corinth	14,573	yes	15	15	15	yes	10
Crowder	766	no				yes	11
Cruger	479	no				no	
Crystal Springs	5,014	yes	6	6	6	yes	10
Decatur	1,841	no				no	
Diamondhead	8,103	yes	12	12	12	yes	11
D'Iberville	11,426	·	12	12	12	yes	10
D'Lo	452	, ,	5	5	5	yes	10
Ecru	980	-	12	30	30	yes	13
Edwards		·		10.5		7	10
Ellisville	4,448	yes	12	12	12	yes	12
Enterprise	526	yes	12	10	9	yes	12
Eupora	2,157	/	5	10	12	yes	10
Flora	1,886	17	6	6	6	yes	12
Florence	4,041	yes				yes	10
Flowood	7,823	yes	12	12	12	yes	12
Forest	5,684	no				no	
Gautier	18,471	yes	12	12	18	yes	10
Georgetown	260	no				yes	13
Glen	413	no				no	
Golden	191	1 2	6	6	6	yes	10
Greenville	33,418	1 /	12	12	12	yes	10
Gulfport	72,000	yes	12	10.5	9	yes	10
Hatley	1,751	yes	7	7	7	yes	10
Horn Lake	27,000	yes		9.75	13	yes	12
Houston	3,903	yes	12	12	12	yes	11
Indianola	10,683	yes		9.75	9.75	yes	13
Iuka	3,028	yes	10	10	10	yes	11
Jackson	173,514	yes				yes	9

PAID SICK & HOLIDAYS - FULL-TIME

				Number of Days Offerd			
Municipality	Population	Offer Paid Sick Leave	1 Year	4 Years	10 Years	Offer Paid Holidays	Number of Days Offerd
Laurel	18,500	yes	12	12	12	yes	11
Learned	95	no				no	
Leland	4,425	yes	12	12	12	yes	10
Liberty	728	yes	12	12	12	yes	12
Louisville	6,631	yes	12	12	12	yes	10
Lyon	300	no				no	
Marion	1,479	yes	_		_	yes	10
Marks	2,300	yes	5	5	5	yes	14
Meadville	519	′	12	12	12	yes	10
Meridian	39,113	yes	12	10.5	9	yes	10
Mize	340	i'	1.5	1.5	1.5	yes	/
Monticello	1,571	17 **	5	10	10	yes	11
Morgan City Moss Point	255 13,570	no	12	12	12	no	12
Nettleton	1,992	yes	12	12	12	yes	12 12
New Albany	8,526	no	12	12	12	yes	11
North Carrollton	473	yes	5	1	12	yes	12
Noxapater	443	1	12	12	12	yes	10
Olive Branch	32,000	yes yes	12	10.5	9	yes yes	10
Osyka	441	yes	10	14	20	yes	14
Oxford	18,000	1 /	12	12	12	yes	11
Pascagoula	22,000	yes	12	12	12	yes	
Pass Christian	4,613	1 7	5.53	4.85	4.16	yes	13
Pontotoc	5,625	yes	12	12	12	yes	12
Purvis	2,175	1 /	12	12	12	yes	12
Quitman	2,323	1 /	5	5	10	yes	10
Raymond	1,933	12	12	12	12	yes	8
Ridgeland	25,000	yes	12	12	12	yes	10
Rosedale	1,873	! -	7	15	15	yes	13
Ruleville	2,877	no				no	
Saltillo	4,752	yes	12	8	6	yes	14
Sardis	1,703	yes	12	12	12	yes	11
Satartia	63	no				no	
Scooba	760	yes	12	12	12	yes	10
Sebastopol	275	yes	5	5	5	yes	12
Sidon	600	no				no	
Slate Springs	110	no				no	
Sledge	540	no				no	
Smithville	642	yes	12	12	12	yes	12
Soso	400	no				yes	8
Southaven		yes				yes	12
Starkville	25,570	yes	12	10.5	9	yes	12
Sturgis	254	no				yes	9
Sumrall	1,421	yes	12	12	12	yes	10
Sylvarena	100	no				no	
Taylor	322	no				no	
Tremont	477	,	12	12	12	yes	11
Tunica	1,030	yes	12	12	10.5	yes	12
Tupelo	38,842	yes	12	12	12	yes	10
Vaiden	980	yes	5	5	5	yes	15
Verona	3,019	no				no	
Waynesboro	5,043	no				no	
Woodland	189	no		10		no	10
Woodville	1,096	yes	10	10	10	yes	12

PAID SICK & HOLIDAYS - PART-TIME

				Number of Days Offerd		Offer Paid Holidays	N 1 (D 07 1
Municipality	Population	Offer Paid Sick Leave	1 Year	4 Years	10 Years	Offer Paid Holidays	Number of Days Offerd
Algoma	590	no				no	
Alligator	208	no				no	
Amory	7,100	no				no	
Arcola	564	no				no	
Batesville	7,463	no				no	
Bay St. Louis	9,259	no				no	
Beaumont	951	no				no	
Belmont	2,021	no				no	
Biloxi	45,975	yes	6	6	6	yes	12
Blue Mountain	990	no				no	
Blue Springs	428	no				no	
Brookhaven	12,359	no				yes	10
Bruce	1,939	no				no	
Byhalia	1,302	no				no	
Caledonia	1,100	no				no	
Carthage	5,075	no				no	
Cary	320	no				no	
Charleston	2,193	no				no	
Clarksdale	17,962	no				no	
Cleveland	12,334	no				no	
Clinton	24,650	no				no	
Collins	2,586	no				no	
Columbus	25,172	no				no	
Corinth	14,573	no				no	
Crowder	766	no				yes	11
Cruger	479	no				no	
Crystal Springs	5,014	no				no	
Decatur	1,841	no				no	
Diamondhead	8,103	no				no	
D'Iberville	11,426	no				no	
D'Lo	452	no				yes	10
Ecru	980	no				no	
Edwards	1,034	no				no	
Ellisville	4,448	no				no	
Enterprise	526	no				no	
Eupora	2,157	yes	5	5	5	no	
Flora	1,886	no				no	
Florence	4,041	no				no	
Flowood	7,823	no				no	
Forest	5,684	no				no	
Gautier	18,471	no				no	
Georgetown	260	no				no	
Glen	413	no				no	
Golden	191	no				no	
Greenville	33,418	no				no	
Gulfport	72,000	yes	6	5.25	4.5	yes	10
Hatley	1,751	yes				no	
Horn Lake	27,000	no				no	
Houston	3,903	no				no	
Indianola	10,683	no				no	
Iuka	3,028	no				no	
Jackson	173,514	yes				yes	9
Jackson	173,514	yes				yes	9

PAID SICK & HOLIDAYS - PART-TIME

			Number of Days Offerd				
Municipality	Population	Offer Paid Sick Leave	1 Year	4 Years	10 Years	Offer Paid Holidays	Number of Days Offerd
Laurel	18,500	no				no	
Learned	95	no				no	
Leland	4,425	no				no	
Liberty	728	no				no	
Louisville	6,631	no				no	
Lyon	300	no				no	
Marion	1,479	no				no	
Marks	2,300	no				no	
Meadville	519	no				no	
Meridian	39,113	no				no	
Mize	340	no				no	
Monticello	1,571	no				no	
Morgan City	255	no				no	
Moss Point	13,570	no				no	
Nettleton	1,992	no				no	
New Albany	8,526	yes	12	12	12	no	
North Carrollton	473	yes	5	5	5	yes	12
Noxapater	443	no				no	
Olive Branch	32,000	no				no	
Osyka	441	no				no	
Oxford	18,000	no				no	
Pascagoula	22,000	no				no	
Pass Christian	4,613	no				no	
Pontotoc	5,625	no				no	
Purvis	2,175	no				no	
Quitman	2,323	no				no	
Raymond	1,933	no				no	
Ridgeland	25,000	no				no	
Rosedale	1,873	no				no	
Ruleville	2,877	no				no	
Saltillo	4,752	no				no	
Sardis	1,703	no				no	
Satartia	63	no				no	
Scooba	760	no				no	
Sebastopol	275	no				no	
Sidon	600	yes	8	8	8	yes	18
Slate Springs	110	no				no	
Sledge	540	no				no	
Smithville	642	no				no	
Soso	400	no				no	
Southaven	54,000	no				no	
Starkville	25,570	no				no	
Sturgis	254	no				no	
Sumrall	1,421	no				no	
Sylvarena	100	no				no	
Taylor	322	no				no	
Tremont	477	no				yes	11
Tunica	1,030	no				no	
Tupelo	38,842	no				no	
Vaiden	980	no				no	
Verona	3,019	no				no	
Waynesboro	5,043	no				no	
Woodland	189	no				no	
Woodville	1,096	no			1	no	
Woodville	1,070	110	<u> </u>	<u> </u>	<u> </u>	1110	_

LIFE INSURANCE - FULL-TIME

Municipality	Population Offer Life Insurance How Man		How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offerd?
Ackerman	1,510	yes	13	13	100% Employer Paid	\$10,000-\$25,000
Algoma	590	no			<u> </u>	
Alligator	208	no				
Amory	7,100	yes	114	114	Jointly Paid	More than \$25,000
Arcola	564	no				
Batesville	7,463	yes	179			More than \$25,000
Bay St. Louis	9,259	yes	120	120	100% Employer Paid	\$10,000-\$25,000
Beaumont	951	yes	6	6	100% Employer Paid	\$10,000-\$25,000
Belmont	2,021	yes	25	25	100% Employer Paid	\$10,000-\$25,000
Biloxi	45,975	yes	607	607	100% Employer Paid	more than \$25,000
Blue Mountain	990	no				
Blue Springs	428	no				
Brookhaven	12,359	yes	152	152	100% Employer Paid	More than \$25,000
Bruce	1,939	yes	16	16	100% Employer Paid	\$10,000-\$25,000
Byhalia	1,302	yes	39	39	100% Employer Paid	\$10,000-\$25,000
Caledonia	1,100	no				
Carthage	5,075	no				
Cary	320	no				
Charleston	2,193	yes	20	20	100% Employer Paid	less than \$10,000
Clarksdale	17,962	yes	135	127	100% Employer Paid	\$10,000 to \$25,000
Cleveland	12,334	yes	126	126	100% Employer Paid	\$10,000 - \$25,000
Clinton	24,650	yes	246	246	100% Employer Paid	More than \$25,000
Collins	2,586	yes	56	56	100% Employer Paid	\$10,000 - \$25,000
Columbus	25,172	yes	239	239	100% Employer Paid	\$10,000 to \$25,000
Corinth	14,573	yes	159	159	100% Employer Paid	\$10,000 - \$25,000
Crowder	766	no			1 /	
Cruger	479	no				
Crystal Springs	5,014	yes	44	20	Jointly Paid	\$10,000-\$25,000
Decatur	1,841	yes	11		100% Employer Paid	\$10,000 to \$25,000
Diamondhead	8,103	yes	28	28	100% Employer Paid	\$10,000-\$25,000
D'Iberville	11,426	yes	149	149	100% Employer Paid	more than \$25,000
D'Lo	452	no			<u> </u>	
Ecru	980	yes	9	9	100% Employer Paid	\$10,000-\$25,000
Edwards	1,034	yes	6	6	100% Employer Paid	\$10,000-\$25,000
Ellisville	4,448	yes	40	1	100% Employee Paid	
Enterprise	526	yes	5	5	100% Employer Paid	More than \$25,000
Eupora	2,157	yes	17	17	100% Employer Paid	\$10,000 to \$25,000
Flora	1,886	yes	12	12	100% Employer Paid	\$10,000-\$25,000
Florence	4,041	yes	33	33	100% Employer Paid	\$10,000-\$25,000
Flowood	7,823	yes	213	213	100% Employer Paid	\$10,000-\$25,000
Forest	5,684	yes	89	81	100% Employer Paid	\$10,000 to \$25,000
Gautier	18,471	yes	134	123	100% Employer Paid	\$10,000-\$25,000
Georgetown	260	no				, ,
Glen	413	no				
Golden	191	no				
Greenville	33,418	yes	312	312	100% Employer Paid	More than \$25,000
Gulfport	72,000	yes	570	570	100% Employer Paid	More than \$25,000
Hatley	1,751	no			, , ,	
Horn Lake	27,000	yes	188	188	100% Employer Paid	More than \$25,000
Houston	3,903	yes	33	33	100% Employer Paid	\$10,000-\$25,000
Indianola	10,683	yes	80	76	100% Employer Paid	\$10,000-\$25,000
Iuka	3,028	yes	37	37	100% Employer Paid	\$10,000-\$25,000
Jackson	173,514	yes	1685	1685	100% Employer Paid	\$10,000-\$25,000
-		• •	•	•		

LIFE INSURANCE - FULL-TIME

Municipality	Population	Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offerd?
Laurel	18,500	yes	254		100% Employer Paid	\$10,000 to \$25,000
Learned	95	no				
Leland	4,425	yes	63	54	100% Employer Paid	\$10,000-\$25,000
Liberty	728	yes	8	8	100% Employer Paid	\$10,000-\$25,000
Louisville	6,631	yes	61	61	100% Employer Paid	less than \$10,000
Lyon	300	no				
Marion	1,479	yes	6	6	100% Employer Paid	More than \$25,000
Marks	2,300	yes	12	12	100% Employer Paid	\$10,000 - \$25,000
Meadville	519	no			-	
Meridian	39,113	yes	378	378	100% Employer Paid	\$10,000 to \$25,000
Mize	340	no			• •	
Monticello	1,571	yes	19	19	100% Employer Paid	\$10,000 - \$25,000
Morgan City	255	no			· '	
Moss Point	13,570	yes	95	95	100% Employer Paid	\$10,000 to \$25,000
Nettleton	1,992	yes	12	12	100% Employer Paid	\$10,000 - \$25,000
New Albany	8,526	yes	94	94	100% Employer Paid	Less than \$10,000
North Carrollton	473	no			1 /	·
Noxapater	443	no				
Olive Branch	32,000	yes	416	416	100% Employer Paid	\$10,000-\$25,000
Osyka	441	no			1 /	
Oxford	18,000	yes	400	400	100% Employer Paid	\$10,000-\$25,000
Pascagoula	22,000	yes				
Pass Christian	4,613	yes	89	89	100% Employer Paid	\$10,000-\$25,000
Pontotoc	5,625	yes	88	88	100% Employer Paid	Less than \$10,000
Purvis	2,175	no			Ţ.,	
Quitman	2,323	yes	37	37	100% Employer Paid	\$10,000 to \$25,000
Raymond	1,933	yes	13	10	Jointly Paid	\$10,000 to \$25,000
Ridgeland	25,000	yes			100% Employer Paid	More than \$25,000
Rosedale	1,873	yes	8	15	100% Employer Paid	\$10,000 to \$25,000
Ruleville	2,877	no				
Saltillo	4,752	yes	32	32	100% Employer Paid	(no entry)
Sardis	1,703	yes	19	17	100% Employer Paid	More than \$25,000
Satartia	63	no				
Scooba	760	yes	3	3	100% Employer Paid	\$10,000 - \$25,000
Sebastopol	275	no		-		ļ-11,111
Sidon	600	no				
Slate Springs	110	no				
Sledge	540	no				
Smithville	642	yes	5	5	100% Employer Paid	\$10,000-\$25,000
Soso	400	no	-	-	Zmprojer ratu	+,000 +2 0,000
Southaven	54,000	yes				
Starkville	25,570	yes	306	306	100% Employer Paid	\$10,000-\$25,000
Sturgis	254	no			100% Employer Faid	ψ10,000 ψ20,000
Sumrall	1,421	yes	13	1	100% Employee Paid	
Sylvarena	100	no			100% Employee Fuld	
Taylor	322	no				
Tremont	477	no				
Tunica	1,030	yes	34	34	100% Employer Paid	\$10,000-\$25,000
Tupelo	38,842	yes	456	456	100% Employer Paid	More than \$25,000
Vaiden	980	yes	7	1	Jointly Paid	More than \$25,000
Verona	3,019	yes	18	18	100% Employer Paid	\$10,000-\$25,000
Waynesboro	5,043	yes	36	36	100% Employer Paid	\$10,000-\$25,000 \$10,000 to \$25,000
Woodland	189	1			100% Employer raid	φ10,000 to φ23,000
Woodville	1,096	no vas	17	15	Jointly Paid	More than \$25,000
vvoouville	1,090	yes	1/	13	Doming Laid	Iviore man \$25,000

LIFE INSURANCE - PART-TIME

Municipality	Population	Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offerd?
Ackerman	1,510	no				
Algoma	590	no				
Alligator	208	no				
Amory	7,100	no				
Arcola	564	no				
Batesville	7,463	no				
Bay St. Louis	9,259	no				
Beaumont	951	no				
Belmont	2,021	no				
Biloxi	45,975	no				
Blue Mountain	990	no				
Blue Springs	428	no				
Brookhaven	12,359	no				
Bruce	1,939	no				
Byhalia	1,302	no				
Caledonia	1,100	no				
Carthage	5,075	no				
Cary	320	no				
Charleston	2,193	no				
Clarksdale	17,962	no				
Cleveland	12,334	no				
Clinton	24,650	no				
Collins	2,586	no				
Columbus	25,172	yes	6	6	100% Employer Paid	More than \$25,000
Corinth	14,573	no				
Crowder	766	no				
Cruger	479	no				
Crystal Springs	5,014	yes	26	2	100% Employee Paid	More than \$25,000
Decatur	1,841	no				
Diamondhead	8,103	no				
D'Iberville	11,426	no				
D'Lo	452	no				
Ecru	980	no				
Edwards	1,034	no				
Ellisville	4,448	no				
Enterprise	526	no				
Eupora	2,157	no				
Flora	1,886	no				
Florence	4,041	no				
Flowood	7,823	no				
Forest	5,684	no				
Gautier	18,471	no				
Georgetown	260	no				
Glen	413	yes	7	7	100% Employer Paid	Less than \$10,000
Golden	191	no				
Greenville	33,418	no				
Gulfport	72,000	no				
Hatley	1,751	no				
Horn Lake	27,000	no				
Houston	3,903	no				
Indianola	10,683	no				
Iuka	3,028	no				
Jackson	173,514	no				

LIFE INSURANCE - PART-TIME

Municipality	Population	Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offerd?
Laurel	18,500	no				
Learned	95	no				
Leland	4,425	yes	7	6	100% Employer Paid	\$10,000-\$25,000
Liberty	728	no				
Louisville	6,631	no				
Lyon	300	no				
Marion	1,479	no				
Marks	2,300	no				
Meadville	519	no				
Meridian	39,113	no				
Mize	340	no				
Monticello	1,571	no				
Morgan City	255	no				
Moss Point	13,570	no				
Nettleton	1,992	no				
New Albany	8,526	no				
North Carrollton	473	no				
Noxapater	443					
Olive Branch	32,000	00				
		no				
Osyka Oxford	441	no				
	18,000	no				
Pascagoula	22,000	no				
Pass Christian	4,613	no				
Pontotoc	5,625	no				
Purvis	2,175	no				
Quitman	2,323	no				
Raymond	1,933	no				
Ridgeland	25,000	no				
Rosedale	1,873	no				
Ruleville	2,877	no				
Saltillo	4,752	no				
Sardis	1,703	no				
Satartia	63	no				
Scooba	760	no				
Sebastopol	275	no				
Sidon	600	no				
Slate Springs	110	no				
Sledge	540	no				
Smithville	642	no				
Soso	400	no				
Southaven	54,000	no				
Starkville	25,570	no				
Sturgis	254	no				
Sumrall	1,421	yes	12	0	100% Employee Paid	
Sylvarena	100	no	1.2		10070 Employee I alu	
Taylor	322	no				
Tremont	477	no				
Tunica	1,030					
	38,842	no no				
Tupelo		no				
Vaiden	980	no				
Verona	3,019	no				
Waynesboro	5,043	no				
Woodland	189	no				
Woodville	1,096	no	<u> </u>]		

RETIREMENT & LONGEVITY - FULL-TIME ALPHABETICALLY

			Offer Supplemental					Years of Service				
Municipality	Population	Offer Retirement	Insurance	Offer Longevity Pay	How Much Offered?	5 Years	10 Years	15 Years	20 Years	25 Years		
Ackerman	1,510	yes	yes	no								
	590	yes	no	no								
Alligator	208	no	no	no								
Amory	7,100	yes	yes	no								
Arcola	564	yes	no	no								
Batesville	7,463	yes	yes	yes		0.50%	0.50%	0.50%	0.50%	0.50%		
	9,259	yes	yes	no								
	951	yes	no	no								
Belmont	2,021	yes	yes	no								
Biloxi	45,975	yes	yes	yes		\$600.00	\$1,200.00	\$1,800.00	\$2,400.00			
	990	no	no	no								
Blue Springs	428	no	no	no								
Brookhaven	12,359	yes	yes	no								
Bruce	1,939	yes	yes	no								
Byhalia	1,302	yes	no	no								
Caledonia	1,100	yes	no	no								
	5,075	yes	no	no								
Cary	320	no	no	no								
Charleston	2,193	yes	yes	no								
Clarksdale	17,962	yes	yes	yes		1%	3%	5%	8%	10%		
Cleveland	12,334	yes	yes	yes		3%	5%	8%	10%	10%		
	24,650	yes	yes	no								
	2,586	yes	yes	no								
Columbus	25,172	yes	yes	no								
Corinth	14,573	yes	yes	no								
Crowder	766	no	no	no								
	479	no	no	no								
Crystal Springs	5,014	yes	yes	yes	\$20/year	\$100.00	\$200.00	\$300.00	\$400.00	\$500.00		
Decatur	1,841	yes	no	no								
	8,103	no	yes	no								
D'Iberville	11,426	yes	yes	yes		\$500.00	\$1,000.00	\$1,500.00	\$2,000.00	\$2,500.00		
D'Lo	452	yes	no	no								
	980	yes	no	no								
Edwards	1,034	yes	no	no								
	4,448	yes	no	no								
-	526	yes	no	no								
	2,157	yes	no	no								
Flora	1,886	yes	no	no								
	4,041	yes	†	no								
Flowood	7,823	yes	yes	no								
	5,684	yes	no	yes		\$52.00	\$260.00	\$520.00	\$780.00	\$1,040.00		
Gautier	18,471	yes	yes	yes		\$120.00	\$600.00	\$1,200.00				
	260	no	no	no								
	413	no	no	no								
Golden	191	yes	no	no								
	33,418	yes	yes	yes		\$250.00	\$250.00	\$250.00	\$250.00	\$250.00		
-	72,000	yes	yes	no								
Hatley	1,751	yes	no	no								
	27,000	yes	yes	yes	\$200-\$5,400	\$600.00	\$1,600.00	\$2,600.00	\$3,600.00	\$4,600.00		
	3,903	yes	yes	no								
Indianola	10,683	yes	1	no								
Iuka	3,028	yes	no	no								
Jackson	173,514	yes	yes	no								

RETIREMENT & LONGEVITY - FULL-TIME CONTINUED

			Offer Supplemental					Years of Service	15 Years 20 Years 10.0		
Municipality	Population	Offer Retirement	Insurance	Offer Longevity Pay	How Much Offered?	5 Years	10 Years	15 Years	20 Years	25 Years	
Laurel 1	18,500	yes	no	yes			2.5%	5.0%	7.5%	10.0%	
Learned 9	95	no	no	no							
Leland 4	4,425	yes	yes	no							
Liberty 7	728	yes	no	no							
Louisville 6	6,631	yes	yes	no							
	300	no	no	no							
Marion 1,	1,479	yes	yes	no							
	•		no	no							
Meadville 5	•		yes	no							
	· · · · · · · · · · · · · · · · · · ·		i -	no							
	•			no							
			no	yes				2%	4%		
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	*		yes	yes			15%				
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-			yes	yes	3%		3%	3%	3%	3%	
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		•	yes	no							
				no							
			no	no							
		,	no	no							
			,	no							
		•	,	no							
		•	,	no							
	†	,	no	no							
			yes	no							
				no							
Woodville 1,	1,096	yes	yes	no							

RETIREMENT & LONGEVITY - PART-TIME ALPHABETICALLY

3.6 15.	D 1.:	or p	Offer Supplemental	00 I ' D	H M 1 00 15		Years of Service				
Municipality	Population	Offer Retirement	Insurance	Offer Longevity Pay	How Much Offered?	5 Years	10 Years	15 Years	20 Years	25 Years	
	1,510	no	no	no							
Algoma	590	no	no	no							
	208	no	no	no							
	7,100	no	no	no							
	564	no	no	no							
	7,463	no	no	no							
	9,259	no	no	no							
	951	no	no	no							
	2,021	no	no	no							
	45,975	no	no	no							
	990	no	no	no							
	428	no		no							
	12,359	no	no	no							
Bruce	1,939	no		no							
Byhalia	1,302	no	no	no							
Caledonia	1,100	no	no	no							
	5,075	no	no	no							
	320	no	no	no							
	2,193	no	no	no							
Clarksdale	17,962	no	no	no							
Cleveland	12,334	no	no	no							
	24,650	no	no	no							
	2,586	no	no	no							
	25,172	no	no	no							
	14,573	no	no	no							
Crowder	766	no	no	no							
	479	no	no	no							
	5,014	no	no	no							
	1,841	no	no	no							
	8,103	no	no	no							
	11,426	no	no	no							
D'Lo	452	no	no	no							
	980	no	no	no							
Edwards	1,034	no		no							
	4,448	no	no	no							
	526	no	no	no							
	2,157	no	no	no							
Flora	1,886	no	no	no							
	4,041	no	no	no							
Flowood	7,823	no	no	no							
	5,684	no	no	no							
Gautier	18,471	no	no	no							
	260	no	no	no							
	413	no	no	no							
Golden	191	no	no	no							
	33,418	no	no	no							
	72,000	no	no	no							
Hatley	1,751	no	no	no							
	27,000	no	no	no							
	3,903	no	no	no							
Indianola	10,683	no	no	no							
	3,028	no	no	no							
Jackson	173,514	no	no	no							

RETIREMENT & LONGEVITY - PART-TIME CONTINUED

25	Municipality Population Offer Retirement	0.5	Offer Supplemental	25 1	77	Years of Service				
Municipality	Population	Offer Retirement	Insurance	Offer Longevity Pay	How Much Offered?	5 Years	10 Years	15 Years	20 Years	25 Years
Laurel	18,500	no	no	no						
Learned	95	no	no	no						
Leland	4,425	no	no	no						
Liberty	728	no	no	no						
Louisville	6,631	no	no	no						
Lyon	300	no	no	no						
Marion	1,479	no	no	no						
	2,300	no	no	no						
	519	no	no	no						
Meridian	39,113	yes	yes	no						
	340	no	no	no						
Monticello	1,571	yes	no	no						
	255	no	no	no						
	13,570	yes	yes	no						
	1,992	no	no	no						
	8,526	no	no	no						
	473	yes	no	no						
	443	no	no	no						
	32,000	no	no	no						
	441	no	no	no						
	18,000	no	no	no						
	22,000	no	no	no						
	4,613	no	no	no						
	5,625	no	no	no						
	2,175	yes	yes	no						
	2,323	no	no	no						
	1,933	no	no	no						
	25,000	no	no	no						
Rosedale	1,873	no	no	no						
	2,877	no	no	no						
	4,752	no	no	no						
Sardis	1,703	no	no	no						
	63 760	no	no	no						
	275	no		no						
	600	no		no						
	110	no	no	no						
	540	no	no	no						
	642	no	no	no						
Soso	400	yes yes	yes no	no no						
	54,000	no	no	no						
	25,570	no	no	no						
	254	no	no	no						
Sumrall	1,421	no	yes	no						
Sylvarena	100	no	no	no						
Taylor	322	no	no	no						
	477	no	no	no						
Tunica	1,030	no	no	no						
	38,842	yes	yes	no						
	980	no	no	no						
	3,019	no	no	no						
	5,043	no	no	no						
Woodland	189	no		no						
Woodville	1,096	yes		no						
	-,-,-	17.50	17	1	<u> </u>					

MISCELLANEOUS BENEFITS - FULL-TIME

Municipality	Population	Offer Childcare Benefits	Offer Child Tuiton Assistance	Offer Flexible Spending Acconts	Operate on Shifts	Offer Shift Differentials	Offer Stipends	What Types of Stipends	Education Reimbursement	Education Attainment	Performance Based Pay
Ackerman	1,510	no	no	no	yes	no	no		no	no	no
Algoma	590	no	no	no	no	no	no		no	no	no
Alligator	208	no	no	no	no	no	no		no	no	no
Amory	7,100	no	no	no	yes	no	no		no	yes	yes
Arcola	564	no	no	no	no	no	no		no	no	no
Batesville	7,463	no	no	no	no	no	no		no	no	no
Bay St. Louis	9,259	no	no	no	yes	no	no		no	no	no
Beaumont	951	no	no	no	yes	no	no		no	no	no
Belmont	2,021	no	no	no	yes	no	no		no	yes	yes
Biloxi	45,975	no	no	no	yes	no	no		yes	yes	yes
Blue Mountain	990	no	no	no	yes	no	no		no	no	no
Blue Springs	428	no	no	no	no	no	no		no	no	no
Brookhaven	12,359	no	no	no	yes	no	no		no	no	no
Bruce	1,939	no	no	no	no	no	no		no	no	no
Byhalia	1,302	no	no	no	yes	no	no		no	no	no
Caledonia	1,100	no	no	no	no	no	no		no	no	no
Carthage	5,075	no	no	no	no	no	no		no	no	no
Cary	320	no	no	no	no	no	no		no	no	no
Charleston	2,193	no	no	no	yes	yes	no		no	no	no
Clarksdale	17,962	no	no	no	yes	no	no		no	no	no
Cleveland	12,334	no	no	no	yes	no	no		no	yes	no
Clinton	24,650	no	no	no	yes	no	no		no	no	no
Collins	2,586	no	no	no	yes	no	no		no	no	no
Columbus	25,172	no	no	no	yes	no	no		yes	no	no
Corinth	14,573	no	no	no	yes	no	no		no	no	no
Crowder	766	no	no	no	no	no	no		no	no	no
Cruger	479	no	no	no	no	no	no		no	no	no
Crystal Springs	5,014	no	no	no	yes	no	no		no	no	no
Decatur	1,841	no	no	no	no	no	no		no	no	no
Diamondhead	8,103	no	no	no	no	no	no		no	no	no
D'Iberville	11,426	no	no	no	yes	no	no			yes	yes
D'Lo	452	no	no	no	no	no	no		no	no	no
Ecru	980	no	no	no	yes	no	no		no	no	no
Edwards	1,034	no	no	no	yes	no	no		no	no	no
Ellisville		no	no	no		no	no			no	no
Enterprise	526	no		no	no	no	no			no	no
Eupora	2,157	no		no	yes	yes	no			no	no
Flora	1,886	no		no	yes	no	no			no	no
Florence	4,041	no		no	yes	no	no	D 12.		no	no
Flowood	7,823	no		yes	yes	no	yes	Paramedic	•	yes	yes
Forest	5,684	no		no	yes	no	no			no	no
Gautier	18,471	no	no	yes	yes	no	no		no	no	no
Georgetown	260	no		no	no	no	no			no	no
Glen	413	no		no	no	no	no			no	no
Golden	191 33,418	no		no	no	no	no			no	no
Greenville		no		no	yes	no	no			no	no
Gulfport Hatley	72,000 1,751	no		yes	yes	yes	no		,	no	no
Horn Lake	27,000	no		no	no	no	no	Education Contident To the	1	no	no
	3,903	no	no	yes	yes	yes	i'	Education, Certificates, Training	yes	no	no
Houston		no	no	no	yes	no	no		no	no	no
Indianola	10,683 3,028	no	no	no	yes	no	no		no	no	no
Iuka		no		no	yes	yes	no			no	no
Jackson	173,514	no	no	yes	yes	no	no		no	no	no

MISCELLANEOUS BENEFITS - FULL-TIME

CONTINUED

Municipality	Population	Offer Childcare Benefits	Offer Child Tuiton Assistance	Offer Flexible Spending Acconts	Operate on Shifts	Offer Shift Differentials	Offer Stipends	What Types of Stipends	Education Reimbursement	Education Attainment	Performance Based Pay
Laurel	18,500	no	no		yes	no	no		no	yes	no
Learned	95	no	no	no	no	no	no		no	no	no
Leland	4,425	no	no	no	yes	no	yes	Per Diem for Police Uniform Cleaning	no	no	no
Liberty	728	no	no	no	yes	no	no	, and the second	no	no	no
Louisville	6,631	no	no	no	yes	no	no		no	no	no
Lyon	300	no	no	no	no	no	no		no	no	no
Marion	1,479	no	no	no	yes	no	no		no	no	no
Marks	2,300	no	no	no	yes	no	no		no	no	no
Meadville	519	no	no	no	no	no	no		no	no	no
Meridian	39,113	no	no	no	yes	yes	yes		no	yes	no
Mize	340	no	no	no	no	no	no		no	no	no
Monticello	1,571	no	no	no	yes	no	no		no	no	no
Morgan City	255	no	no	no	no	no	no		no	no	no
Moss Point	13,570	no	no	no	yes	no	no		no	no	no
Nettleton	1,992	no	no	no	yes	no	no		no	no	no
New Albany	8,526	no	no	yes	yes	no	no		no	no	no
North Carrolton	473	no	no	no	no	no	no		no	no	no
Noxapater	443	no	no	no	no	no	no		no	no	no
	32,000	no	no	no	yes	no	no		yes	no	no
	441	no	no	no	no	no	no		no	no	no
Oxford	18,000	no	no	yes	yes	no	no		yes	yes	no
Pascagoula	22,000	no	no	no	yes	no	no		no	no	no
Pass Christian	4,613	no	no	no	yes	no	no		no	no	no
	5,625	no	no	no	yes	no	no		no	no	no
	2,175	no	no	no	yes	no	no		no	no	no
Quitman	2,323	no	no	no	yes	no	no		no	no	no
Raymond	1,933	no	no	no	yes	no	no		no	no	no
	25,000	no	no	yes	yes	yes	yes		no	no	no
Rosedale	1,873	no	no	no	yes	no	no		no	no	no
	2,877	no	no	no	no	no	no		no	no	no
	4,752	no	no	no	yes	no	no		no	no	no
Sardis	1,703	no	no	no	yes	no	no		no	no	no
	63	no	no	no	no	no	no		no	no	no
	760	no	no	no	no	no	no		no	no	no
	275	no	no	no	no	no	no		no	no	no
	600	no	no	no	no	no	no		no	no	no
	110	no	no	no	no	no	no		no	no	no
	540	no	no		no	no	no		no	no	no
	642	no	no	yes	no	no	no		no	no	no
	400	no	no	no	no	no	no		no	no	no
		no	no	no	yes	no	no		no	no	no
		no	no	no	yes	yes	no		yes	no	no
	254	no	no	no	no	no	no		no	no	no
Sumrall	1,421	no	no	no	no	no	no		no	no	no
		no	no	no	no	no	no		no	no	no
	322	no			no	no	no		no	no	no
	477	no			no	no	no		no	no	no
Tunica	1,030	no	no	no	yes	no	no		no	no	no
	38,842	yes	no	yes	yes	no	no		yes	no	no
	980	no	no	no	no	no	no		no	no	no
	3,019	no	no	no	yes	no	no		no	no	no
	5,043	no	no	no	yes	no	no		no	no	no
	189	no			no		no		no	no	no
Woodville	1,096	no	no	no	no	no	no		no	no	no

MISCELLANEOUS BENEFITS - PART-TIME

Activation 1,510 10 10 10 10 10 10 10	Pay
Alligator 208	no
Amory 7,100 no no no no no yes no no no no no no no n	no
Accola 564 no no no no no no no n	no
Bate ville 7,463 0.0 0	yes
Bay St. Louis 9,259 no no no no no no no n	no
Beamont 951	no
Belmont 2,021 No No No No No No No N	no
Biloxi 45,975 no no no no no yes no no no no no no no n	no
Blue Mountain 990	no
Blue Springs 428	yes
Brookhaven 12,359 no	no
Bruce 1,939 no no no no no no no no Byhalia 1,302 no	no
Byhalia 1,302 no no no no no no Caledonia 1,100 no no <td>no</td>	no
Caledonia 1,100 no no no no no Carthage 5,075 no no <td>no</td>	no
Carthage 5,075 no	no
Cary 320 no no no no no no no Charleston 2,193 no	no
Charleston 2,193 no no no no no no no Clarksdale 17,962 no n	no
Clarksdale 17,962 no no no no no no no Cleveland 12,334 no n	no
Cleveland 12,334 no no no no no Clinton 24,650 no no no no no no no Collins 2,586 no no no no no no no no Columbus 25,172 no no no no no no no no Corinth 14,573 no no no no no no no no Crowder 766 no no no no no no no no Cruger 479 no no no no no no no no	no
Clinton 24,650 no no no no no no Collins 2,586 no	no
Collins 2,586 no	no
Columbus 25,172 no no no no no no Corinth 14,573 no no no no no no no no Crowder 766 no no no no no no no no no Cruger 479 no no no no no no no no	no
Corinth 14,573 no	no
Crowder 766 no no no yes no no no no Cruger 479 no no no no no no no no no	no
Cruger 479 no no no no no no no no no no no no no	no
	no
	no
Crystal Springs 5,014 no no no no no yes no no no no	no
Decatur 1,841 no no no no no no	no
Diamondhead 8,103 no no no no no no no no no	no
D'Iberville 11,426 no no no yes no no no yes D'Lo 452 no no <td>no</td>	no
	no
	no
	no
Ellisville 4,448 no no no no yes no no no no no no enterprise 526 no no no no no no no no no no no no no	no
Eupora 2,157 no no no yes yes no no no	no
Flora 1,886 no no no yes no no no no	no
Florence 4,041 no no no yes no no no no	no
Flowood 7,823 no no no no no no no no no	no
Forest 5,684 no no no yes no no no no	no
Gautier 18,471 no no no no no no no no no	no
Georgetown 260 no no no no no no no no no	no
Glen 413 no no no no no no no no no	no
Golden 191 no no no yes no no no no	no
Greenville 33,418 no no no no no no no no no	no
Gulfport 72,000 no no no yes yes no no no	no
Hatley 1,751 no no no no no no no no no no no no no	no
Horn Lake 27,000 no no no no no no no no	no
Houston 3,903 no no no yes no no no	no
Indianola 10,683 no no no yes no no no no	no
Iuka 3,028 no no no no no no no no no	no
Jackson 173,514 no no no no no no no no no	no

MISCELLANEOUS BENEFITS - PART-TIME

Marriainalita	Domulation	Offer Childcare	Offer Child Tuiton	Offer Flexible	Operate on	Offer Shift	Offer	What Tonce of Chinanda	Education	Education	Performance Based
Municipality	Population	Benefits	Assistance	Spending Acconts	Shifts	Differentials	Stipends	What Types of Stipends	Reimbursement	Attainment	Pay
Laurel	18,500	no	no	no	no	no	no		no	no	no
Learned	95	no	no	no	no	no	no		no	no	no
Leland	4,425	no	no	no	no	no	no		no	no	no
Liberty	728	no	no	no	yes	no	no		no	no	no
Louisville	6,631	no	no	no	yes	no	no		no	no	no
Lyon	300	no	no	no	no	no	no		no	no	no
Marion	1,479	no	no	no	yes	no	no		no	no	no
Marks	2,300	no	no	no	yes	no	no		no	no	no
Meadville	519	no	no	no	no	no	no		no	no	no
Meridian	39,113	no	no	no	yes	no	no	Clothing allowance for Criminal Investigations (Police)	no	no	no
Mize	340	no	no	no	no	no	no		no	no	no
Monticello	1,571	no	no	no	no	no	no		no	no	no
Morgan City	255	no	no	no	no	no	no		no	no	no
Moss Point	13,570	no	no	no	yes	no	no		no	no	no
Nettleton	1,992	no	no	no	yes	no	no		no	no	no
New Albany	8,526	no	no	no	no	no	no		no	no	no
North Carrollton	473	no	no	no	no	no	no		no	no	no
Noxapater	443	no	no	no	no	no	no		no	no	no
Olive Branch	32,000	no	no	no	no	no	no		no	no	no
Osyka	441	no	no	no	no	no	no		no	no	no
Oxford	18,000	no	no	no	no	no	no		no	no	no
Pascagoula	22,000	no	no	no	no	no	no		no	no	no
Pass Christian	4,613	no	no	no	yes	no	no		no	no	no
Pontotoc	5,625	no	no	no	yes	no	no		no	no	no
Purvis	2,175	no	no	no		 	no		no	no	no
Quitman	2,323	no	no	no	,		no		no	no	no
Raymond	1,933	no	no	no	,	<u> </u>	no		no	no	no
Ridgeland	25,000	no	no	no	no	no	no	Paramedic	no	no	no
Rosedale	1,873	no	no	no	*		no		no	no	no
Ruleville	2,877	no	no	no	no	-	no		no	no	no
Saltillo	4,752	no	no	no		 	no		no		no
Sardis	1,703	no	no	no	_		no		no	no	no
Satartia	63	no	no	no		•	no		no	no	no
Scooba	760	no	no	no	no	no	no		no	no	no
Sebastopol	275	no				 	no				no
Sidon		no	no	no			no		no		no
Slate Springs	110	no	no	no			no		no		no
Sledge		no	no	no			no		no	no	no
Smithville	642	no	no	no		1	no		no	no	no
Soso	400	no	no	no	yes		no		no	no	no
Southaven		no	no	no	,		no		no		no
Starkville		no	no	no	yes	1	no		no	no	no
Sturgis		no	no	no			no		no		no
Sumrall		no	no	no	no		no		no	no	no
Sylvarena	100	no	no	no		 	no		no		no
Taylor		no	no	no			no		no		no
Tremont		no	no	no		.	no		no		no
Tunica		no	no	no			no		no	no	no
Tupelo		no	no	no	·		no	T' C 1, 015 11	no		no
Vaiden		no	no	no	no		yes	Firefighters \$15 per call	no	no	no
Verona		no	no	no		 	no		no		no
Waynesboro		no	no	no	,	-	no		no	no	no
Woodland		no	no	no			no		no		no
Woodville	1,096	no	no	no	no	no	no		no	no	no

COST OF BENEFITS

Municipality	Population	Cost of Insurance	Cost of Retirement Plans
Ackerman	1,510	\$112,700.00	\$93,790.00
Algoma	590		\$3,933.60
Alligator	208		
Amory	7,100	\$1,235,988.14	\$871,715.32
Arcola	564		\$10,290.54
Batesville	7,463	\$1,006,230.60	\$1,206,956.04
Bay St. Louis	9,259	\$782,057.13	\$1,153,279.61
Beaumont	951	\$51,000.00	\$48,748.00
Belmont	2,021	\$173,394.51	\$161,889.05
Biloxi	45,975	\$6,574,262.00	\$5,356,517.00
Blue Mountain	990	\$40,278.00	\$44,125.00
Blue Springs	428		
Brookhaven	12,359		
Bruce	1,939	\$144,048.00	\$122,289.45
Byhalia	1,302	\$179,705.81	\$223,961.87
Caledonia	1,100		\$32,021.00
Carthage	5,075	\$347,972.00	\$381,657.00
Cary	320		
Charleston	2,193	\$84,000.00	\$85,000.00
Clarksdale	17,962	\$700,466.00	\$925,782.00
Cleveland	12,334	\$80,470.00	17.24%
Clinton	24,650	\$1,453,846.00	\$1,679,198.00
Collins	2,586	\$298,516.08	\$367,177.15
Columbus	25,172	\$1,200,894.31	\$1,027,359.20
Corinth	14,573	\$793,243.55	\$1,503,369.96
Crowder	766		
Cruger	479		
Crystal Springs	5,014	\$298,162.44	\$323,150.16
Decatur	1,841	\$62,996.00	\$33,740.00
Diamondhead	8,103	\$154,537.44	\$34,938.50
D'Iberville	11,426	\$479.00	17.25%
D'Lo	452		\$10,822.19
Ecru	980	\$25,379.48	\$33,899.30
Edwards	1,034	\$27,315.00	\$40,377.00
Ellisville	4,448	\$212,768.80	\$124,346.85
Enterprise	526	\$46,934.00	\$31,012.00
Eupora	2,157	\$6,836.89	\$10,407.00
Flora	1,886	\$51,600.00	\$101,101.00
Florence	4,041	\$257,298.00	\$275,343.00
Flowood	7,823		
Forest	5,684	\$406,924.00	\$534,236.00
Gautier	18,471	\$1,211,297.00	\$820,340.00
Georgetown	260		
Glen	413		
Golden	191	\$14,217.12	\$10,753.56
Greenville	33,418	\$2,127,357.05	\$2,088,401.81
Gulfport	72,000	\$4,171,722.67	\$4,659,610.85
Hatley	1,751		18%
Horn Lake	27,000	\$944,700.00	\$1,742,254.58
Houston	3,903	\$209,815.08	\$199,474.79
Indianola	10,683	\$699,068.76	\$537,079.09
Iuka	3,028		
Jackson	173,514	\$1,500,000.00	

COST OF BENEFITS

Municipality	Population	Cost of Insurance	Cost of Retirement Plans
Laurel	18,500	\$5,997.00	17.4%
Learned	95		
Leland	4,425	\$341,225.76	\$293,446.29
Liberty	728	\$88,220.76	\$63,819.52
Louisville	6,631	\$463,421.88	\$394,897.94
Lyon	300		
Marion	1,479	\$78,619.20	17.4%
Marks	2,300		
Meadville	519	\$19,200.00	\$31,581.00
Meridian	39,113	\$608.27	17.4%
Mize	340		\$9,955.00
Monticello	1,571	\$117,000.00	\$137,000.00
Morgan City	255		
Moss Point	13,570	\$36,077.20	\$320,518.13
Nettleton	1,992	\$102,538.56	\$144,043.00
New Albany	8,526	\$556,000.00	\$590,708.00
North Carrollton	473		17.4%
Noxapater	443	\$8,340.00	\$35,340.00
Olive Branch	32,000	\$3,498,020.72	\$3,243,749.66
Osyka	441		
Oxford	18,000	\$421.60 Per Month/Per Employee	17.4%
Pascagoula	22,000		
Pass Christian	4,613	\$509,735.70	\$540,974.21
Pontotoc	5,625	\$470,112.24	\$684,044.82
Purvis	2,175	\$205,867.20	\$152,051.11
Quitman	2,323	\$154,106.00	\$135,413.00
Raymond	1,933		
Ridgeland	25,000	\$509.86	17.4%
Rosedale	1,873	\$2,400.00	\$6,000.00
Ruleville	2,877		
Saltillo	4,752	\$160,673.00	\$248,579.00
Sardis	1,703	\$47,754.00	\$44,140.00
Satartia	63		
Scooba	760	\$20,114.28	
Sebastopol	275		
Sidon	600		
Slate Springs	110		
Sledge	540		
Smithville	642	\$41,591.20	\$39,731.75
Soso	400		
Southaven	54,000		
Starkville	25,570	\$1,195,435.00	\$1,684,035.52
Sturgis	254	\$627.36	\$4,822.38
Sumrall	1,421	\$106,968.00	\$105,733.63
Sylvarena	100		
Taylor	322		
Tremont	477		
Tunica	1,030	\$280,000.00	\$209,000.00
Tupelo	38,842	\$1,630,179.75	\$2,198,224.11
Vaiden	980	\$7,996.64	\$18,175.56
Verona	3,019	\$83,992.00	\$111,927.00
Waynesboro	5,043	\$202,956.67	\$292,969.70
Woodland	189		
Woodville	1,096	\$88,786.67	\$66,841.55
-	•	•	

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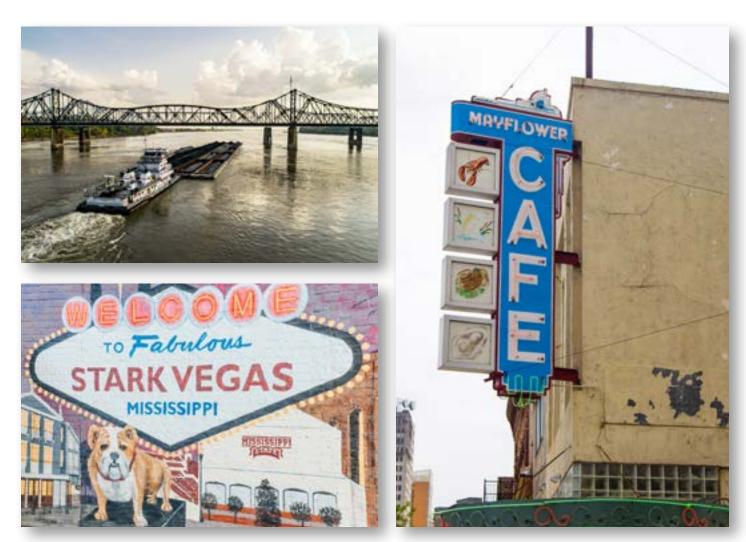
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SALARY & BENEFITS

BY POPULATION



*** Please note that reported salaries and benefits were submitted prior to most municipal elections in 2021. Any changes to salaries post-elections are not reflected in this document.***

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CITY OFFICIALS SALARIES

BY POPULATION

Municipality	Population	Mayor Full-Time/Part- Time	Mayor Salary	Elected Official Title	Elected Official Salary	Clerk of the Council Elected/Appointed	Clerk of the Council Salary	City Clerk Elected/ Appointed	City Clerk Salary
Jackson	173,514	Full-Time	\$119,999.36	Council	\$24,999.52	Appointed	\$58,017.44	Appointed	\$73,147.36
Gulfport	72,000	Full-Time	\$92,184.00	Council	\$23,192.00	Appointed	\$48,091.16	Appointed	\$89,481.08
Southaven	54,000	Full-Time	\$150,000.00	Alderman	\$23,175.00			Appointed	\$80,080.00
Biloxi	45,975	Full-Time	\$115,898.19	Council	\$29,648.37	Appointed	\$64,095.57	Appointed	\$63,312.52
Meridian	39,113	Full-Time	\$80,000.00	Council	\$20,000.00	Appointed	\$39,998.40	Appointed	\$85,000.00
Tupelo	38,842	Full-Time	\$105,000.00	Council	\$20,000.00	Appointed	\$50,721.00	Appointed	\$102,265.00
Greenville	33,418	Part-Time	\$70,000.00	Council	\$20,000.00			Appointed	\$67,200.00
Olive Branch	32,000	Full-Time	\$140,753.60	Alderman	\$23,927.88			Appointed	\$84,489.60
Horn Lake	27,000	Full-Time	\$74,698.00	Alderman	\$19,066.40			Appointed	\$71,200.00
Starkville	25,570	Full-Time	\$75,004.80	Alderman	\$20,006.05			Appointed	\$80,329.60
Columbus	25,172	Full-Time	\$83,596.24	Council	\$17,500.00			Appointed	\$75,000.00
Ridgeland	25,000	Full-Time	\$96,000.00	Aldermen	\$21,147.36	1		Appointed	\$91,083.20
Clinton	24,650	Part-Time	\$80,000.00	Aldermen	\$15,000.00	1		Appointed	\$92,685.00
Pascagoula	22,000	Part-Time		Council		1		Appointed	
Laurel	18,500	Full-Time	\$75,000.00	Council	\$18,000.00	Appointed	\$50,496.00	Appointed	\$70,975.00
Gautier	18,471	Part-Time	\$9,600.00	Selectmen	\$8,400.00			Appointed	\$72,800.00
Oxford	18,000	Full-Time	\$85,000.00	Alderman	\$18,500.00			Appointed	\$83,986.42
Clarksdale	17,962	Full-Time	\$86,421.92	Commissioner	\$26,650.00			Appointed	\$76,397.88
Corinth	14,573	Full-Time	\$91,671.06	Alderman	\$18,520.06			Appointed	\$80,561.26
Moss Point	13,570	Full-Time	\$75,000.00	Aldermen	\$11,558.04			Appointed	\$62,500.00
Brookhaven	12,359	Full-Time	\$73,150.00	Aldermen	\$18,816.24			Appointed	\$60,180.00
Cleveland	12,334	Part-Time	\$36,000.12	Alderman	\$13,000.00			Appointed	\$76,955.06
D'Iberville	11,426	Part-Time	\$45,000.00	Council	\$18,302.52			Appointed	\$73,900.00
Indianola	10,683	Full-Time	\$49,599.94	Alderman	\$7,999.94			Appointed	\$64,000.00
Bay St. Louis	9,259	Full-Time	\$80,000.00	Council	\$16,800.16	Appointed	\$36,129.60	Appointed	\$65,770.12
New Albany	8,526	Part-Time	\$85,174.44	Alderman	\$17,171.96	пррописи	\$30,127.00	Appointed	\$48,000.00
Diamondhead	8,103	Full-Time	\$15,000.00	Council	\$5,000.00			Appointed	\$57,369.00
Flowood	7,823	Full-Time	\$27,000.00	Alderman	\$30,000.00			Appointed	\$158,875.00
Batesville	7,463	Part-Time	\$58,760.00	Aldermen	\$19,854.36			Appointed	\$65,291.00
Amory	7,100	Full-Time	\$72,935.26	Alderman	\$11,544.52			Appointed	\$70,046.71
Louisville	6,631	Full-Time	\$82,308.46	Alderman	\$10,273.68				\$61,493.64
Forest	5,684	Full-Time	\$60,000.00	Aldermen	\$10,000.00			Appointed	\$54,759.00
Pontotoc	5,625	Full-Time	\$71,363.34	Alderman	\$12,198.56			Appointed	\$55,809.52
	5,075	Full-Time	\$50,565.06	Alderman	\$6,000.00			Appointed	\$47,476.00
Carthage Waynesboro	5,043	Part-Time	\$18,000.00	Aldermen	\$8,400.00			Appointed	\$50,086.40
	5,014	Full-Time	\$41,081.81	Alderman	\$7,502.02			Appointed Elected	\$41,182.75
Crystal Springs Saltillo				Alderman	\$9,537.00				\$53,820.00
Pass Christian	4,752 4,613	Full-Time Full-Time	\$67,253.00 \$55,000.00	Alderman	\$10,200.00			Appointed	\$60,000.00
Ellisville	4,448	Full-Time	\$45,000.00	Alderman	\$12,000.00			Appointed	\$51,050.00
Leland				Alderman	The state of the s	A marainta I	#30,000,00	Appointed	
	4,425	Part-Time	\$14,029.34		\$7,534.54	Appointed	\$30,000.00	Appointed	\$47,646.00
Florence	4,041	Part-Time	\$24,500.00	Alderman	\$12,000.00			Appointed	\$33,540.00
Houston	3,903	Part-Time	\$32,000.00	Alderman	\$7,200.00			Appointed	\$44,990.00
Iuka	3,028	Full-Time	\$19,000.00	Alderman	\$8,400.00			Appointed	\$45,000.00
Verona	3,019	Part-Time	\$13,320.00	Alderman	\$6,300.00			Appointed	\$40,800.00
Ruleville	2,877	Full-Time	06.500.00	Council	\$350.00			Appointed	\$26,500.00
Collins	2,586	Full-Time	\$6,500.00	Alderman	\$16,800.00			Appointed	\$63,000.00
Quitman	2,323	Full-Time	\$40,000.00	Alderman	\$6,000.00			Appointed	\$51,979.00
Marks	2,300	Full-Time	\$16,900.00	Alderman	\$5,800.00			Appointed	\$47,500.00
Charleston	2,193	Part-Time	\$25,000.00	Council	\$5,520.00			Appointed	\$45,000.00
Purvis	2,175	Part-Time	\$16,800.00	Alderman	\$8,400.00			Appointed	\$39,395.00
Eupora	2,157	Part-Time	\$18,000.00	Aldermen	\$4,800.00			Appointed	\$39,315.00
Belmont	2,021	Part-Time	\$10,800.00	Alderman	\$3,600.00			Appointed	\$51,200.00
Nettleton	1,992	Full-Time	\$42,629.03	Alderman	\$5,256.00			Appointed	\$44,802.29

CITY OFFICIALS SALARIES

Municipality	Population	Mayor Full-Time/Part- Time	Mayor Salary	Elected Official Title	Elected Official Salary	Clerk of the Council Elected/Appointed	Clerk of the Council Salary	City Clerk Elected/ Appointed	City Clerk Salary
Bruce	1,939	Part-Time	\$15,264.00	Alderman	\$4,200.00			Appointed	\$52,000.00
Raymond	1,933	Full-Time	\$42,540.00	Alderman	\$4,800.00			Appointed	\$57,474.00
Flora	1,886	Full-Time	\$42,000.00	Alderman	\$6,000.00			Appointed	\$33,571.00
Rosedale	1,873	Part-Time	\$19,350.00	Council	\$3,700.00			Appointed	\$42,598.00
Decatur	1,841	Full-Time	\$8,700.00	Aldermen	\$3,300.00			Appointed	\$36,995.00
Hatley	1,751	Full-Time	\$240.00	Aldermen	\$540.00			Appointed	\$35,360.00
Sardis	1,703	Part-Time	\$12,000.00	Alderman	\$6,000.00			Appointed	\$36,000.00
Monticello	1,571	Full-Time	\$40,000.00	Alderman	\$500.00			Appointed	\$43,000.00
Ackerman	1,510	Part-Time	\$30,900.00	Alderman	\$5,075.00			Appointed	\$56,530.00
Marion	1,479	Part-Time	\$24,000.00	Alderman	\$6,000.00	Elected	\$6,000.00	Appointed	\$30,979.00
Sumrall	1,421	Part-Time	\$15,000.00	Alderman	\$6,000.00			Appointed	\$45,000.00
Byhalia	1,302	Full-Time	\$50,176.88	Alderman	\$849.59			Appointed	\$62,384.66
Caledonia	1,100	Part-Time		Aldermen	\$43,200.00	Appointed	\$12,000.00	Appointed	\$26,580.00
Woodville	1,096	Full-Time	\$9,600.00	Aldermen	\$19,200.00			Appointed	\$48,000.00
Edwards	1,034	Part-Time	\$7,800.00	Alderman	\$4,800.00			Appointed	\$39,400.00
Tunica	1,030	Full-Time	\$55,000.00	Alderman	\$12,000.00			Appointed	\$47,148.16
Blue Mountain	990	Part-Time	\$9,903.00	Alderman	\$3,600.00			Appointed	\$35,298.00
Ecru	980	Part-Time	\$12,000.00	Council	\$4,800.00			Appointed	\$38,475.00
Vaiden	980	Part-Time	\$15,276.00	Alderman	\$4,500.00			Appointed	\$34,080.00
Beaumont	951	Part-Time	\$8,400.00	Alderman	\$250.00			Appointed	\$28,000.00
Crowder	766	Part-Time	\$7,980.00	Alderman	\$1,200.00			Appointed	\$26,289.12
Scooba	760	Part-Time	\$4,200.00	Alderman	\$2,400.00			Appointed	\$29,000.00
Liberty	728	Full-Time	\$28,000.00	Council	\$3,600.00			Appointed	\$38,406.00
Smithville	642	Part-Time	\$3,000.00	Alderman	\$1,200.00			Appointed	\$32,240.00
Sidon	600	Part-Time	\$6,000.00	Alderman	\$1,200.00			Appointed	\$6,000.00
Algoma	590	Full-Time	\$4,500.00	Alderman	\$1,992.00			Appointed	\$3,540.00
Arcola	564	Full-Time	\$9,660.00	Alderman	\$1,200.00			Appointed	\$25,814.88
Sledge	540	Full-Time	\$6,000.00	Aldermen	\$2,400.00			Appointed	\$10,400.00
Enterprise	526	Part-Time	\$5,400.00	Aldermen	\$2,400.00			Appointed	\$23,190.00
Meadville	519	Part-Time	\$7,200.00	Alderman	\$2,400.00			Appointed	\$33,328.17
Cruger	479	Part-Time	\$6,000.00	Alderman	\$1,200.00			Appointed	\$9,000.00
Tremont	477	Full-Time	volunteer	Alderman	volunteer			Appointed	\$22,800.00
North Carrollton	473	Part-Time	\$6,060.00	Council	\$3,000.00	Appointed	\$3,600.00	Appointed	\$28,000.00
D'Lo	452	Part-Time	\$6,000.00	Council	\$1,200.00	- Appointed	\$5,600.00	Appointed	\$12/hour
Noxapater	443	Part-Time	\$7,680.00	Alderman	\$4,500.00			Appointed	\$21,096.00
Osyka	441	Full-Time	\$2,520.00	Alderman	\$1,260.00			Appointed	\$32,400.00
Blue Springs	428	Part-Time	\$4,200.00	Alderman	\$1,020.00			Appointed	\$34,320.00
Glen	413	Part-Time	1,200.00	Alderman	ψ1,020.00			Appointed	\$6,000.00
Soso	400	Part-Time	\$9,000.00	Alderman	\$1,800.00			Appointed	\$23,368.00
Mize	340	Full-Time	\$3,025.00	Council	\$1,000 a.c. c			Appointed	\$13,520.00
Taylor	322	Part-Time	,	Alderman				Appointed	\$9,000.00
Cary	320	Part-Time	\$600.00	Alderman	\$600.00			Appointed	\$21,180.00
Lyon	300	Part-Time	\$6,000.00	Aldermen	\$3,600.00			Appointed	\$26,000.00
Sebastopol	275	Part-Time	\$15,600.00	Alderman	\$300.00			Appointed	\$15.40/hr
Georgetown	260	Part-Time	\$7,145.40	Alderman	\$2,049.60			Appointed	\$26,520.00
Morgan City	255	Part-Time	,	Alderman	-3,0 17100			Appointed	\$4,200.00
Sturgis	254	Full-Time	\$3,600.00	Alderman	\$900.00	Appointed	\$13,741.00	Appointed	\$13,741.00
Alligator	208	Part-Time	\$3,000.00	Alderman	\$1,200.00	TFPOINICE	\$13)/ III.00	Appointed	\$9,600.00
Golden	191	Part-Time	\$2,400.00	Alderman	\$1,800.00			Appointed	\$33,150.00
Woodland	189	Part-Time	\$2,400.00	Alderman	\$1,200.00			Appointed	\$6,000.00
Slate Springs	110	Part-Time	ψ2, 100.00	Alderman	Ψ1,200.00			Appointed	\$1,728.00
Sylvarena	100	Part-Time		Alderman				Appointed	\$900.00
Learned	95	Part-Time	\$900.00	Alderman	\$596.00			Appointed	\$1,200.00
Satartia	63	Part-Time	volunteer	Alderman	volunteer			Appointed	volunteer
Satartia	103	11 411-111110	voiunteer	[Aluer man	voiuiiteei	<u> </u>		Гурроппец	voiuiiteei

ADMINISTRATIVE SALARIES

BY POPULATION

Justice 72,512	Municipality	Population	City Manager	HR Director	Deputy City Clerk	Municipal Court Clerk	Administrative Assistant
Santhorne \$4,000 \$4,385.000 \$3,300.00 \$3,300	Jackson	173,514		\$80,514.72	\$34,736.00	\$28,936.44	\$20,579.52
Blast 1975	Gulfport	72,000	\$117,529.88	\$70,813.60		\$28,236.52	\$45,340.53
Northerm 1,000 1	Southaven	54,000			\$53,705.00	\$73,000.00	\$43,829.00
Topolo	Biloxi	45,975	\$105,000.00	\$78,911.41	\$40,327.97	\$78,911.41	\$37,438.63
Crownell State	Meridian	39,113		\$75,063.04		\$32,760.00	
Crownell State	Tupelo	38,842		\$79,618.00		\$40,622.00	\$33,960.00
Other through				\$45,500.00	\$41,900.00	\$46,250.00	\$27,000.00
Section Sect	Olive Branch	32,000	\$122,012.80	\$84,489.60	\$42,036.80	\$52,499.20	\$32,905.60
Survivilie 25,570			,				
Charbanes 2,172 \$99,79,326 \$4,656,11 \$74,004.0 \$4,650.00 \$5,702.09 \$1,000.00 \$1,000.							\$22,880.00
Rightand			\$79,793.26				
Clases					\$74,630.40	\$46,800.00	
Pissagngla							
Laurel							
Consider 18,471				\$58.420.00	\$42.677.00	\$52.973.00	\$34.305.00
Oxford 18,000 1879,0125 1839,928.18 1872,8419 1874,940 1874,0125 1856,6992 1856,6900 1814,960 1814,			\$120,000,00	(C. C.) (2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Carl-stable				\$93,925,83			
Corinth 14,573			(017),101.23				
Moss Point				ψ30,377.72			\$27.393.60
Browley 1,2559 1,2550				\$50,000,00			\$27,373.00
Cleveland 12,314 S. 84,090 S64,387,00 S43,000 S52,787,00 S40,000 S1,000 S1,							
District				,			\$67,422,00
Indiano a			\$114,055,00				
Bay St. Jours			\$114,933.00	\$04,708.00			\$40,060.00
New Albany				\$20,520,00			#2.C.C00.00
Diamonthead \$1,03 \$89,068.00 \$43,015.00 \$48,674.00 \$1,000.00 \$1,	Name All and			*			
Flowood			0000000	\$38,314.00			
Batesville			\$89,008.00				
Amory 7,100 \$33,854.40 \$37,440.00				026.462.40			
Louisville				\$36,462.40			\$30,555.00
Forest 5,684 S38,438,00 S37,429,00 S35,92,00 S37,093,00 S7,093,00 S7,00 S7,0							
Pontotoc 5.625				1400 400 00			112222
Carthage 5.075 \$37,440.00 \$35,360.00 \$35,360.00 \$35,360.00 \$35,360.00 \$35,360.00 \$35,360.00 \$30,680.00 \$30,680.00 \$30,680.00 \$30,680.00 \$27,775.00 \$21,531.12 \$30,000 \$27,750.00 \$21,531.12 \$30,000 \$21,531.12 \$34,570.00 \$21,531.12 \$34,570.00 \$35,500.00 \$35,500.00 \$35,500.00 \$35,500.00 \$35,500.00 \$35,500.00 \$35,500.00 \$35,500.00 \$35,994.00				\$38,438.00			\$37,093.00
Waynesboro 5,043 \$38,022.40 \$37,564.80 \$30,680.00 Crystal Springs 5,014 \$30,502.00 \$27,775.00 \$21,531.12 Saltillo 4,752 \$34,000 \$37,00.0 \$21,531.12 Pass Christian 4,613 \$34,114.00 \$37,106.16 \$37,00.16 Ellisville 4,448 \$33,280.00 \$27,040.00 \$27,040.00 Leland 4,425 \$30,014.00 \$33,175.00 \$30,994.00 Florence 4,041 \$42,850.00 \$42,850.00 \$22,850.00 \$30,940.00 Houston 3,903 \$33,480.00 \$26,624.00 \$30,040.00 \$30,040.00 \$30,040.00 \$30,040.00 \$30,040.00 \$30,040.00 \$30,040.00 \$30,040.00 \$30,040.00 \$30,040.00 \$30,040.00 \$30,040.00 \$30,040.00 \$30,050.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,00				227 4 40 00	\$49,400.00		4.5.4.5.4
Crystal Springs 5,014 \$30,502.00 \$27,75.00 \$21,531.12 Saltillo 4,752 \$34,14.00 \$34,570.00 \$34,570.00 Pass Christian 4,613 \$34,14.00 \$37,016.16 \$32,014.00 \$37,004.00 \$30,000 <t< td=""><td></td><td></td><td></td><td>\$37,440.00</td><td></td><td></td><td></td></t<>				\$37,440.00			
Saltillo 4,752 Saltillo \$34,570.00 Saltillo Pass Christian 4,613 \$34,114.00 \$37,106.16 Saltillo Ellisville 4,448 \$33,280.00 \$27,040.00 Saltillo Leland 4,425 \$30,014.00 \$35,175.00 \$30,994.00 Florence 4,041 \$42,850.00							
Pass Christian 4,613 \$34,114.00 \$37,106.16 Ellisville 4,448 \$33,280.00 \$27,040.00 Leland 4,425 \$30,014.00 \$35,175.00 \$30,994.00 Florence 4,041 \$42,850.00 \$42,					\$30,502.00		\$21,531.12
Ellisville 4,448 \$33,280.00 \$27,040.00 Leland 4,425 \$30,014.00 \$35,175.00 \$30,994.00 Florence 4,041 \$42,850.00							
Leland 4,425 \$30,014.00 \$35,175.00 \$30,994.00 Florence 4,041 \$42,850.00 \$42,850.00 \$42,850.00 Houston 3,993 \$38,480.00 \$26,624.00 \$26,624.00 Iuka 3,028 \$33,488.00 \$28,142.00 \$28,142.00 Verona 3,019 \$28,142.00 \$28,142.00 \$28,142.00 \$28,142.00 Ruleville 2,877 \$26,000.00 \$19,500.00 \$39,500.00 \$39,500.00 Collins 2,586 \$35,547.00 \$39,600.00 \$39,500.00 \$39,500.00 Marks 2,300 \$35,547.00 \$29,500.00 \$29,500.00 \$32,240.00 \$32,240.00 \$32,240.00 \$32,240.00 \$32,240.00 \$32,240.00 \$32,240.00 \$33,980.00 \$34,945.00 \$34,945.00 \$34,945.00 \$34,945.00 \$34,945.00 \$34,945.00 \$36,525.00 \$34,945.00 \$30,350.00 \$30,350.00 \$30,350.00 \$30,350.00 \$30,350.00 \$30,350.00 \$30,350.00 \$30,350.00 \$30,350.00 \$30,350.00 \$30,350.00 \$30,350.00 \$30,350.00 \$30,350.00 \$30,350.00 \$30,350.00							
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Iuka 3,028 \$33,488.00 \$28,142.00 Verona 3,019 \$28,142.00 \$28,142.00 Ruleville 2,877 \$26,000.00 \$19,500.00 Collins 2,586 \$39,360.00 \$39,500.00 Quitman 2,323 \$35,547.00 \$29,500.00 Marks 2,300 \$30,160.00 \$32,40.00 Purvis 2,175 \$30,160.00 \$37,398.00 Eupora 2,157 \$36,525.00 \$34,945.00 Belmont 2,021 \$37,150.00 \$30,350.00							
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Ruleville 2,877 \$26,000.00 \$19,500.00 Collins 2,586 \$39,360.00 \$39,500.00 Quitman 2,323 \$35,547.00 \$29,500.00 Marks 2,300 \$29,500.00 \$29,500.00 Charleston 2,193 \$30,160.00 \$32,240.00 Purvis 2,175 \$37,398.00 \$37,398.00 Eupora 2,157 \$36,525.00 \$34,945.00 Belmont 2,021 \$37,150.00 \$30,350.00					\$33,488.00		
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Marks 2,300 \$29,500.00 Charleston 2,193 \$30,160.00 \$32,240.00 Purvis 2,175 \$37,398.00 \$37,398.00 Eupora 2,157 \$36,525.00 \$34,945.00 Belmont 2,021 \$37,150.00 \$30,350.00						\$39,360.00	\$39,500.00
Charleston 2,193 \$30,160.00 \$32,240.00 Purvis 2,175 \$37,398.00 Eupora 2,157 \$36,525.00 \$34,945.00 Belmont 2,021 \$37,150.00 \$30,350.00					\$35,547.00		
Purvis 2,175 Eupora 2,157 Belmont 2,021 \$36,525.00 \$34,945.00 \$37,150.00 \$30,350.00							
Eupora 2,157 \$36,525.00 \$34,945.00 Belmont 2,021 \$37,150.00 \$30,350.00	Charleston				\$30,160.00		
Belmont 2,021 \$37,150.00 \$30,350.00	Purvis					\$37,398.00	
Belmont 2,021 \$37,150.00 \$30,350.00	Eupora	2,157			\$36,525.00	\$34,945.00	
					\$37,150.00	\$30,350.00	
	Nettleton					\$31,905.13	

ADMINISTRATIVE SALARIES

Municipality	Population	City Manager	HR Director	Deputy City Clerk	Municipal Court Clerk	Administrative Assistant
Bruce	1,939			\$35,630.00	\$29,036.80	
Raymond	1,933				\$35,337.00	
Flora	1,886				\$30,854.46	
Rosedale	1,873			\$22,360.00		
Decatur	1,841			\$27,040.00		
Hatley	1,751			\$1,000.00		
Sardis	1,703		\$25,480.00	\$27,040.00	\$26,520.00	
Monticello	1,571			\$27,000.00	\$25,000.00	
Ackerman	1,510			\$29,745.00	\$27,290.00	
Marion	1,479			\$22,645.00	\$23,856.00	
Sumrall	1,421			\$36,400.00	\$26,000.00	
Byhalia	1,302			\$49,920.00	\$45,696.56	
Caledonia	1,100					
Woodville	1,096			\$28,531.00	\$4,800.00	
Edwards	1,034			\$26,146.00		
Tunica	1,030			\$30,964.00	\$32,656.00	
Blue Mountain	990			\$32,781.00		
	980			\$29,203.20	\$12,000.00	
Vaiden	980			\$26,000.00		
Beaumont	951			\$29,800.00		
Crowder	766			\$12,758.20		
Scooba	760					
	728			\$33,557.00		
	642				\$24,960.00	
Sidon	600					
	590				\$1,200.00	
Arcola	564					
	540					
	526					
	519			\$10,300.00		
	479			\$5,500.00		
Tremont	477					
	473					
D'Lo	452			\$12/hour		
Noxapater	443			\$27,144.00		
Osyka	441					
	428					
Glen	413					
Soso	400					
	340			\$12,480.00		
	322				\$600.00	
Cary	320			\$15,200.00		
	300					
	275					
	260					
	255					
	254				\$13,044.00	
Alligator	208					
Golden	191					
	189					
Slate Springs	110					
Sylvarena	100					
	95					
Satartia	63					

PUBLIC WORKS SALARIES

BY POPULATION

Municipality	Population	Public Works Director	Street Superintendent	Foreman	Truck Driver	Laborer
Jackson	173,514	\$128,512.80	\$30,273.10			\$22,149.92
Gulfport	72,000	\$97,778.20	ψε 0,27 ε.10	\$41,140.06		\$23,943.92
Southaven	54,000	\$89,500.00	\$64,000.00			\$30,680.00
Biloxi	45,975	\$80,000.00	\$47,863.37	\$36,087.08	\$32,780.14	\$24,436.49
Meridian	39,113	\$83,709.60	\$57,439.20	\$50,007.00	\$27,000.00	\$22,796.80
Tupelo	38,842	\$82,851.00	\$58,303.00	\$42,941.00	\$34,444.00	\$27,905.00
Greenville	33,418	\$65,000.00	\$32,700.00	\$27,664.00	\$22,820.00	\$17,845.00
Olive Branch	32,000	\$84,489.60	\$66,601.60	\$45,697.60	\$40,456.00	\$32,676.80
Horn Lake	27,000	\$71,200.00	ψου,συτ.συ	ψ 13,027.00	ψ 10, 130.00	\$29,155.20
Starkville	25,570	\$115,502.40	\$60,008.00	\$40,560.00		\$26,072.80
Columbus	25,172	\$56,650.00	\$36,420.80	\$29,993.60	\$22,505.60	\$21,424.00
Ridgeland	25,000	\$105,664.00	\$55,785.60	\$35,796.00	\$30,846.00	\$27,955.20
Clinton	24,650	\$75,629.00	\$55,785.00	\$30,056.00	\$31,200.00	
	22,000	\$73,029.00		\$30,036.00	\$31,200.00	\$22,000.00
Pascagoula		¢ (4 (40 00	¢ 41 6 42 00	¢20.242.00	\$20.710.00	\$24.560.00
Laurel	18,500	\$64,640.00	\$41,643.00	\$30,342.00	\$29,719.00	\$24,560.00
Gautier	18,471	\$104,004,67	\$72.465.47	\$50,070,74	\$42,412,44	\$22,200,67
Oxford	18,000	\$106,096.67	\$72,465.47	\$50,979.74	\$42,412.44	\$32,290.67
Clarksdale	17,962	\$58,707.48	\$67,990.00	02(441(0	\$30,139.20	\$26,499.20
Corinth	14,573	\$68,558.36	450,000,00	\$36,441.60	\$28,100.80	\$24,336.00
Moss Point	13,570	\$70,000.00	\$58,000.00	\$46,500.00	\$30,000.00	\$22,000.00
Brookhaven	12,359	\$62,400.00	\$41,371.00	\$33,000.00	\$23,000.00	\$19,468.00
Cleveland	12,334	\$77,554.00	\$51,623.00	\$41,232.00	\$31,459.00	\$24,098.00
D'Iberville	11,426	\$82,035.00	\$58,302.00	\$40,788.00		\$27,539.00
Indianola	10,683	\$49,108.80			\$23,566.40	\$20,800.00
Bay St. Louis	9,259	\$56,810.00				
New Albany	8,526	\$116,480.00	\$63,057.00	\$35,640.00	\$34,882.00	\$34,000.00
Diamondhead	8,103	\$58,000.00		\$40,976.00	\$27,036.00	\$25,000.00
Flowood	7,823	\$120,716.00	\$53,244.32	\$45,949.97		\$22,900.80
Batesville	7,463	\$106,579.00	\$55,140.00	\$35,755.00		
Amory	7,100	\$50,500.06		\$38,570.69	\$32,087.70	\$26,643.40
Louisville	6,631	\$56,275.44	\$44,137.60	\$38,376.00	\$35,817.60	\$20,800.00
Forest	5,684	\$69,648.00	\$51,811.00	\$35,838.00	\$30,284.00	\$20,800.00
Pontotoc	5,625		\$55,809.52	\$49,400.00		\$43,784.00
Carthage	5,075	\$53,000.00	\$24,960.00	\$20,500.00	\$27,040.00	\$16,640.00
Waynesboro	5,043				\$31,200.00	\$29,120.00
Crystal Springs	5,014	\$40,000.00			\$22,880.00	\$17,353.44
Saltillo	4,752	\$45,000.00				\$31,200.00
Pass Christian	4,613	\$52,445.95			\$28,959.84	\$24,461.00
Ellisville	4,448	\$51,000.00	\$37,440.00		\$28,870.00	\$20,862.00
Leland	4,425	\$40,000.00	\$38,000.00		\$27,394.00	\$25,053.00
Florence	4,041					
Houston	3,903		\$35,880.00		\$26,520.00	\$26,520.00
Iuka	3,028	\$51,878.32		\$39,312.00	\$32,136.00	\$29,224.00
Verona	3,019	\$48,972.00				\$38,480.00
Ruleville	2,877				\$9/hour	\$8.25/hour
Collins	2,586	\$39,974.00	\$57,412.00	\$46,780.00		\$29,120.00
Quitman	2,323		\$55,661.00	<u> </u>	\$28,600.00	\$27,248.00
Marks	2,300	\$42,970.00				\$20,800.00
Charleston	2,193		\$31,200.00			\$20,800.00
Purvis	2,175	\$54,204.00	7-3,200.00			
Eupora	2,157	\$47,475.00	\$37,350.00			\$24,960.00
Dupora		\$51,200.00	ψ57,550.00	\$37,150.00		
Belmont	2,021	1851 200 00		1837 150 00		\$28,700.00

PUBLIC WORKS SALARIES

Municipality	Population	Public Works Director	Street Superintendent	Foreman	Truck Driver	Laborer
Bruce	1,939	\$52,000.00				\$27,851.00
Raymond	1,933		\$33,280.00			\$25,000.00
Flora	1,886	\$48,171.50				\$26,208.00
Rosedale	1,873	\$22,880.00				\$18,720.00
Decatur	1,841	\$43,932.00				
Hatley	1,751	\$41,000.00				
Sardis	1,703	\$38,000.00				
Monticello	1,571	\$38,000.00		\$33,000.00		\$22,880.00
Ackerman	1,510	\$58,710.00	\$51,025.00	\$45,600.00	\$31,512.00	\$28,900.00
Marion	1,479					
Sumrall	1,421					
Byhalia	1,302	\$50,870.30				\$31,200.00
Caledonia	1,100					001,200.00
Woodville	1,096	\$43,591.68	\$52,419.84	\$30,708.48		\$23,664.00
Edwards	1,034	10,000	\$52,115.01	\$30,700.10		223,00 1.00
Tunica	1,030	\$50,537.00	\$52,337.24	\$46,800.00		\$22,800.00
Blue Mountain	990	\$29,640.00	ψ32,337.24	ψ+0,000.00		\$27,040.00
Ecru	980	\$42,000.00				φ27,070.00
Vaiden	980	\$42,000.00		\$18,540.00		\$14,156.00
Beaumont	951	\$42,500.00		\$18,540.00		\$9,900.00
Crowder	766	\$31,200.00				\$24,960.00
Scooba	760	\$31,200.00				\$24,900.00
Liberty	728	\$37,152.00				\$27,000.00
			62424000			
Smithville	642 600	\$36,940.00	\$34,340.80			\$4,320.00
Sidon						
Algoma	590					21772472
Arcola	564					\$17,734.50
Sledge	540	4.0.500.50				
Enterprise	526	\$40,598.52				\$9,524.00
Meadville	519	\$30,663.36				\$22,880.00
Cruger	479	\$8,400.00				222.212.22
Tremont	477	\$53,760.00				\$23,040.00
North Carrollton	473					\$6,315.00
D'Lo	452					\$31,200.00
Noxapater	443	\$33,800.00				\$31,200.00
Osyka	441	\$36,240.00				\$16,800.00
Blue Springs	428					
Glen	413					
Soso	400					
Mize	340					
Taylor	322					
Cary	320					\$19,200.00
Lyon	300	\$31,000.00				
Sebastopol	275					
Georgetown	260					
Morgan City	255					
Sturgis	254					
Alligator	208					
Golden	191	\$8,320.00				\$31,200.00
Woodland	189					
Slate Springs	110					
Sylvarena	100					
Learned	95					
Satartia	63					

PARKS & RECREATION SALARIES

BY POPULATION

	Municipality	Population	Parks & Recreation Director	Parks & Recreation Laborer
Substance \$4,000 \$40,000.00 \$1,000	Jackson	173,514	\$76,741.60	\$24,221.60
Subsect Sign	Gulfport	72,000	\$71,858.80	\$23,943.92
Note 1913		54,000	\$88,000.00	\$26,000.00
Type	Biloxi	45,975	\$80,000.00	\$24,436.49
Greenfull 13,48 \$60,000.00 \$79,45.	Meridian	39,113	\$80,000.00	\$22,796.80
Greenfull 13,48 \$60,000.00 \$79,45.	Tupelo	38,842	\$82,851.00	\$28,466.00
Here Lake 27000 \$55,000 \$25,552.03 \$25,000 \$	Greenville	33,418	\$65,000.00	\$17,845.00
Sart-ville	Olive Branch	32,000	\$84,489.60	
Charmbons	Horn Lake	27,000	\$55,000.00	\$27,515.20
Righted \$2,500 \$88,892.10 \$23,979.20	Starkville	25,570	\$75,000.12	\$25,948.00
Circles \$2,600 \$70,016.00 \$23,000.00 \$23,000.00 \$20,000.00	Columbus	25,172	\$66,955.20	
Passagnola	Ridgeland	25,000	\$88,899.20	\$25,979.20
Lared 18,300 870,975.00 23,44.00	Clinton	24,650	\$70,616.00	\$24,000.00
Castler	Pascagoula	22,000		
Oxford 18,000 1	Laurel	18,500		\$23,414.00
Clarksidale 17.062	Gautier	18,471	\$59,186.00	\$21,840.00
Carinch 14,573	Oxford	18,000	\$76,143.24	
Mos Polit	Clarksdale	17,962		
Frock 1,259 1,25	Corinth	14,573		
Cleveland 12.34 88.8042.00 \$36,209.00 Indianola 10.68 \$38.650.00 \$2,6478.00 Indianola 10.68 \$40.882.60 \$20,800.00 Bay St. Louis \$2.59 \$33,200.00 New Albary \$5.20 \$6.288.00 \$7,550.00 Indianola \$1,03 \$6.20 \$6.288.00 \$7,550.00 Indianola \$1,03 \$1.60 \$1.00 Indianola \$1,03 \$1.00 \$1.00 Indianola \$1,00 \$1.00 \$1.00 Indianola \$1,00 \$1.00 \$1.00 Indianola \$1,00 \$1.00 \$1.00 Indianola \$1,00 \$1.00 Indianola \$1,00 \$1.00 Indianola \$1.00 Indianola \$1.00 \$1	Moss Point	13,570		
Diserville	Brookhaven	12,359		
Indianola 10,683 \$40,882.66 \$20,800.00 \$23,900.00 \$23,900.00 \$23,900.00 \$23,900.00 \$23,900.00 \$23,900.00 \$23,900.00 \$23,755.	Cleveland	12,334	\$68,042.00	\$36,209.00
Ray St. Touls	D'Iberville	11,426	\$58,656.00	\$26,478.00
New Albary	Indianola	10,683	\$40,882.66	\$20,800.00
Diamonthead \$1,03	Bay St. Louis	9,259		\$23,920.00
Flowcod	New Albany	8,526	\$67,288.00	\$37,536.00
Batesville	Diamondhead	8,103		
Amory 7,100 \$33,025,00 \$31,165,34	Flowood	7,823		\$36,816.00
Dotisville	Batesville		\$46,363.00	\$29,993.00
Forest 5,684 \$47,065,00 \$24,950,00 \$24,950,00 \$27,000,00		7,100		\$31,165.34
Pontote	Louisville	6,631		\$22,734.40
Cartage 5,075 \$3,000.00 \$17,680.00 Waynesboro 5,043 \$26,000.00 Crystal Springs 5,014 \$40,400.00 \$19,510.40 Saltillo 4,752 \$33,000.00 \$31,200.00 Pass Christins 4,613 \$39,115.50 \$27,300.00 Ellisville 4,448 \$27,300.00 \$13,104.00 Leland 4,425 \$19,999.00 \$13,104.00 Houston 3,903 \$12hr \$10,400 Houston 3,093 \$12hr \$10,400 Verona 3,019 \$10,400 \$10,400 Ruleville 2,877 \$10,400 \$10,400 Quitman 2,323 \$46,000.00 \$29,120.00 Quitman 2,323 \$27,248.00 \$27,248.00 Marks 2,300 \$27,248.00 \$27,248.00 Purvis 2,175 \$26,775.00 \$33,360.00 Belmont 2,021 \$37,40.00 \$33,360.00	Forest			
Waynesboro 5,043 \$26,000.00 Crystal Springs 5,014 \$40,400.00 \$19,510.40 Saltillo 4,752 \$33,000.00 \$31,200.00 Pass Christian 4,613 \$39,115.50 \$27,300.00 Ellisville 4,448 \$10,000 \$13,104.00 Leland 4,425 \$19,999.00 \$13,104.00 \$10,000 Florence 4,041 \$49,000.00 \$33,750.00 \$33,750.00 \$10,000	Pontotoc	5,625	\$55,809.52	
Crystal Springs 5,014 \$40,400.00 \$19,510.40 Saltillo 4,752 \$33,000.00 \$31,200.00 Pass Christian 4,613 \$39,115.50 \$27,300.00 Ellisville 4,448 \$27,300.00 \$27,300.00 Leland 4,425 \$19,999.00 \$13,104.00 Florence 4,041 \$49,000.00 \$33,750.00 Houston 3,903 \$12hr Tuka 3,028 \$20.00 Verona 3,019 \$10/hour Ruleville 2,877 \$10/hour Collins 2,586 \$46,000.00 \$29,120.00 Quitman 2,523 \$2,224 Marks 2,300 \$27,248.00 Charleston 2,193 \$27,248.00 Purvis 2,175 \$26,775.00 Belmont 2,021 \$37,740.00 \$33,360.00			\$53,000.00	·
Saltilo 4,752 \$33,000.00 \$31,200.00 Pass Christian 4,613 \$39,115.50 \$27,300.00 Ellisville 4,448 \$19,999.00 \$13,104.00 Leland 4,425 \$19,999.00 \$13,104.00 Florence 4,041 \$49,000.00 \$33,750.00 Houston 3,093 \$12hr \$10 luka 3,028 \$10 \$10 Verona 3,019 \$10/hour \$10/hour Collins 2,586 \$46,000.00 \$29,120.00 Quitman 2,323 \$27,248.00 Marks 2,300 \$27,248.00 Charleston 2,193 \$27,248.00 Purvis 2,175 \$26,775.00 Eupora 2,157 \$37,740.00 \$33,360.00				
Pass Christian 4,613 \$39,115.50 \$27,300.00 Ellisville 4,448				
Ellisville 4,448 Leland 4,425 \$19,999.00 \$13,104.00 Florence 4,041 \$49,000.00 \$33,750.00 Houston 3,903 \$12hr luka 3,028 Verona 3,019 Ruleville 2,877 \$10/hour \$10/hour Collins 2,586 \$46,000.00 \$29,120.00 Quitman 2,323 \$27,248.00 Marks 2,300 \$27,248.00 Charleston 2,193 Purvis 2,175 Eupora 2,157 \$26,775.00 Belmont 2,021 \$37,740.00 \$33,360.00				
Leland 4,425 \$19,999.00 \$13,104.00 Florence 4,041 \$49,000.00 \$33,750.00 Houston 3,903 \$12hr \$10hu Iuka 3,028 \$10hu \$10hu Verona 3,019 \$10hour \$10hour Ruleville 2,877 \$10/hour \$10/hour \$2,100 Collins 2,586 \$46,000.00 \$29,120.00 Marks 2,300 \$27,248.00 Marks 2,300 \$27,248.00 Charleston 2,193 \$20.00 Purvis 2,175 \$26,775.00 Belmort 2,021 \$37,740.00 \$33,360.00			\$39,115.50	\$27,300.00
Florence				
Houston 3,903 \$12hr				
Iuka 3,028				\$33,750.00
Verona 3,019 Ruleville 2,877 \$10/hour \$10/hour Collins 2,586 \$46,000.00 \$29,120.00 Quitman 2,323 \$27,248.00 Marks 2,300 \$20,00 Charleston 2,193 \$2,175 Furvis 2,175 \$2,175 Eupora 2,157 \$26,775.00 Belmont 2,021 \$37,740.00 \$33,360.00			\$12hr	
Ruleville 2,877 \$10/hour \$10/hour Collins 2,586 \$46,000.00 \$29,120.00 Quitman 2,323 \$27,248.00 Marks 2,300 \$2,175 Charleston 2,193 \$2,175 Furvis 2,175 \$26,775.00 Eupora 2,157 \$26,775.00 Belmont 2,021 \$37,740.00 \$33,360.00				
Collins 2,586 \$46,000.00 \$29,120.00 Quitman 2,323 \$27,248.00 Marks 2,300 \$27,248.00 Charleston 2,193 Purvis 2,175 Eupora 2,157 \$26,775.00 Belmont 2,021 \$37,740.00 \$33,360.00				
Quitman 2,323 \$27,248.00 Marks 2,300 \$2,000 Charleston 2,193 \$2,000 Purvis 2,175 \$26,775.00 Eupora 2,157 \$26,775.00 Belmont 2,021 \$37,740.00 \$33,360.00			·	
Marks 2,300 Charleston 2,193 Purvis 2,175 Eupora 2,157 Belmont 2,021 \$37,740.00 \$33,360.00			\$46,000.00	
Charleston 2,193 Purvis 2,175 Eupora 2,157 Belmont 2,021 \$37,740.00 \$33,360.00				\$27,248.00
Purvis 2,175 Eupora 2,157 Belmont 2,021 \$37,740.00 \$33,360.00				
Eupora 2,157 \$26,775.00 Belmont 2,021 \$37,740.00 \$33,360.00				
Belmont 2,021 \$37,740.00 \$33,360.00				
Nettleton 1,992 \$3,600.00				\$33,360.00
	Nettleton	1,992	\$3,600.00	

PARKS & RECREATION SALARIES

Municipality	Population	Parks & Recreation Director	Parks & Recreation Laborer
Bruce	1,939	\$22,939.28	\$23,566.40
Raymond	1,933		
Flora	1,886		
Rosedale	1,873		
Decatur	1,841		
Hatley	1,751		
Sardis	1,703		
Monticello	1,571	\$12,000.00	\$22,880.00
Ackerman	1,510		
Marion	1,479		
Sumrall	1,421		
Byhalia	1,302		
Caledonia	1,100		
Woodville	1,096		
Edwards	1,034		
Tunica	1,030		
Blue Mountain	990		
Ecru	980		
Vaiden	980		\$10,548.00
Beaumont	951		
Crowder	766		
Scooba	760		
Liberty	728		\$20,000.00
Smithville	642		
Sidon	600		
Algoma	590		
Arcola	564		
Sledge	540		
Enterprise	526		
Meadville	519		
Cruger	479		
Tremont	477		
North Carrollton	473		
D'Lo	452		
Noxapater	443		
Osyka	441		
Blue Springs	428		
Glen	413		
Soso	400		
Mize	340		
Taylor	322		
Cary	320		
Lyon	300		
Sebastopol	275	\$7,000.00	
Georgetown	260		
Morgan City	255		
Sturgis	254		
Alligator	208		
Golden	191		
Woodland	189		
Slate Springs	110		
Sylvarena	100		
Learned	95		
Satartia	63		

BUILDING CODE & ENFORCEMENT SALARIES

Municipality	Population	City Engineer	Director	Planner	Building Official	Code Enforcement Officer	Risk Manager
Jackson	173,514		\$88,647.52	\$41,726.88		\$33,186.40	\$53,942.72
Gulfport	72,000	\$105,817.66	\$83,137.34	\$48,658.48	\$70,056.48	\$36,552.36	
Southaven	54,000			\$89,500.00	\$75,000.00	\$43,123.00	
Biloxi	45,975	\$72,072.29	\$80,000.00	\$68,994.56	\$84,611.09	\$39,373.99	\$41,173.51
Meridian	39,113				\$60,000.00		\$57,577.44
Tupelo	38,842	\$78,377.00	\$81,687.00		\$61,631.00	\$38,107.00	
Greenville	33,418		\$55,000.00		\$32,445.00	\$32,760.00	
Olive Branch	32,000	\$120,016.00	\$92,955.20	\$80,017.60	\$74,152.00	\$51,500.80	
Horn Lake	27,000			\$65,000.00	\$46,024.00	\$37,814.00	
Starkville	25,570	\$96,012.80		\$67,475.20	\$66,601.60	\$32,240.00	
Columbus	25,172			\$28,611.75	\$51,267.63	\$40,319.97	
Ridgeland	25,000	\$103,084.80	\$93,412.80	\$64,480.00	\$64,514.32	\$42,348.80	
Clinton	24,650		\$78,853.00		\$46,446.00	\$37,856.00	
Pascagoula	22,000						
Laurel	18,500		\$51,758.00		\$42,654.00	\$35,176.00	\$40,659.00
Gautier	18,471		\$63,735.00		\$34,278.00	\$30,617.60	
Oxford	18,000	PW Director	\$62,698.63	\$78,661.63		\$50,305.84	
Clarksdale	17,962	\$31,047.00	\$53,892.80			\$53,892.80	
Corinth	14,573		\$61,256.00		\$54,579.20	\$46,280.00	
Moss Point	13,570				\$56,103.84	\$37,454.56	
Brookhaven	12,359				\$46,000.00		
Cleveland	12,334		\$64,284.00		\$43,194.00	\$40,171.00	
D'Iberville	11,426		0 1,20 1.00		\$65,936.00	ψ 10,17 1.00	
Indianola	10,683				\$65,756.66	\$39,337.74	
Bay St. Louis	9,259		\$51,240.00		\$48,880.00	\$31,200.00	
New Albany	8,526		ψ31,2 10.00		\$55,036.00	\$39,728.00	
Diamondhead	8,103				\$54,479.98	\$11,804.00	\$37,490.00
Flowood	7,823	\$86,151.42			\$72,962.52	\$24/hour	<i>\$57,170.00</i>
Batesville	7,463	φου,131.12			\$60,008.00	\$56,347.00	
Amory	7,100				\$58,925.08	\$45,450.08	
Louisville	6,631				\$53,434.68	\$68,258.58	
Forest	5,684		\$35,649.00		\$45,000.00	\$35,649.00	
Pontotoc	5,625		\$25,6 12.00		\$55,809.52	\$46,366.32	
Carthage	5,075				\$33,280.00	\$33,280.00	
Waynesboro	5,043		\$36,030.00		ψ33,200.00	ψ33,200.00	
Crystal Springs	5,014		\$30,030.00			\$11.28/hour	
Saltillo	4,752				\$46,150.00	\$12,480.00	
Pass Christian	4,613		\$48,000.00	\$41,995.20	\$40,130.00	\$12,400.00	
Ellisville	4,448		ψτο,000.00	ψτ1,//3.20	\$12,000.00	\$12,000.00	
Leland	4,425				ψ12,000.00	912,000.00	
Florence	4,423		\$52,000.00				1
Houston	3,903		<i>φ32</i> ,000.00				
Iuka	3,903					\$18,000.00	
Verona			\$12,000.00				
Ruleville	3,019 2,877		\$12,000.00			\$12,000.00	
Collins	2,586					\$12,000.00	
Quitman	2,323					\$12,000.00	
Marks	2,300					\$2,400.00	
Charleston	2,193					\$2,400.00	
Purvis	2,175					\$14,400.00	
Eupora	2,157						
Belmont	2,021					140,000,00	
Nettleton	1,992					\$9,000.00	

BUILDING CODE & ENFORCEMENT SALARIES

CONTINUED

Municipality	Population	City Engineer	Director	Planner	Building Official	Code Enforcement Officer	Risk Manager
Bruce	1,939						
Raymond	1,933				\$25/hour		
Flora	1,886						
Rosedale	1,873						
Decatur	1,841						
Hatley	1,751						
Sardis	1,703						
Monticello	1,571		\$2,400.00		\$4,200.00		
Ackerman	1,510						
Marion	1,479	\$3,600.00			\$1,800.00		
Sumrall	1,421						
Byhalia	1,302					\$55,000.00	
Caledonia	1,100						
Woodville	1,096						
Edwards	1,034						
Tunica	1,030				\$7,000.00	\$4,200.00	
Blue Mountain	990						
Ecru Vaiden	980				\$1,000/month		
	980						
Beaumont	951						
Crowder	766						
Scooba	760						
Liberty	728						
Smithville	642					\$600.00	
Sidon	600						
Algoma	590						
Algoma Arcola	564						
Sledge	540						
Enterprise	526						
Meadville	519						
Cruger	479						
Tremont	477						
North Carrollton	473						
D'Lo	452						
Noxapater	443						
Osyka	441						
Blue Springs	428					\$1,800.00	
Glen	413						
Soso	400						
Mize	340						
Taylor	322				\$6,000.00		
Cary	320						
Lyon	300						
Sebastopol	275						
Georgetown	260						
Morgan City	255						
Sturgis	254						
Alligator Golden	208						
Golden	191						
Woodland	189						
Slate Springs	110						
Sylvarena	100						
Learned	95						
Satartia	63						

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POLICE DEPARTMENT SALARIES

Municipality	Population	Police Chief Elected/Appointed	Police Chief Salary	Police Lieutenant	Police Sergeant	Police Officer
Jackson	173,514	Appointed	\$115,259.04	\$38,307.36	\$43,546.88	\$35,000.16
Gulfport	72,000	Appointed	\$93,527.46	\$53,751.88	\$48,077.64	\$38,582.96
Southaven	54,000	Appointed	\$96,616.00	\$57,948.00	\$52,748.00	\$45,531.00
Biloxi	45,975	Appointed	\$84,600.00	\$58,368.00	\$54,083.00	\$41,310.00
Meridian	39,113	Appointed	\$84,500.00	\$39,208.00	\$35,213.00	\$31,200.00
Tupelo	38,842	Appointed	\$102,265.00	\$58,944.00	\$53,582.00	\$41,477.00
Greenville	33,418	Appointed	\$58,000.00	\$36,906.00	\$33,500.00	\$30,087.00
Olive Branch	32,000	Appointed	\$118,019.20	\$59,924.80	\$52,977.60	\$49,100.40
Horn Lake	27,000	Appointed	\$86,600.00	\$61,152.00	\$56,456.40	\$41,408.40
Starkville	25,570	Appointed	\$85,009.60	\$59,948.20		\$35,271.60
Columbus	25,172	Appointed	\$74,160.00	\$52,454.01	\$47,081.16	\$37,485.00
Ridgeland	25,000	Appointed	\$100,588.80	\$75,181.60	\$49,358.40	\$34,200.00
Clinton	24,650	Appointed	\$90,000.00	\$47,000.00	\$40,000.00	\$37,500.00
Pascagoula	22,000					
Laurel	18,500	Appointed	\$74,507.00	\$51,943.00	\$48,243.00	\$39,541.00
Gautier	18,471	Appointed	\$62,400.00	\$45,754.00	\$42,042.00	\$33,633.60
Oxford	18,000	Appointed	\$92,459.26	\$55,000.00	\$52,161.94	\$48,842.00
Clarksdale	17,962	Appointed	\$71,446.96	\$46,522.00	\$45,022.12	\$32,022.00
Corinth	14,573	Appointed	\$85,396.50	\$42,806.40	\$36,582.00	\$33,349.68
Moss Point	13,570	Appointed	\$72,092.80		\$44,990.40	\$30,210.48
Brookhaven	12,359	Elected	\$68,625.00	\$50,112.00	\$47,000.00	\$28,084.00
Cleveland	12,334	Appointed	\$91,898.00	\$57,137.00	\$55,409.00	\$50,471.00
D'Iberville	11,426	Appointed	\$84,302.40	\$54,556.00	\$48,725.00	\$38,853.00
Indianola	10,683	Appointed	\$57,999.76	\$35,755.20	\$34,632.00	\$31,200.00
Bay St. Louis	9,259	Appointed	\$62,500.00	\$44,226.00	\$42,178.89	\$38,758.98
New Albany	8,526	Elected	\$71,896.24	\$39,853.00	\$38,200.00	\$32,364.00
Diamondhead	8,103					
Flowood	7,823	Appointed	\$89,303.08	\$66,770.96	\$50,174.49	\$42,173.04
Batesville	7,463	Appointed	\$80,683.00	\$61,601.00	\$49,616.00	\$43,602.00
Amory	7,100	Elected	\$65,965.26		\$44,038.02	\$35,776.00
Louisville	6,631	Appointed	\$62,999.82	\$45,010.68	\$41,992.08	\$34,993.40
Forest	5,684	Appointed	\$55,980.00	\$42,349.00	\$35,466.00	\$28,112.00
Pontotoc	5,625	Appointed	\$55,809.52	\$51,738.96	\$46,366.32	\$45,754.80
Carthage	5,075	Appointed	\$53,000.00	\$37,128.00	\$34,950.00	\$30,576.00
Waynesboro	5,043	Appointed	\$61,155.00	\$52,000.00		\$33,735.00
Crystal Springs	5,014	Appointed	\$40,400.00	\$33,093.90		\$29,472.22
Saltillo	4,752	Appointed	\$48,120.00			\$32,760.00
Pass Christian	4,613	Appointed	\$56,816.45	\$42,000.00	\$37,654.34	\$34,942.34
Ellisville	4,448	Appointed	\$51,000.00			\$33,567.00
Leland	4,425	Appointed	\$65,000.00	\$41,960.48	\$40,803.00	\$24,551.00
Florence	4,041	Appointed	\$60,000.00	\$40,937.00	\$36,816.00	\$31,824.00
Houston	3,903	Elected	\$40,601.60			\$32,240.00
Iuka	3,028	Elected	\$51,878.32			\$29,669.71
Verona	3,019	Appointed	\$38,000.00			\$28,392.00
Ruleville	2,877	Appointed	\$43,000.00			\$21,500.00
Collins	2,586	Appointed	\$57,654.00	\$41,500.00	\$38,300.00	\$31,500.00
Quitman	2,323	Appointed	\$50,960.00		\$38,251.00	\$35,506.00
Marks	2,300	Appointed	\$47,000.00	\$37,000.00	\$34,500.00	\$30,500.00
Charleston	2,193	Appointed	\$35,000.00	\$34,320.00	\$32,240.00	\$28,080.00
Purvis	2,175	Appointed	\$50,273.00			\$39,137.00
Eupora	2,157	Appointed	\$51,390.00			\$34,350.00
Belmont	2,021	Appointed	\$45,900.00			\$33,925.00
Nettleton	1,992	Elected	\$44,802.29			\$35,042.56

POLICE DEPARTMENT SALARIES

Municipality	Population	Police Chief Elected/Appointed	Police Chief Salary	Police Lieutenant	Police Sergeant	Police Officer
Bruce	1,939	Appointed	\$46,349.00			\$34,278.00
Raymond	1,933	Appointed	\$54,080.00	\$43,602.00	\$37,296.00	\$31,304.00
Flora	1,886	Appointed	\$18,935.02	\$35,019.92		\$28,500.00
Rosedale	1,873	Appointed	\$26,000.00			\$22,360.00
Decatur	1,841	Appointed	\$43,932.00		\$35,797.00	\$30,326.00
Hatley	1,751	Appointed	\$3,000.00			
Sardis	1,703	Appointed	\$25,000.00	\$32,310.00	\$32,310.00	\$31,300.00
Monticello	1,571	Appointed	\$60,000.00			\$26,800.00
Ackerman	1,510	Appointed	\$48,048.00			\$41,167.00
Marion	1,479	Appointed	\$1,800.00			
Sumrall	1,421	Appointed	\$44,262.40		\$33,306.00	\$31,600.00
Byhalia	1,302	Appointed	\$56,000.00	\$49,628.00		\$33,280.00
Caledonia	1,100	Appointed	\$48,781.00			\$15/hour
Woodville	1,096	Appointed	\$45,000.00			\$28,224.00
Edwards	1,034	Appointed	\$36,400.00			\$24,960.00
Tunica	1,030	Appointed	\$60,000.00			\$37,440.00
Blue Mountain	990	Appointed	\$30,680.00			\$9,152.00
Ecru	980	Elected	\$46,200.00	\$38,849.00	\$36,749.00	\$33,999.00
Vaiden	980					
Beaumont	951	Appointed	\$41,675.00			\$29,000.00
Crowder	766	Appointed	\$6,500.00	\$6,500.00		
Scooba	760	Appointed				
Liberty	728	Appointed	\$35,000.00			\$26,000.00
Smithville	642	Appointed	\$38,396.80	\$12,896.00		\$10.19/hour
Sidon	600					
Algoma	590	Appointed	\$1,200.00			\$9/hour
Arcola	564	Appointed	\$9,984.00			
Sledge	540	Appointed				
Enterprise	526	Appointed	\$33,400.00			
Meadville	519	Appointed	\$36,241.21			\$13,068.93
Cruger	479	Appointed	\$14,400.00			
Tremont	477	Appointed	\$23,000.00			
North Carrollton	473					
D'Lo	452					
Noxapater	443					
Osyka	441	Appointed	\$32,400.00			\$12,900.00
Blue Springs	428	Appointed	\$24,960.00			\$20,800.00
Glen	413	1-11	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
Soso	400	Appointed	\$25,000.00			
Mize	340	Appointed	\$20,800.00			\$11,440.00
Taylor	322	Appointed	+==,=====			\$1,200.00
Cary	320	1.pp oeu				\$ 1,2 0 010 0
Lyon	300	Appointed	\$14,000.00			
Sebastopol	275	Appointed	\$15.95/hour			\$11.50/hour
Georgetown	260	rippointeu				\$12,480.60
Morgan City	255					1,.00.00
Sturgis	254	Appointed	\$26,382.00			
Alligator	208	1I. b				
Golden	191					
Woodland	189					
Slate Springs	110					
Sylvarena Sylvarena	100					
Learned	95					
Satartia	63					
Julai lia	103	1	I	1	I	<u> </u>

FIRE DEPARTMENT SALARIES

Municipality	Population	Fire Chief Elected/Appointed	Fire Chief Salary	Fire Lieutenant	Fire Sergeant	Firefighter
Jackson	173,514	Appointed	\$88,647.52	\$26,700.96		\$26,012.48
Gulfport	72,000	Appointed	\$89,260.86	\$50,185.46		\$30,492.80
Southaven	54,000	Appointed	\$91,208.00			
Biloxi	45,975	Appointed	\$81,950.82			\$41,310.00
Meridian	39,113		\$82,214.08			\$36,160.80
Tupelo	38,842	Appointed	\$85,855.00		\$39,977.00	\$32,849.00
Greenville	33,418	Appointed	\$65,604.00	\$32,149.00	\$30,614.00	\$27,551.00
Olive Branch	32,000	Appointed	\$92,955.20	\$54,610.56		\$43,475.04
Horn Lake	27,000	Appointed	\$81,300.00	\$59,180.16		\$47,590.40
Starkville	25,570	Appointed	\$83,408.00	\$34,926.40	\$29,110.54	\$24,810.37
Columbus	25,172	Appointed	\$71,084.83			\$34,567.94
Ridgeland	25,000	Appointed	\$93,371.20	\$48,223.80	\$31,631.80	\$32,061.60
Clinton	24,650	Appointed	\$90,000.00	\$37,033.00		\$32,181.00
Pascagoula	22,000	Appointed				
Laurel	18,500	Appointed	\$70,975.00	\$39,956.00		\$32,997.00
Gautier	18,471	Appointed	\$61,100.00	\$33,800.00	\$39,000.00	\$27,950.00
Oxford	18,000	Appointed	\$61,277.62	\$44,995.35	\$55,706.39	\$38,556.76
Clarksdale	17,962	Appointed	\$67,412.90	\$40,022.06		\$32,022.12
Corinth	14,573	Appointed	\$65,336.70	\$45,489.60		\$32,292.00
Moss Point	13,570	Appointed	\$67,000.00	\$43,091.51		\$34,602.34
Brookhaven	12,359	Appointed	\$59,000.00	\$43,889.52	\$37,447.84	\$31,010.31
Cleveland	12,334	Appointed	\$74,643.00			
D'Iberville	11,426	Appointed	\$82,035.00	\$50,159.00		\$38,914.00
Indianola	10,683	Appointed	\$45,079.84		\$19,032.00	\$18,720.00
Bay St. Louis	9,259	Appointed	\$59,010.00	\$42,106.50	\$38,207.75	\$35,463.03
New Albany	8,526	Appointed	\$57,854.68	\$45,864.00	\$43,472.00	\$30,347.00
Diamondhead	8,103			, i	,	,
Flowood	7,823	Appointed	\$87,124.84	\$50,682.15		\$37,728.00
Batesville	7,463	Appointed	\$62,920.00	\$33,920.00	\$38,200.00	\$26,630.00
Amory	7,100	Appointed	\$58,000.00	\$36,450.90		\$29,174.86
Louisville	6,631	Appointed	\$54,600.00	\$37,662.14	\$35,315.62	
Forest	5,684	Appointed	\$56,500.00	\$44,329.00		\$29,952.00
Pontotoc	5,625	Appointed	\$55,809.52	\$47,427.64	\$44,790.46	\$42,557.32
Carthage	5,075	Appointed	\$53,000.00	\$47,424.00	\$44,928.00	\$41,184.00
Waynesboro	5,043	Appointed	\$25,020.00			
Crystal Springs	5,014	Appointed	\$40,400.00			\$11.28/hour
Saltillo	4,752	Appointed	\$53,000.00			\$40,000.00
Pass Christian	4,613	Appointed	\$57,909.07	\$40,787.83	\$39,137.27	\$34,947.39
Ellisville	4,448	Appointed	\$47,476.00	\$30,032.44	\$36,241.28	\$27,335.00
Leland	4,425	Appointed	\$38,500.00			
Florence	4,041					
Houston	3,903	Appointed	\$54,995.20			\$23,920.00
Iuka	3,028	Appointed	\$48,921.60			\$28,080.00
Verona	3,019	Appointed	\$38,984.00			\$10/hour
Ruleville	2,877	Appointed	\$100/month			
Collins	2,586	Appointed	\$57,654.00	\$40,000.00	\$36,800.00	\$31,500.00
Quitman	2,323	Appointed				
Marks	2,300					
Charleston	2,193	Appointed	\$4,000.00	\$3,058.68		\$2,352.72
Purvis	2,175					
Eupora	2,157	Appointed	\$1,800.00			
Belmont	2,021	Appointed	\$18,800.00			volunteer
Nettleton	1,992					

FIRE DEPARTMENT SALARIES

Municipality	Population	Fire Chief Elected/Appointed	Fire Chief Salary	Fire Lieutenant	Fire Sergeant	Firefighter
Bruce	1,939					
Raymond	1,933					
Flora	1,886	Appointed	\$19,397.56			\$12.37/hour
Rosedale	1,873	Appointed				
Decatur	1,841	Appointed				
Hatley	1,751	Appointed				
Sardis	1,703					
Monticello	1,571	Appointed	\$41,500.00	\$38,000.00	\$33,000.00	\$28,800.00
Ackerman	1,510	Appointed	volunteer		volunteer	volunteer
Marion	1,479	Appointed	\$2,400.00			
Sumrall	1,421					
Byhalia	1,302	Appointed	\$50,611.34	\$29,120.00		
Caledonia	1,100	Appointed		\$23,123.03		
Woodville	1,096	Appointed	\$7,809.96			\$42,917.00
Edwards	1,034	пррописа	\$7,000.00			ψπ <i>2</i> ,>17.00
Tunica	1,030					
Blue Mountain	990	Appointed	volunteer			
	980	Appointed	Volunteer			
Ecru						
Vaiden	980					
Beaumont	951					
Crowder	766					
Scooba	760					
Liberty	728	Appointed	volunteer			
Smithville	642	Appointed	\$2,288.28			
Sidon	600					
Algoma	590					
Arcola	564		\$1,200.00			
Sledge	540	Appointed				
Enterprise	526	Appointed				
Meadville	519	Appointed				
Cruger	479					
Tremont	477	Appointed	volunteer			
North Carrollton	473					
D'Lo	452					
Noxapater	443					
Osyka	441					
Blue Springs	428					
Glen	413					
Soso	400					
Mize	340	Elected	volunteer			
Taylor	322					
Cary	320					
Lyon	300	Appointed				
Lyon Sebastopol	275	Appointed	volunteer			
Georgetown	260	11ppointed	Volunteer			
Morgan City	255					
Sturgie	254	Appointed				
Sturgis Alligator	208	прроппец				
Anigator						
Golden	191					
Woodland	189					
Slate Springs	110					
Sylvarena	100					
Learned	95					
Satartia	63					

MEDICAL INSURANCE - FULL-TIME

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Jackson	173,514	yes	1674	1029	yes	656	Jointly Paid
Gulfport	72,000	yes	570	235	yes	237	Jointly Paid
Southaven	54,000	yes	445	445	yes	0	100% Employer Paid
Biloxi	45,975	yes	607	146	yes	435	Jointly Paid
Meridian	39,113	yes	378	373	yes	105	Jointly Paid
Tupelo	38,842	yes	456	456	yes	217	100% Employer Paid
Greenville	33,418	yes	312	312	yes		Jointly Paid
Olive Branch	32,000	yes	416	414	yes	234	100% Employer Paid
Horn Lake	27,000	yes	188	98	yes	72	100% Employer Paid
Starkville	25,570	yes	306	286	yes	106	100% Employer Paid
Columbus	25,172	yes	245	112	yes	46	Jointly Paid
Ridgeland	25,000	yes	260	260	yes	75	100% Employer Paid
Clinton	24,650	yes	246	189	yes	12	100% Employer Paid
Pascagoula	22,000	yes			yes		
Laurel	18,500	yes	254	254	yes		100% Employer Paid
Gautier	18,471	yes	134	62	yes	57	100% Employer Paid
Oxford	18,000	yes	400	397	yes	84	100% Employer Paid
Clarksdale	17,962	yes	135	127	yes	3	100% Employer Paid
Corinth	14,573	yes	159	156	yes	8	100% Employer Paid
Moss Point	13,570	yes	95	35	yes	41	Jointly Paid
Brookhaven	12,359	yes	152	152	yes	0	100% Employee Paid
Cleveland	12,334	yes	126	126	yes	7	100% Employer Paid
D'Iberville	11,426	yes	149	121	yes		Jointly Paid
Indianola	10,683	yes	80	80	yes	2	Jointly Paid
Bay St. Louis	9,259	yes	120	68	yes	26	100% Employer Paid
New Albany	8,526	yes	94	94	yes	12	100% Employer Paid
Diamondhead	8,103	yes	28	23	yes	2	Jointly Paid
Flowood	7,823	yes	213		yes		100% Employer Paid
Batesville	7,463	yes	179	179	yes	16	100% Employer Paid
Amory	7,100	yes	114	103	yes	10	100% Employer Paid
Louisville	6,631	yes	61	61	yes	2	100% Employer Paid
Forest	5,684	yes	89	76	yes	20	100% Employer Paid
Pontotoc	5,625	yes	88	88	yes	5	100% Employer Paid
Carthage	5,075	yes	61	61	yes	9	100% Employer Paid
Waynesboro	5,043	yes	36	32	yes	15	Jointly Paid
Crystal Springs	5,014	yes	44	26	yes	8	100% Employer Paid
Saltillo	4,752	yes	32	31	yes	1	100% Employer Paid
Pass Christian	4,613	yes	89	80	yes	0	100% Employer Paid
Ellisville	4,448	yes	40	40	yes	2	100% Employer Paid
Leland	4,425	yes	63	54	yes	4	100% Employer Paid
Florence	4,041	yes	33	33	yes	4	100% Employer Paid
Houston	3,903	yes	33	31	yes	2	100% Employer Paid
Iuka	3,028	yes	37	37	yes	0	100% Employer Paid
Verona	3,019	yes	18	18	yes	1	100% Employer Paid
Ruleville	2,877	no					
Collins	2,586	yes	56	50	yes	3	100% Employer Paid
Quitman	2,323	yes	37	22	yes	5	Jointly Paid
Marks	2,300	yes	12	12	yes	0	100% Employer Paid
Charleston	2,193	yes	20	12	yes	1	100% Employer Paid
Purvis	2,175	yes	32	22	no		100% Employer Paid
Eupora	2,157	yes	17	17	yes	1	100% Employer Paid
Belmont	2,021	yes	25	25	yes	0	100% Employer Paid
Nettleton	1,992	yes	12	5	yes	0	100% Employer Paid

MEDICAL INSURANCE - FULL-TIME

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Bruce	1,939	yes	16	16	no		100% Employer Paid
Raymond	1,933	yes	13	10	yes	1	Jointly Paid
Flora	1,886	yes	12	12	yes	1	100% Employer Paid
Rosedale	1,873	yes	8	5	yes	0	Jointly Paid
Decatur	1,841	yes	11	11	yes	0	100% Employer Paid
Hatley	1,751	no					
Sardis	1,703	yes	19	17	yes		100% Employee Paid
Monticello	1,571	yes	19	19	yes	3	100% Employer Paid
Ackerman	1,510	yes	13	13	yes	0	100% Employer Paid
Marion	1,479	yes	6	6	yes	0	100% Employer Paid
Sumrall	1,421	yes		12	yes	1	100% Employer Paid
Byhalia	1,302	yes	39	39	yes	0	100% Employer Paid
Caledonia	1,100	yes	0	0	no		100% Employee Paid
Woodville	1,096	yes	17	13	yes	1	Jointly Paid
Edwards	1,034	yes	6	6	no		100% Employer Paid
Tunica	1,030	yes	34	31	yes	3	Jointly Paid
Blue Mountain	990	yes	7	5	yes	1	100% Employer Paid
Ecru	980	yes	9	9	yes	3	100% Employer Paid
Vaiden	980	yes	7	3	no		Jointly Paid
Beaumont	951	yes	6	6	no		100% Employer Paid
Crowder	766	no					
Scooba	760	yes	3	3	no	0	100% Employer Paid
Liberty	728	yes	8	8	yes	0	100% Employer Paid
Smithville	642	yes	5	5	no		100% Employer Paid
Sidon	600	no					
Algoma	590	no					
Arcola	564	no					
Sledge	540	no					
Enterprise	526	yes	5	5	yes	2	100% Employer Paid
Meadville	519	yes	4	3	no	0	Jointly Paid
Cruger	479	no					
Tremont	477	no					
North Carrollton	473	no					
D'Lo	452	no					
Noxapater	443	yes	2	2	no	0	100% Employer Paid
Osyka	441	no					
Blue Springs	428	no					
Glen	413	no					
Soso	400	no					
Mize	340	no					
Taylor	322	no					
Cary	320	no					
Lyon	300	no					
Sebastopol	275	no					
Georgetown	260	no					
Morgan City	255	no					
Sturgis	254	no					
Alligator	208	no					
Golden	191	yes	2	2	no		100% Employer Paid
Woodland	189	no					
Slate Springs	110	no					
Sylvarena	100	no					
Learned	95	no					
Satartia	63	no					

MEDICAL INSURANCE - PART-TIME

BY POPULATION

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no					
Gulfport	72,000	no					
Southaven	54,000	no					
Biloxi	45,975	no					
Meridian	39,113	no					
Tupelo	38,842	no					
Greenville	33,418	no					
Olive Branch	32,000	no					
Horn Lake	27,000	no				1	
Starkville	25,570	no	6	(VEC	12	JOINTLY PAID
Columbus	25,172	yes	6	6	YES	Z	JOINTLY PAID
Ridgeland	25,000	no					
Clinton	24,650	no					
Pascagoula	22,000	no					
Laurel	18,500	no					
Gautier Oxford	18,471	no					
	18,000	no					
Clarksdale	17,962	no					
Corinth	14,573	no					
Moss Point	13,570	no					
Brookhaven	12,359	no				I	
Cleveland	12,334	no					
D'Iberville	11,426	no				1	
Indianola	10,683	no					
Bay St. Louis	9,259	no					
New Albany	8,526	no					
Diamondhead	8,103	no				1	
Flowood	7,823	no					
Batesville	7,463	no					
Amory Louisville	7,100	no					
	6,631	no					
Forest	5,684	no					
Pontotoc	5,625	no					
Carthage	5,075	no					
Waynesboro	5,043	no					
Crystal Springs	5,014	no					
Saltillo	4,752	no				1	
Pass Christian	4,613	no					
Ellisville	4,448 4,425	no			NO		1000/ FMDI OVED DAID
Leland		yes	6	6	INO		100% EMPLOYER PAID
Florence	4,041 3,903	no					
Houston		no					
Iuka Verona	3,028 3,019	no					
Ruleville	2,877	no					
		no					
Collins	2,586 2,323	no					
Quitman Marks		no					
Charleston	2,300 2,193	no					
		no					
Purvis	2,175	no					
Eupora Belmont	2,157 2,021	no					
		no					
Nettleton	1,992	no					

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MEDICAL INSURANCE - PART-TIME

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Bruce	1,939	no					
Raymond	1,933	no					
Flora	1,886	no					
Rosedale	1,873	no					
Decatur	1,841	no					
Hatley	1,751	no					
Sardis	1,703	no					1000/ F 1 P 11
Monticello	1,571	yes	I	I	yes	0	100% Employer Paid
Ackerman	1,510	no					
Marion	1,479	no					
Sumrall	1,421	no					
Byhalia Caledonia	1,302 1,100	no					
Woodville	1,096	no					
Edwards	1,034	no					
Tunica	1,030	no					
Blue Mountain	990	no					
	980	no					
Ecru Vaiden	980	no					
Beaumont	951	no no					
Crowder	766	no					
Scooba	760	no					
Liberty	728	no					
Smithville	642	no					
Sidon	600	no					
Algoma	590	no					
Arcola	564	no					
Sledge	540	no					
Enterprise	526	no					
Meadville	519	no					
Cruger	479	no					
Tremont	477	no					
North Carrollton	473	no					
D'Lo	452	no					
Noxapater	•	no					
Osyka	441	no					
Blue Springs	428	no					
Glen	413	no					
Soso	400	no					
Mize	340	no					
Taylor	322	no					
Cary	320	no					
Lyon	300	no					
Sebastopol	275	no					
Georgetown	260	no					
Morgan City	255	no					
Sturgis	254	no					
Alligator	208	no					
Golden	191	no					
Woodland	189	no					
Slate Springs	110	no					
Sylvarena	100	no					
Learned	95	no					
Satartia	63	no					

DENTAL INSURANCE - FULL-TIME

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Jackson	173,514	yes	1674	938	yes	631	100% Employee Paid
Gulfport	72,000	yes	570	220	yes	268	Jointly Paid
Southaven	54,000	yes			no		100% Employee Paid
Biloxi	45,975	yes	607	187	yes	393	100% Employer Paid
Meridian	39,113	yes	378	375	yes	123	100% Employer Paid
Tupelo	38,842	yes	456	391	yes	186	100% Employee Paid
Greenville	33,418	yes	312	312	no		Jointly Paid
Olive Branch	32,000	yes	416	413	yes	244	100% Employer Paid
Horn Lake	27,000	yes	188	88	yes	79	Jointly Paid
Starkville	25,570	yes	306	292	yes	210	100% Employer Paid
Columbus	25,172	yes	245	130	yes	128	Jointly Paid
Ridgeland	25,000	yes	265	265	yes	80	100% Employer Paid
Clinton	24,650	yes	246	194	yes	17	100% Employer Paid
Pascagoula	22,000	yes					
Laurel	18,500	yes			yes		100% Employer Paid
Gautier	18,471	yes	134	54	yes	52	100% Employee Paid
Oxford	18,000	yes	400	310	yes	60	100% Employee Paid
Clarksdale	17,962	yes	135	104	yes	17	100% Employee Paid
Corinth	14,573	yes	159	99	yes	36	100% Employee Paid
Moss Point	13,570	yes	95	24	yes	42	100% Employee Paid
Brookhaven	12,359	yes	155	152	yes		100% Employer Paid
Cleveland	12,334	yes	126	32	no		100% Employee Paid
D'Iberville	11,426	yes	149		yes		Jointly Paid
Indianola	10,683	yes	80	39	yes	11	100% Employee Paid
Bay St. Louis	9,259	yes	120	85	yes	35	100% Employer Paid
New Albany	8,526	yes	94	94	yes	12	100% Employee Paid
Diamondhead	8,103	yes	28	8	yes	5	100% Employee Paid
Flowood	7,823	yes	213		yes		100% Employer Paid
Batesville	7,463	yes	179	179	yes		100% Employer Paid
Amory	7,100	yes	114	82	yes	31	100% Employer Paid
Louisville	6,631	yes	61	36	yes	4	100% Employee Paid
Forest	5,684	yes	89	40	yes	11	100% Employee Paid
Pontotoc	5,625	yes	88	44	yes	25	100% Employee Paid
Carthage	5,075	yes	61	24	yes	7	100% Employee Paid
Waynesboro	5,043	yes	36	24	yes	13	100% Employee Paid
Crystal Springs	5,014	yes	44	21	yes	12	Jointly Paid
Saltillo	4,752	yes	32	15	yes	5	100% Employee Paid
Pass Christian	4,613	yes	89	73	yes	22	100% Employee Paid
Ellisville	4,448	yes	40	17	yes	6	100% Employer Paid
Leland	4,425	yes	63	54	yes	4	100% Employer Paid
Florence	4,041	yes	33	18	yes	3	100% Employee Paid
Houston	3,903	yes	33	33	yes	4	100% Employer Paid
Iuka	3,028	yes	37	27	yes	0	100% Employee Paid
Verona	3,019	yes	18	10	yes	0	100% Employee Paid
Ruleville	2,877	no					
Collins	2,586	yes	56	51	yes	10	100% Employer Paid
Quitman	2,323	no			no		
Marks	2,300	yes	12	12	no		100% Employee Paid
Charleston	2,193	yes	20	10	yes	2	100% Employee Paid
Purvis	2,175	yes	32	9	no		100% Employee Paid
Eupora	2,157	no					<u> </u>
Belmont	2,021	yes	25	3	yes	0	100% Employer Paid
Nettleton	1,992	yes	12	5	no		100% Employee Paid

DENTAL INSURANCE - FULL-TIME

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Bruce	1,939	yes	16	16	no		100% Employer Paid
Raymond	1,933	yes	13	0	yes	0	100% Employee Paid
Flora	1,886	yes	12	2	no		100% Employee Paid
Rosedale	1,873	yes	8	3	no		100% Employee Paid
Decatur	1,841	yes	11	0	yes		100% Employee Paid
Hatley	1,751	no					
Sardis	1,703	yes	19	17	yes	1	100% Employee Paid
Monticello	1,571	yes	19	9	no		100% Employee Paid
Ackerman	1,510	yes	13	13	yes	4	100% Employee Paid
Marion	1,479	yes	6	6	yes	0	100% Employer Paid
Sumrall	1,421	yes	13	6	no		100% Employee Paid
Byhalia	1,302	yes	39	39	yes	0	100% Employer Paid
Caledonia	1,100	no					
Woodville	1,096	yes	17	6	yes	3	100% Employee Paid
Edwards	1,034	yes	6	6	no		100% Employer Paid
Tunica	1,030	yes	34	27	yes	11	100% Employee Paid
Blue Mountain	990	no					
Ecru	980	yes	9	9	yes	2	100% Employer Paid
Vaiden	980	no					
Beaumont	951	no					
Crowder	766	no					
Scooba	760	yes	3	2	no		100% Employee Paid
Liberty	728	yes	8	8	yes	0	100% Employer Paid
Smithville	642	yes	5	5	no		100% Employer Paid
Sidon	600	no					
Algoma	590	no					
Arcola	564	no					
Sledge	540	no					
Enterprise	526	yes	5	5	yes	2	100% Employer Paid
Meadville	519	no					
Cruger	479	no					
Tremont	477	no					
North Carrollton	473	no					
D'Lo	452	no					
Noxapater	443	no					
Osyka	441	no					
Blue Springs	428	no					
Glen	413	no					
Soso	400	no					
Mize	340	no					
Taylor	322	no					
Cary	320	no					
Lyon	300	no					
Sebastopol	275	no					
Georgetown	260	no					
Morgan City	255	no					
Sturgis	254	no					
Alligator	208	no					
Golden	191	yes	2	1	no		100% Employee Paid
Woodland	189	no			no		
Slate Springs	110	no					
Sylvarena	100	no	<u> </u>				<u> </u>
Learned	95	no					
Satartia	63	no					†
Juliu tiu	100	1110	1	1		<u> </u>	

DENTAL INSURANCE - PART-TIME

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no					
Gulfport	72,000	no					
Southaven	54,000	no					
Biloxi	45,975	no					
Meridian	39,113	no					
Tupelo	38,842	no					
Greenville	33,418	no					
Olive Branch	32,000	no					
Horn Lake	27,000	no					
Starkville	25,570	no					
Columbus	25,172	yes	6	6	yes	3	Jointly Paid
Ridgeland	25,000	no					
Clinton	24,650	no					
Pascagoula	22,000	no					
Laurel	18,500	no					
Gautier	18,471	no					
Oxford	18,000	no					
Clarksdale	17,962	no					
Corinth	14,573	no					
Moss Point	13,570	no					
Brookhaven	12,359	no					
Cleveland	12,334	no					
D'Iberville	11,426	no					
Indianola	10,683	no					
Bay St. Louis	9,259	no					
New Albany	8,526	no					
Diamondhead	8,103	no					
Flowood	7,823	no					
Batesville	7,463	no					
Amory	7,100	no					
Louisville	6,631	no					
Forest	5,684	no					
Pontotoc	5,625	no					
Carthage	5,075	no					
Waynesboro	5,043	no					
Crystal Springs	5,014	no					
Saltillo	4,752	no					
Pass Christian	4,613	no					
Ellisville	4,448	no					
Leland	4,425	yes	6	6	no		100% Employer Paid
Florence	4,041	no					
Houston	3,903	no					
Iuka	3,028	no					1
Verona	3,019	no					
Ruleville	2,877	no					4
Collins	2,586	no					
Quitman	2,323	no					4
Marks	2,300	no					-
Charleston	2,193	no					
Purvis	2,175	no					
Eupora	2,157	no					
Belmont	2,021	no					
Nettleton	1,992	no					

DENTAL INSURANCE - PART-TIME

CONTINUED

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Bruce	1,939	no					
Raymond	1,933	no					
Flora	1,886	no					
Rosedale	1,873	yes	4	1	no		100% Employee Paid
Decatur	1,841	no					
Hatley	1,751	no					
Sardis	1,703	no					
Monticello	1,571	no					
Ackerman	1,510	no			1		
Marion	1,479	no					
Sumrall	1,421	no					
Byhalia	1,302	no					
Caledonia Woodville	1,100 1,096	no					
Edwards		no					
Tunica	1,034 1,030	no					
Blue Mountain	990	no					
	980	no no					
Ecru Vaiden	980	no					
Beaumont	951	no					
Crowder	766	no					
Scooba	760	no no					
Liberty	728	no no					
Smithville	642	no					
Sidon	600	no					
Algoma	590	no					
Arcola	564	no					
Sledge	540	no					
Enterprise	526	no					
Meadville	519	no					
Cruger	479	no					
Tremont	477	no					
North Carrollton	473	no					
D'Lo	452	no					
Noxapater	443	no					
Osyka	441	no					
Blue Springs	428	no					
Glen	413	no					
Soso	400	no					
Mize	340	no					
Taylor	322	no					
Cary	320	no					
Lyon	300	no					
Sebastopol	275	no					
Georgetown	260	no					
Morgan City	255	no					
Sturgis	254	no					
Alligator	208	no					
Golden	191	no					
Woodland	189	no					
Slate Springs	110	no					
Sylvarena	100	no					
Learned	95	no					
Satartia	63	no					

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VISION INSURANCE - FULL-TIME

Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no					
Gulfport	72,000	yes	570	191	yes	223	100% Employee Paid
Southaven	54,000	yes			yes		100% Employee Paid
Biloxi	45,975	yes	607	154	yes	359	100% Employee Paid
Meridian	39,113	yes	378	378	no		100% Employer Paid
Tupelo	38,842	yes	456	443	yes	199	100% Employer Paid
Greenville	33,418	yes	312	312	no		Jointly Paid
Olive Branch	32,000	yes	416	154	yes	216	100% Employee Paid
Horn Lake	27,000	yes	188	89	yes	77	Jointly Paid
Starkville	25,570	yes	306	213	yes	176	100% Employee Paid
Columbus	25,172	yes	245	66		64	100% Employee Paid
Ridgeland	25,000	no					
Clinton	24,650	no					
Pascagoula	22,000	yes					
Laurel	18,500	yes			yes		100% Employee Paid
Gautier	18,471	yes	134	44	yes	34	100% Employee Paid
Oxford	18,000	yes	400	201	yes	70	100% Employee Paid
Clarksdale	17,962	yes	135	79	yes	17	100% Employee Paid
Corinth	14,573	yes	159	83	yes	37	100% Employee Paid
Moss Point	13,570	yes	95	22	no	38	100% Employee Paid
Brookhaven	12,359	yes	152	152	yes		100% Employer Paid
Cleveland	12,334	yes	126	21	yes	7	100% Employee Paid
D'Iberville	11,426	yes	149		yes		Jointly paid
Indianola	10,683	yes	80	25	yes	6	100% Employee Paid
Bay St. Louis	9,259	yes	120	0	yes	0	100% Employee Paid
New Albany	8,526	yes	94	21	yes	21	100% Employee Paid
Diamondhead	8,103	yes	28	7	yes	3	100% Employee Paid
Flowood	7,823	yes	213	112	yes	89	100% Employee Paid
Batesville	7,463	yes			yes		100% Employee Paid
Amory	7,100	yes	114	46	yes	20	100% Employee Paid
Louisville	6,631	yes	61	32	yes	4	100% Employee Paid
Forest	5,684	no		02	l l		100% Employee Fulu
Pontotoc	5,625	yes	88	37	yes	31	100% Employee Paid
Carthage	5,075	yes	61	23	ves	7	100% Employee Paid
Waynesboro	5,043	1	36	27	Í	12	100% Employee Paid
Crystal Springs	5,014	yes	44	26	yes	8	100% Employee Faid
Saltillo	4,752	yes	32	18	yes	5	100% Employer Faid
Pass Christian	4,613	yes	89	59	yes	18	100% Employee Paid
Ellisville	4,448	no	07	37	l yes	10	100% Employee 1 alu
Leland	4,425		63	54	Mac	14	100% Employer Paid
Florence	4,041	yes yes	33	6	yes	2	100% Employer Faid
Houston	3,903	- ´	33	33	† <i>*</i>	3	100% Employee Faid
Iuka	3,028	yes	37	23	yes	2	100% Employer Faid
Verona	3,019	yes	18	10	yes	0	100% Employee Paid
Ruleville		yes	16	10	yes	0	100% Employee Paid
Collins	2,877 2,586	no	56	20	TAGE .	0	100% Employee Paid
		yes	30	28	yes	7	100% Employee Paid
Quitman Marks	2,323	no	12	12	was		100% Employee Deid
	2,300	yes	12	12	yes		100% Employee Paid
Charleston	2,193	yes	20	10	yes	<u> </u>	100% Employee Paid
Purvis	2,175	no					
Eupora	2,157	no	25				1000/ F 1 P 1
Belmont	2,021	yes	25	12	yes	4	100% Employee Paid
Nettleton	1,992	yes	12	12	yes		100% Employee Paid

VISION INSURANCE - FULL-TIME

	5	25. 11. 1				How Many Spouses and	
Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	Dependents Enrolled?	Insurance Premiums Paid?
Bruce	1,939	yes	16	16	yes		100% Employee Paid
Raymond	1,933	yes	13	2	yes		100% Employee Paid
Flora	1,886	yes	12	0	no		100% Employee Paid
Rosedale	1,873	no					
Decatur	1,841	yes	11				
Hatley	1,751	no	10	15			1000/ F 1 P 11
Sardis	1,703	yes	19	17	yes		100% Employee Paid
Monticello	1,571	yes	19	3	yes		100% Employee Paid
Ackerman	1,510	no					1000/ F 1 P 1
Marion	1,479	yes	6	6	yes	1	100% Employer Paid
Sumrall	1,421	yes	13	5	yes	L 2	100% Employee Paid
Byhalia	1,302	yes	39	0	yes	0	100% Employee Paid
Caledonia	1,100	no	15				1000/ F 1 P 1
Woodville	1,096	yes	17	8	yes	8	100% Employee Paid
Edwards	1,034	no	2.4	22		11	1000/ Farantana - Dati
Tunica Blue Mountain	1,030	yes	34	23	yes	11	100% Employee Paid
	990	no	Q	Q			1000/ F 1 P 1
Ecru Vaiden	980	yes	9	9	yes	Z	100% Employer Paid
	980 951	no					
Beaumont Crowder	766	no					
Scooba	760	no			*****	2	100% Employee Paid
Liberty	728	yes			yes		100% Employee Paid
Smithville	642	no	5	5	l no		100% Employer Paid
Sidon	600	yes	3	3	no		100% Employer Faid
Algoma	590	no no					
Arcola	564	no					
Sledge	540	no					
Enterprise	526	yes	5	5		1 2	100% Employer Paid
Meadville	519	no					100% Employer raid
Cruger	479	no					
Tremont	477	no					
North Carrollton	473	no					
D'Lo	452	no					
Noxapater	443	no					
Osyka	441	no					
Blue Springs	428	no					
Glen	413	no					
Soso	400	no					
Mize	340	no					
Taylor	322	no					
Cary	320	no					
Lyon	300	no					
Sebastopol	275	no					
Georgetown	260	no					
Morgan City	255	no					
Sturgis	254	no					
Alligator	208	no					
Golden	191	no					
Woodland	189	no					
Slate Springs	110	no					
Sylvarena	100	no					
Learned	95	no					
Satartia	63	no					
	<u> </u>					<u> </u>	

VISION INSURANCE - PART-TIME

BY POPULATION

Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no					
Gulfport	72,000	no					
Southaven	54,000	no					
Biloxi	45,975	no					
Meridian	39,113	no					
Tupelo	38,842	no					
Greenville	33,418	no					
Olive Branch	32,000	no					
Horn Lake	27,000	no					
Starkville	25,570	no					1000/ 5 1 7 1
Columbus	25,172	yes	6	0	yes	1	100% Employee Paid
Ridgeland	25,000	no					
Clinton	24,650	no					
Pascagoula	22,000	no					
Laurel	18,500	no					
Gautier	18,471	no					
Oxford	18,000	no					
Clarksdale	17,962	no					
Corinth	14,573	no					
Moss Point	13,570	no					
Brookhaven	12,359	no					
Cleveland	12,334	no					
D'Iberville	11,426	no					
Indianola	10,683	no					
Bay St. Louis	9,259	no					
New Albany	8,526	no					
Diamondhead	8,103	no					
Flowood	7,823	no					
Batesville	7,463	no					
Amory	7,100	no					
Louisville	6,631	no					
Forest	5,684	no					
Pontotoc	5,625	no					
Carthage	5,075	no					
Waynesboro	5,043	no					
Crystal Springs	5,014	no					
Saltillo	4,752	no					
Pass Christian	4,613	no					
Ellisville	4,448	no					
Leland	4,425	yes	6	6	NO		100% EMPLOYER PAID
Florence	4,041	no					
Houston	3,903	no					
Iuka	3,028	no					
Verona	3,019	no					
Ruleville	2,877	no					
Collins	2,586	no					
Quitman	2,323	no					
Marks	2,300	no					
Charleston	2,193	no					
Purvis	2,175	no					
Eupora	2,157	no					
Belmont	2,021	no					
Nettleton	1,992	no					

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VISION INSURANCE - PART-TIME

Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Bruce	1,939	no					
Raymond	1,933	no					
Flora	1,886	no					
Rosedale	1,873	no					
Decatur	1,841	no					
Hatley	1,751	no					
Sardis	1,703	no					
Monticello	1,571	no					
Ackerman	1,510	no					
Marion	1,479	no					
Sumrall	1,421	no					
Byhalia	1,302	no					
Caledonia	1,100	no					
Woodville	1,096	no					
Edwards	1,034	no					
Tunica	1,030	no					
Blue Mountain	990	no					
Ecru	980	no					
Vaiden	980	no					
Beaumont	951	no					
Crowder	766	no			1		
Scooba	760	no					
Liberty	728	no					
Smithville	642	no					
Sidon	600	no					
Argona	590 564	no					
Arcola	540	no					
Sledge	526	no					
Enterprise Meadville	519	no					
	479	no					
Cruger Tremont	477	no					
North Carrollton	473	no no					
D'Lo	452	no					
	443						
Noxapater Osyka	441	no no					
Blue Springs	428	no					
Glen	413	no					
Soso	400	no					
Mize	340	no					
Taylor	322	no					
Cary	320	no					
Lyon	300	no					
Sebastopol	275	no					
Georgetown	260	no					
Morgan City	255	no					
Sturgis	254	no					
Alligator	208	no					
Golden	191	no					
Woodland	189	no					
Slate Springs	110	no					
Sylvarena	100	no					
Learned	95	no					
Satartia	63	no					
outui tiu	Log	110	!		I .	<u> </u>	<u>, </u>

SHORT-TERM DISABILITY - FULL-TIME

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no			
Gulfport	72,000	yes	570	100	100% Employee Paid
Southaven	54,000	yes			100% Employee Paid
Biloxi	45,975	yes	607	149	100% Employee Paid
Meridian	39,113	no			
Tupelo	38,842	yes	456	214	100% Employee Paid
Greenville	33,418	yes	312	312	Jointly Paid
Olive Branch	32,000	no			
Horn Lake	27,000	yes	188	10	100% Employee Paid
Starkville	25,570	yes	306	45	100% Employee Paid
Columbus	25,172	yes	245	5	100% Employee Paid
Ridgeland	25,000	yes	260		100% Employee Paid
Clinton	24,650	no			
Pascagoula	22,000	no			
Laurel	18,500	yes	245		100% Employee Paid
Gautier	18,471	yes	134	5	100% Employee Paid
Oxford	18,000	yes	400	86	100% Employee Paid
Clarksdale	17,962	no			
Corinth	14,573	no			
Moss Point	13,570	yes	95	20	100% Employee Paid
Brookhaven	12,359	yes	152	152	100% Employer Paid
Cleveland	12,334	yes	126	42	100% Employee Paid
D'Iberville	11,426	no			
Indianola	10,683	yes	80	19	100% Employee Paid
Bay St. Louis	9,259	no			
New Albany	8,526	yes	94	24	100% Employee Paid
Diamondhead	8,103	yes	28	8	100% Employee Paid
Flowood	7,823	yes	213	213	100% Employer Paid
Batesville	7,463	yes	179		100% Employee Paid
Amory	7,100	yes	114	114	Jointly Paid
Louisville	6,631	yes	61	26	100% Employee Paid
Forest	5,684	no			
Pontotoc	5,625	yes	88	0	100% Employee Paid
Carthage	5,075	yes	61	9	100% Employee Paid
Waynesboro	i	yes	36	10	100% Employee Paid
Crystal Springs	5,014	yes	44	3	100% Employee Paid
Saltillo	4,752	yes	32	8	100% Employee Paid
Pass Christian	4,613	yes	89	7	100% Employee Paid
Ellisville	4,448	no			
Leland	4,425	yes	63	0	100% Employee Paid
Florence	4,041	yes	33	14	100% Employee Paid
Houston	3,903	no			•
Iuka	3,028	no			
Verona	3,019	no			
Ruleville	2,877	no			
Collins	2,586	no			
Quitman	2,323	no			
Marks	2,300	yes	12	4	100% Employee Paid
Charleston	2,193	yes	20	10	100% Employee Paid
Purvis	2,175	no			
Eupora	2,157	no			
Belmont	2,021	yes	25	6	100% Employee Paid
Nettleton		yes	12	4	100% Employee Paid
	<u> </u>	14			

SHORT-TERM DISABILITY - FULL-TIME

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Bruce	1,939	no			
Raymond	1,933	yes	13	1	100% Employee Paid
Flora	1,886	yes	12	3	100% Employee Paid
Rosedale	1,873	no			
Decatur	1,841	yes	11		100% Employee Paid
Hatley	1,751	no			
Sardis	1,703	yes	19	6	100% Employee Paid
Monticello	1,571	yes	19	5	100% Employee Paid
Ackerman	1,510	no			
Marion	1,479	no			
Sumrall	1,421	yes	13	4	100% Employee Paid
Byhalia	1,302	no			
Caledonia	1,100	no			Lance P. J. B. J.
Woodville	1,096	yes	17		100% Employee Paid
Edwards	1,034	no			
Tunica	1,030	no			
Blue Mountain	990	no			
Ecru Vaiden	980	no			
	980	yes	7	0	JOINTLY PAID
Beaumont	951	no			
Crowder	766	no			
Scooba	760	no			
Liberty	728	no			
Smithville	642	no			
Sidon	600	no			
Algoma	590	no			
Arcola	564	no			
Sledge	540	no			
Enterprise	526	yes	5	3	100% EMPLOYEE PAID
Meadville	519	no			
Cruger	479	no			
Tremont	477	no			
North Carrollton	473	no			
D'Lo	452	no			
	443	no			
	441	no			
Blue Springs	428	no	1		
Glen	413	no			
Soso	400	no			
Mize	340	no			
Taylor	322	no			
Cary	320	no			
Lyon	300	no	I		
Sebastopol	275	no			
Georgetown	260	no	1		1
Morgan City	255	no			
Sturgis	254	no			
Alligator	208 191	no			
Golden		100			
Woodland	189 110	00			
Slate Springs		00			
Sylvarena	100	100			
Learned	95	00			
Satartia	63	no	<u> </u>		

SHORT-TERM DISABILITY - PART-TIME

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no			
Gulfport	72,000	no			
Southaven	54,000	no			
Biloxi	45,975	no			
Meridian	39,113	no			
Tupelo	38,842	no			
Greenville	33,418	no			
Olive Branch	32,000	no			
Horn Lake	27,000	no			
Starkville	25,570	no			
Columbus	25,172	yes	6	0	100% Employee Paid
Ridgeland	25,000	no			
Clinton	24,650	no			
Pascagoula	22,000	no			
Laurel	18,500	no			
Gautier	18,471	no			
Oxford	18,000	no			
Clarksdale	17,962	no			
Corinth	14,573	no			
Moss Point	13,570	no			
Brookhaven	12,359	no			
Cleveland	12,334	no			
D'Iberville	11,426	no			
Indianola	10,683	no			
Bay St. Louis	9,259	no			
New Albany	8,526	no			
Diamondhead	8,103	no			
Flowood	7,823	no			
Batesville	7,463	yes			100% EMPLOYEE PAID
Amory	7,100	no			
Louisville	6,631	no			
Forest	5,684	no			
Pontotoc	5,625	no			
Carthage	5,075	no			
	5,043	no			
Crystal Springs	5,014	yes	26	0	100% EMPLOYEE PAID
Saltillo	4,752	no			
Pass Christian	4,613	no			
Ellisville	4,448	no			
Leland	4,425	no			
Florence	4,041	no			
Houston	3,903	no			
Iuka	3,028	no			
Verona	3,019	no			
Ruleville	2,877	no			
Collins	2,586	no			
Quitman	2,323	no			
Marks	2,300	no			
Charleston	2,193	no			
Purvis	2,175	no			
Eupora	2,157	no			
Belmont	2,021	no			
Nettleton	1,992	no			

SHORT-TERM DISABILITY - PART-TIME

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Bruce	1,939	no			
Raymond	1,933	no			
Flora	1,886	yes	5	0	100% Employee Paid
Rosedale	1,873	no			
Decatur	1,841	no			
Hatley	1,751	no			
Sardis	1,703	yes	21	1	100% Employee Paid
Monticello	1,571	no			1 /
Ackerman	1,510	no			
Marion	1,479	no			
Sumrall	1,421	no			
Byhalia	1,302	no			
Caledonia	1,100	no			
Woodville	1,096	yes	12		100% Employee Paid
Edwards	1,034	no			100% Employee Fuld
Tunica	1,030	no			
Blue Mountain	990				
Ecru	980	no no			
Vaiden	980				
	951	no no			
Beaumont		no			
Crowder	766	no			
Scooba	760	no			
Liberty	728	no			
Smithville	642	no			
Sidon	600	no			
Algoma		no			
Arcola	564	no			
Sledge		no			
Enterprise	526	no			
Meadville		no			
Cruger	479	no			
Tremont		no			
North Carrollton	473	no			
D'Lo	452	no			
		no			
Osyka	441	no			
Blue Springs	428	no			
Glen	413	no			
Soso	400	no			
Mize	340	no			
Taylor	322	no			
Cary	320	no			
Lyon	300	no			
Sebastopol	275	no			
Georgetown	260	no			
Morgan City	255	no			
Sturgis		no			
Alligator	208	no			
Golden	191	no			
Woodland	189	no			
Slate Springs	110	no			
Sylvarena	100	no			
Learned	95	no			
		no			
Jacai tia	100	Ι 110	<u>I</u>	<u> </u>	<u> </u>

LONG-TERM DISABILITY - FULL-TIME

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no			
Gulfport	72,000	yes	570	137	100% Employee Paid
Southaven	54,000	yes			100% Employee Paid
Biloxi	45,975	yes	607	149	100% Employee Paid
Meridian	39,113	no			
Tupelo	38,842	no			
Greenville	33,418	yes	312	312	Jointly Paid
Olive Branch	32,000	no			
Horn Lake	27,000	no			
Starkville	25,570	no			
Columbus	25,172	no			
Ridgeland	25,000	yes	260		100% Employer Paid
Clinton	24,650	yes	246		100% Employer Paid
Pascagoula	22,000	no			
Laurel	18,500	yes	254		100% Employee Paid
Gautier	18,471	yes	134	10	100% Employee Paid
Oxford	18,000	no			,
Clarksdale	17,962	no			
Corinth	14,573	yes	159	159	100% Employer Paid
Moss Point	13,570	yes	95	11	100% Employee Paid
Brookhaven	12,359	no			1 /
Cleveland	12,334	yes	126	11	100% Employee Paid
D'Iberville	11,426	no			
Indianola	10,683	yes	80	5	100% Employee Paid
Bay St. Louis	9,259	no			100% Employee 1 ala
New Albany	8,526	yes	94	12	100% Employee Paid
Diamondhead	8,103	no			100/0 Employee 1 ala
Flowood	7,823	yes	213	213	100% Employer Paid
Batesville	7,463	yes	179		100% Employee Paid
Amory	7,100	yes	114	0	100% Employee Paid
Louisville	6,631	no		Ü	100% Employee 1 ala
Forest	5,684	no			
Pontotoc	5,625	yes	88	0	100% Employee Paid
Carthage	5,075	yes	61	0	100% Employee Paid
Waynesboro	5,043	no		Ü	100/0 Employee 1 ala
Crystal Springs	5,014	yes	44	0	100% Employee Paid
Saltillo	4,752	yes	32	32	100% Employer Paid
Pass Christian	4,613	yes	89	7	100% Employee Paid
Ellisville	4,448	no		,	I sove Employee Full
Leland	4,425	yes	63	0	100% Employee Paid
Florence	4,041	yes	33	14	100% Employee Paid
Houston	3,903	no			100% Employee Full
Iuka	3,028	no			
Verona	3,019	no			
Ruleville	2,877	no			
Collins	2,586	no			
Quitman	2,323	no			
Marks	2,300	no			
Charleston	2,193	yes	20	3	100% Employee Paid
Purvis	2,175	no			100% Employee Fuld
Eupora	2,157	no			
Belmont	2,021	yes	25	0	100% Employee Paid
Nettleton	1,992	yes	12	1	100% Employee Paid
1 (000)	1 -) < > =	1,700	1.5	1	100/0 Employee Fuld

LONG-TERM DISABILITY - FULL-TIME

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Bruce	1,939	no			
Raymond	1,933	no			
Flora	1,886	yes	12	1	100% Employee Paid
Rosedale	1,873	no			
Decatur	1,841	no			
Hatley	1,751	no			
Sardis	1,703	yes	0	0	
Monticello	1,571	yes	19	0	100% Employee Paid
Ackerman	1,510	no			
Marion	1,479	no			
Sumrall	1,421	yes	13	0	100% Employee Paid
Byhalia	1,302	no			
Caledonia	1,100	no			
Woodville	1,096	yes	17		100% Employee Paid
Edwards	1,034	no			
Tunica	1,030	no			
Blue Mountain	990	no			
Ecru	980	no			
Vaiden	980	no			
Beaumont	951	no			
Crowder	766	no			
Scooba	760	no			
Liberty	728	no			
Smithville	642	no			
Sidon	600	no			
Algoma	590	no			
Arcola	564	no			
Sledge	540	no			
Enterprise	526	yes	5	3	100% Employee Paid
Meadville	519	no			
Cruger	479	no			
Tremont	477	no			
North Carrollton	473	no			
D'Lo	452	no			
Noxapater	443	no			
Osyka	441	no			
Blue Springs	428	no			
Glen	413	no			
Soso	400	no			
Mize	340	no			
Taylor	322	no			
Cary	320	no			
Lyon	300	no			
Sebastopol	275	no			
Georgetown	260	no			
Morgan City	255	no			
Sturgis	254	no			
Alligator	208	no			
Golden	191	no			
Woodland	189	no			
Slate Springs	110	no			
Sylvarena	100	no			
Learned	95	no			
Satartia	63	no			

LONG-TERM DISABILITY - PART-TIME

BY POPULATION

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no			
Gulfport	72,000	no			
Southaven	54,000	no			
Biloxi	45,975	no			
Meridian	39,113	no			
Tupelo	38,842	no			
Greenville	33,418	no			
Olive Branch	32,000	no			
Horn Lake	27,000	no			
Starkville	25,570	no			
Columbus	25,172	no			
Ridgeland	25,000	no			
Clinton	24,650	no			
Pascagoula	22,000	no			
Laurel	18,500	no			
Gautier	18,471	no			
Oxford	18,000	no			
Clarksdale	17,962	no			
Corinth	14,573	no			
Moss Point	13,570	no			
Brookhaven	12,359	no			
Cleveland	12,334	no			
D'Iberville	11,426	no			
Indianola	10,683	no			
Bay St. Louis	9,259	no			
New Albany	8,526	no			
Diamondhead	8,103	no			
Flowood	7,823	no			
Batesville	7,463	yes	8		100% Employee Paid
Amory	7,100	no			
Louisville	6,631	no			
Forest	5,684	no			
Pontotoc	5,625	no			
Carthage	5,075	no			
Waynesboro	5,043	no			
Crystal Springs	5,014	yes	26	0	100% EMPLOYEE PAID
Saltillo	4,752	no			
Pass Christian	4,613	no			
Ellisville	4,448	no			
Leland	4,425	no			
Florence	4,041	no			
Houston	3,903	no			
Iuka	3,028	no			
Verona	3,019	no			
Ruleville	2,877	no			
Collins	2,586	no			
Quitman	2,323	no			
Marks	2,300	no			
Charleston	2,193	no			
Purvis	2,175	no			
Eupora	2,157	no			
Belmont	2,021	no			
Nettleton	1,992	no			
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LONG-TERM DISABILITY - PART-TIME

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Bruce	1,939	no			
Raymond	1,933	no			
Flora	1,886	yes	5	0	100% Employee Paid
Rosedale	1,873	no			
Decatur	1,841	no			
Hatley	1,751	no			
Sardis	1,703	yes	0	0	
Monticello	1,571	no			
Ackerman	1,510	no			
Marion	1,479	no			
Sumrall	1,421	yes	13	0	100% Employee Paid
Byhalia	1,302	no			
Caledonia	1,100	no			
Woodville	1,096	yes	12		100% Employee Paid
Edwards	1,034	no			
Tunica	1,030	no			
Blue Mountain	990	no			
Ecru	980	no			
Vaiden	980	no			
Beaumont	951	no			
Crowder	766	no			
Scooba	760	no			
Liberty	728	no			
Smithville	642	no			
Sidon	600	no			
Algoma	590	no			
Arcola	564	no			
Sledge	540	no			
Enterprise	526	no			
Meadville	519	no			
Cruger	479	no			
Tremont	477	no			
North Carrollton	473	no			
D'Lo	452	no			
Noxapater	443	no			
Osyka	441	no			
Blue Springs	428	no			
Glen	413	no			
Soso	400	no			
Mize	340	no			
Taylor	322	no			
Cary	320	no			
Lyon	300	no			
Sebastopol	275	no			
Georgetown	260	no			
Morgan City	255	no			
Sturgis	254	no			
Alligator	208	no			
Golden	191	no			
Woodland	189	no			
Slate Springs	110	no			
Sylvarena	100	no			
Learned	95	no			
Satartia	63	no			

PAID PERSONAL & VACATION - FULL-TIME

		Offer Paid Personal		Number of Days Offerd		Offer Paid Vacation		Number of Days Offerd			
Municipality	Population	Leave	1 Year	4 Years	10 Years	Leave	1 Year	4 Years	10 Years		
Jackson	173,514	yes				yes					
Gulfport	72,000	yes				yes	18	21	24		
Southaven	54,000	yes				yes					
Biloxi	45,975	no				yes	18	21	24		
Meridian	39,113	yes				yes	18	21	24		
Tupelo	38,842	yes		1	•	yes	10	10	15		
Greenville	33,418	no				yes	12	12	12		
Olive Branch	32,000	yes				yes	5	16	20		
Horn Lake	27,000	yes	19.5	22.75		yes	19.5	22.75	26		
Starkville	25,570	yes	18	21	24	no	17.0	1			
Columbus	25,172	no	10			yes	10	10	15		
Ridgeland	25,000	yes	5	10		yes					
Clinton	24,650	yes	12	12	18	no			+		
Pascagoula	22,000	yes	12	12		yes			+		
Laurel	18,500	yes					10	10	15		
Gautier	18,471	1	8.25	12		yes	8.25	12	18		
Oxford	18,000	yes	6.23	12		yes		15	<u> </u>		
		yes				yes	12	15	21		
Clarksdale	17,962	no				no		10	15		
Corinth	14,573	yes				yes	5	10	15		
Moss Point	13,570	yes	-	1-		yes	4	11	16		
Brookhaven	12,359	yes	5	5	 	yes	5	5	10		
Cleveland	12,334	yes	2	2	•	yes	5	10	15		
D'Iberville	11,426	yes				yes	9	18	24		
Indianola	10,683	yes	0	0	1	yes	5	10	13		
Bay St. Louis	9,259	yes				yes					
New Albany	8,526	yes	5	5	5	yes	5	10	15		
Diamondhead	8,103	no				yes	5	5	10		
Flowood	7,823	yes				yes	5	10	15		
Batesville	7,463	no				yes	12	12	18		
Amory	7,100	no				yes	5	5	15		
Louisville	6,631	no				yes	7	7	14		
Forest	5,684	no				no					
Pontotoc	5,625	yes				yes	5	10	15		
Carthage	5,075	no				yes	5	12	15		
Waynesboro	5,043	no				no					
Crystal Springs	5,014	yes	3	3	3	yes	10	10	10		
Saltillo	4,752	yes	12	15	18	yes	12	15	18		
Pass Christian	4,613	no				yes	18	21	24		
Ellisville	4,448	yes	2	2		yes	5	10	15		
Leland	4,425	no				yes	5	10	15		
Florence	4,041	yes	4.5	9		yes	18	21	24		
Houston	3,903	yes				yes	5	8	10		
Iuka	3,028	yes				yes	5		15		
Verona	3,019	no				no					
Ruleville	2,877	no				no					
Collins	2,586	yes	3	3	3	yes	5	10	15		
Quitman	2,323	no	-	-		yes	5	5	10		
Marks	2,300	yes	2.	2.		yes	5	10	10		
Charleston	2,193	yes	5	10		yes	5	10	20		
Purvis	2,175	no				yes	10	10	15		
Eupora	2,173	yes				yes	5	10	12		
Belmont	2,021				1	1.	5	5	10		
		no	E			yes		l ·			
Nettleton	1,992	yes	5	5	3	yes	5	10	15		

PAID PERSONAL & VACATION - FULL-TIME

Manatalantika	Demoletien.	Offer Paid Personal		Number of Days Offerd		Offer Paid Vacation		Number of Days Offerd	
Municipality	Population	Leave	1 Year	4 Years	10 Years	Leave	1 Year	4 Years	10 Years
Bruce	1,939	yes	5	10	15	no			
Raymond	1,933	yes				yes	7.5	15	18
Flora	1,886	yes	10	11	17	no			
Rosedale	1,873	yes				yes	5	10	11
Decatur	1,841	no				no			
Hatley	1,751	yes	7	7		yes	7		21
Sardis	1,703	yes	60	60		yes	10		20
Monticello	1,571	yes	5	10		yes	5	10	15
Ackerman	1,510	no				yes	10	10	15
Marion	1,479	no				yes	12	12	18
Sumrall	1,421	no				yes	5	10	15
Byhalia	1,302	no				yes	10	15	20
Caledonia	1,100	no				no	-		1.5
Woodville	1,096	yes	1.5	10		yes	5	10	15
Edwards	1,034	yes	5	10		no			
Tunica	1,030	yes	10.5	10.5		no	-	10	10
Blue Mountain	990	no	5	-		yes	5	10	10
Ecru Vaiden	980	yes	5	5		yes	10		20
	980	no	1	1		yes	5		21
Beaumont Crowder	951 766	yes	1	1		yes	5	10	10 15
Scooba	760	no				yes	5	10	10
Liberty	728	yes no				yes	10	10	15
Smithville	642					yes	5	10	15
Sidon	600	no no				yes no	3	10	13
Algoma	590	no				no			
Arcola		no				yes	5	10	15
Sledge	540	no				no			13
Enterprise	526	yes				yes	5	10	15
Meadville	519	no				yes	10	10	10
Cruger		no				no			10
Tremont	477	no				yes	5	15	15
North Carrollton	473	yes	5	5		yes	5	5	5
D'Lo	452	yes	5	5		yes	5	5	5
Noxapater	443	no				yes	10	10	15
Osyka	441	yes	10	14		yes	5	5	10
Blue Springs	428	no				no			
Glen	413	no				no			
Soso	400	no				yes	7	14	14
Mize	340	yes				yes			
Taylor	322	no				no			
Cary	320	yes				yes	5	5	7
Lyon	300	no				no			
Sebastopol	275	no				yes	5	10	15
Georgetown	260	no				yes	5		
Morgan City	255	no				no			
Sturgis	254	no				no			
Alligator	208	no				no			
Golden	191	no				yes	5	5	15
Woodland	189	no				no			
Slate Springs	110	no				no			
Sylvarena	100	no				no			
Learned	95	no				no			
Satartia	63	no]			no			

PAID PERSONAL & VACATION - PART-TIME

Maniainalita	Donulation	Offer Paid Personal		Number of Days Offerd		Offer Paid Vacation Number of Days Offerd			
Municipality	Population	Leave	1 Year	4 Years	10 Years	Leave	1 Year	4 Years	10 Years
Jackson	173,514	yes				yes			
Gulfport	72,000	no				yes	9	10.5	12
Southaven	54,000	no				no			
Biloxi	45,975	no				yes	9	10.5	12
Meridian	39,113	no				no			
Tupelo	38,842	no				no			
Greenville	33,418	no				no			
Olive Branch	32,000	no				no			
Horn Lake	27,000	no				no			
Starkville	25,570	no				no			
Columbus	25,172	no				no			
Ridgeland	25,000	no				no			
Clinton	24,650	no				no			
Pascagoula	22,000	no				no			
Laurel	18,500	no				no			
Gautier	18,471	no				no			
Oxford	18,000	no				no			
Clarksdale	17,962	no				no			
Corinth	14,573	no				no		1	
Moss Point	13,570	no				no			
Brookhaven	12,359	no				no		1	
Cleveland	12,334	no				no			
D'Iberville	11,426	no				no			
Indianola	10,683 9,259	no				no			
Bay St. Louis New Albany	8,526	no no				no			
Diamondhead	8,103	no no				no no			
Flowood	7,823	no				no			
Batesville	7,463	no				no			
Amory	7,100	no				yes	5	15	15
Louisville	6,631	no				no	, , , , , , , , , , , , , , , , , , ,		13
Forest	5,684	no				no			
Pontotoc	5,625	no				no			
Carthage	5,075	no				no			
Waynesboro	5,043	no				no			
Crystal Springs	5,014	no				no			
Saltillo	4,752	no				no			
Pass Christian	4,613	no				no			
Ellisville	4,448	no				no			
Leland	4,425	no				no			
Florence	4,041	no				no			
Houston	3,903	no				no			
Iuka	3,028	no				no			
Verona	3,019	no				no			
Ruleville	2,877	no				no			
Collins	2,586	no				no			
Quitman	2,323	no				no			
Marks	2,300	no				no			
Charleston		no				no			
Purvis	2,175	no				no			
Eupora		no				no			
Belmont	2,021	no				no			
Nettleton	1,992	no				no			

PAID PERSONAL & VACATION - PART-TIME CONTINUED

Marrie 1:	D1.1.	Offer Paid Personal		Number of Days Offerd		Offer Paid Vacation		Number of Days Offerd	
Municipality	Population	Leave	1 Year	4 Years	10 Years	Leave	1 Year	4 Years	10 Years
Bruce	1,939	no				no			
Raymond	1,933	no				no			
Flora	1,886	no				no			
Rosedale	1,873	no				no			
Decatur	1,841	no				no			
Hatley	1,751	no				no			
Sardis	1,703	no				no			
Monticello	1,571	no				no			
Ackerman	1,510	no				no			
Marion	1,479	no				no			
Sumrall	1,421	no				no			
Byhalia	1,302	no				no			
Caledonia	1,100	no				no			
Woodville	1,096	no			•	no			
Edwards	1,034	no				no			
Tunica	1,030	no			1	no			
Blue Mountain	990	no			1	no			
Ecru	980	no			1	no			
Vaiden	980	no			•	no			
Beaumont	951	no				no			
Crowder	766	no				no			
Scooba	760	no			t	no			
Liberty	728	no				no			
Smithville	642	no				no			
Sidon	600	no				yes	8	8	8
Algoma	590	no				no			
Arcola	564	no				no			
Sledge	540	no				no			
Enterprise	526	no				no			
Meadville	519	no				no			
Cruger	479	no				no			
Tremont	477	no				no			
North Carrollton	473	yes	5	5		yes	5	5	5
D'Lo	452	no				no			
Noxapater	443	no				no			
Osyka	441	no				no			
Blue Springs	428	no				no			
Glen	413	no				no			
Soso	400	no				no			
Mize	340	no				no			
Taylor	322	no				no			
Cary	320	no				no			
Lyon	300	no				no			
Sebastopol	275	no			0	no			
Georgetown	260	no			1	no			
Morgan City	255	no			0	no			
Sturgis	254	no				no			
Alligator	208	no			t	no			
Golden	191	no				no			
Woodland	189	no				no			
Slate Springs	110	no				no			
Sylvarena	100	no				no			
Learned	95	no				no			
Satartia	63	no				no			
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PAID SICK & HOLIDAYS - FULL-TIME

	D 1.	or p.10.1.	Number of Days Offerd		of D.1144.111	N I OF OF I	
Municipality	Population	Offer Paid Sick Leave	1 Year	4 Years	10 Years	Offer Paid Holidays	Number of Days Offerd
Jackson	173,514	yes				yes	9
Gulfport	72,000	yes	12	10.5	9	yes	10
Southaven	54,000	yes				yes	12
Biloxi	45,975	yes		9.75	9.75	yes	12
Meridian	39,113	yes	12	10.5	9	yes	10
Tupelo	38,842	yes	12	12	12	yes	10
Greenville	33,418	yes	12	12	12	yes	10
Olive Branch	32,000	yes	12	10.5	9	yes	10
Horn Lake	27,000			9.75	13	yes	12
Starkville	25,570	yes	12	10.5	9	yes	12
Columbus	25,172	yes	12	12	12	yes	12
Ridgeland	25,000	yes	12	12	12	yes	10
Clinton	24,650	· · · · · · · · · · · · · · · · · · ·	12	12	12	yes	10
Pascagoula	22,000	yes	12	12	12	yes	11
Laurel	18,500	yes	12	12	12	yes	11
Gautier	18,471	yes	12	12	18	yes	10
Oxford Clarksdale	18,000		12	12	12	yes	11
	17,962	no	15	1.5	15	no	10
Corinth Moss Point	14,573 13,570	yes	15 12	15 12	15 12	yes	10 12
Brookhaven	12,359	yes	12	12	12	yes	10
Cleveland	12,334	yes	10	10	10	yes	10
D'Iberville	11,426	yes	12	12	12	yes yes	10
Indianola	10,683	1		9.75	9.75	•	13
Bay St. Louis	9,259	yes ves	9.73	7.73	9.73	yes yes	10
New Albany	8,526	yes	12	12	12	yes	11
Diamondhead	8,103	yes	12	12	12	yes	11
Flowood	7,823	yes	12	12	12	yes	12
Batesville	7,463		12	12	12	yes	12
Amory	7,100	1,7	5	5	15	yes	10
Louisville	6,631		12	12	12	yes	10
Forest	5,684	no	12	12	12	no	
Pontotoc	5,625	yes	12	12	12	yes	12
Carthage	5,075		5	7	12		13
Waynesboro	5,043	no				no	
Crystal Springs	5,014		6	6	6	yes	10
Saltillo	4,752	1 /	12	8	6	yes	14
Pass Christian	4,613		5.53	4.85	4.16	yes	13
Ellisville	4,448	yes	12	12	12	yes	12
Leland	4,425	yes	12	12	12	yes	10
Florence	4,041	yes				yes	10
Houston	3,903	yes	12	12	12	yes	11
Iuka	3,028	yes	10	10	10		11
Verona	3,019	no				no	
Ruleville	2,877	no				no	
Collins	2,586	yes	10	10	10	yes	12
Quitman	2,323	yes	5	5	10	yes	10
Marks	2,300) • •	5	5	5	yes	14
Charleston	2,193	yes	5	10	20	yes	12
Purvis	2,175	yes	12	12	12	yes	12
Eupora	2,157	yes	5	10	12	yes	10
Belmont	2,021	yes	5	5	5	yes	10
Nettleton	1,992	no				yes	12

PAID SICK & HOLIDAYS - FULL-TIME

		O.C. D.:10:11		Number of Days Offerd			N 1 (D Of 1
Municipality	Population	Offer Paid Sick Leave	1 Year	4 Years	10 Years	Offer Paid Holidays	Number of Days Offerd
Bruce	1,939	yes	5	5	5	yes	10
Raymond	1,933	yes	12	12	12	yes	8
Flora	1,886	yes	6	6	6	yes	12
Rosedale	1,873	yes	7	15	15	yes	13
Decatur	1,841	no				no	
Hatley	1,751	yes	7	7	7	yes	10
Sardis	1,703	yes	12	12	12	yes	11
Monticello	1,571	yes	5	10	10	yes	11
Ackerman	1,510	yes	12	12	12	yes	12
Marion	1,479	yes				yes	10
Sumrall	1,421	yes	12	12	12	yes	10
Byhalia	1,302	yes	12	12	12	yes	7
Caledonia	1,100	no				no	
Woodville	1,096	yes	10	10	10	yes	12
Edwards	1,034	yes	12	10.5	9	yes	10
Tunica	1,030	yes	12	12	10.5	yes	12
Blue Mountain	990	yes		6	6	yes	11
Ecru	980	yes		30	30	yes	13
Vaiden	980	1	5	5	5	yes	15
Beaumont	951)	2	4	4	yes	12
Crowder	766	no				yes	11
Scooba	760	yes	12	12	12	yes	10
Liberty	728	yes	12	12	12	yes	12
Smithville	642	yes	12	12	12	yes	12
Sidon	600	no				no	
Algoma	590	no				no	
Arcola	564	yes	12	12	12	yes	11
Sledge	540	no				no	
Enterprise	526	yes	12	10	9	yes	12
Meadville	519	yes	12	12	12	yes	10
Cruger	479	no				no	
Tremont	477	yes	12	12	12	yes	11
North Carrollton	473	,	5	5	5	yes	12
D'Lo		7	3	5		7	10
Noxapater	443		12	12	12		10
Osyka	441	yes	10	14	20	yes	14
Blue Springs		no				no	
Glen	413	no				no	
Soso		no	1.5	1.5	1.5	, , , , , , , , , , , , , , , , , , ,	8
Mize	340	•	1.5	1.5	1.5	yes	7
Taylor	322	no	-		1 7	no	11
Cary	320	/	5	5	/	yes	11
Lyon	300	no	-		5	no	12
Sebastopol	275	/	5	5	5	yes	12
Georgetown	260	no				,	13
Morgan City	255	no				no	9
Sturgis	254	no				7 6 8	9
Alligator	208 191	no		(no	10
Golden		J	6	6	6	yes	10
Woodland	189	no				no	
Slate Springs	110	no				no	
Sylvarena	100	no				no	
Learned	95	no				no	
Satartia	63	no				no	

PAID SICK & HOLIDAYS - PART-TIME

26	D 1	of Pulsell		Number of Days Offerd		of Pily	Number of Days Offerd
Municipality	Population	Offer Paid Sick Leave	1 Year	4 Years	10 Years	Offer Paid Holidays	Number of Days Offerd
Jackson	173,514	yes				yes	9
Gulfport	72,000	yes	6	5.25	4.5	yes	10
Southaven	54,000	no				no	
Biloxi	45,975	yes	6	6	6	yes	12
Meridian	39,113	no				no	
Tupelo	38,842	no				no	
Greenville	33,418	no				no	
Olive Branch	32,000	no				no	
Horn Lake	27,000	no				no	
Starkville	25,570	no				no	
Columbus	25,172	no				no	
Ridgeland	25,000	no				no	
Clinton	24,650	no				no	
Pascagoula	22,000	no				no	
Laurel	18,500	no				no	
Gautier	18,471	no				no	
Oxford	18,000	no				no	
Clarksdale	17,962	no				no	
Corinth	14,573	no				no	
Moss Point	13,570	no				no	
Brookhaven	12,359	no				yes	10
Cleveland	12,334	no				no	
D'Iberville	11,426	no				no	
Indianola	10,683	no				no	
Bay St. Louis	9,259	no				no	
New Albany	8,526	yes	12	12	12	no	
Diamondhead	8,103	no				no	
Flowood	7,823	no				no	
Batesville	7,463	no				no	
Amory	7,100	no				no	
Louisville	6,631	no				no	
Forest	5,684	no				no	
Pontotoc	5,625	no				no	
Carthage	5,075	no				no	
Waynesboro	5,043	no			1	no	
Crystal Springs	5,014	no				no	
Saltillo	4,752	no				no	
Pass Christian Ellisville	4,613 4,448	no				no	
		no				no	
Leland Florence	4,425 4,041	no				no	
Houston	3,903	no				no	
	3,028	no				no	
Iuka Verona	3,028	no				no	
Ruleville	2,877	no				no	
Collins	2,586	no				no	
	2,323	no				no	
Quitman Marks	2,323	no				no no	
Charleston	2,193	no				no	
Purvis	2,175	no no					
	2,1/5	no vas	5	5	5	no no	
Eupora Belmont	2,021	,	J	3) 		
	1,992	no				no	
Nettleton	1,774	no				no	

PAID SICK & HOLIDAYS - PART-TIME

CONTINUED

X	D. Lui	og nelecti		Number of Days Offerd		Offen Deid Helidave	Number of Days Offerd
Municipality	Population	Offer Paid Sick Leave	1 Year	4 Years	10 Years	Offer Paid Holidays	Number of Days Offerd
Bruce	1,939	no				no	
Raymond	1,933	no				no	
Flora	1,886	no				no	
Rosedale	1,873	no				no	
Decatur	1,841	no				no	
Hatley	1,751	yes				no	
Sardis	1,703	no				no	
Monticello	1,571	no				no	
Ackerman	1,510	no				no	
Marion	1,479	no				no	
Sumrall	1,421	no				no	
Byhalia	1,302	no				no	
Caledonia	1,100	no				no	
Woodville	1,096	no				no	
Edwards	1,034	no				no	
Tunica	1,030	no				no	
Blue Mountain	990	no				no	
Ecru	980						
Vaiden	980	no				no no	
	951	no					
Beaumont		no				no	11
Crowder	766	no				yes	11
Scooba	760	no				no	
Liberty	728	no				no	
Smithville	642	no				no	12
Sidon	600	1	8	8	8	yes	18
Algoma	590	no				no	
Arcola	564	no				no	
Sledge	540	no				no	
Enterprise	526	no				no	
Meadville	519	no				no	
Cruger	479	no				no	
Tremont	477	no				yes	11
North Carrollton	473	yes	5	5	5	yes	12
D'Lo	452	no				yes	10
Noxapater	443	no				no	
Osyka	441	no				no	
Blue Springs	428	no				no	
Glen	413	no				no	
Soso	400	no				no	
Mize	340	no				no	
Taylor	322	no				no	
Cary	320	no				no	
Lyon	300	no				no	
Sebastopol	275	no				no	
Georgetown	260	no				no	
Morgan City	255	no				no	
Sturgis	254	no				no	
Alligator	208	•					
Alligator Golden	191	no				no	
		no				no	
Woodland	189	no				no	
Slate Springs	110	no				no	
Sylvarena	100	no				no	
Learned	95	no				no	
Satartia	63	no				no	

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LIFE INSURANCE - FULL-TIME

		Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offerd?
Jackson	173,514	yes	1685	1685	100% Employer Paid	\$10,000-\$25,000
Gulfport	72,000	yes	570	570	100% Employer Paid	More than \$25,000
Southaven	54,000	yes			i ,	,
Biloxi	45,975	yes	607	607	100% Employer Paid	more than \$25,000
Meridian	39,113	yes	378	378	100% Employer Paid	\$10,000 to \$25,000
Tupelo	38,842	yes	456	456	100% Employer Paid	More than \$25,000
Greenville	33,418	yes	312	312	100% Employer Paid	More than \$25,000
Olive Branch	32,000	yes	416	416	100% Employer Paid	\$10,000-\$25,000
Horn Lake	27,000	yes	188	188	100% Employer Paid	More than \$25,000
Starkville	25,570	yes	306	306	100% Employer Paid	\$10,000-\$25,000
Columbus	25,172	yes	239	239	100% Employer Paid	\$10,000 to \$25,000
Ridgeland	25,000	yes			100% Employer Paid	More than \$25,000
Clinton	24,650	yes	246	246	100% Employer Paid	More than \$25,000
Pascagoula	22,000	yes			1 /	
Laurel	18,500	yes	254		100% Employer Paid	\$10,000 to \$25,000
Gautier	18,471	yes	134	123	100% Employer Paid	\$10,000-\$25,000
Oxford	18,000	yes	400	400	100% Employer Paid	\$10,000-\$25,000
Clarksdale	17,962	yes	135	127	100% Employer Paid	\$10,000 to \$25,000
Corinth	14,573	yes	159	159	100% Employer Paid	\$10,000 - \$25,000
Moss Point	13,570	yes	95	95	100% Employer Paid	\$10,000 to \$25,000
Brookhaven	12,359	yes	152	152	100% Employer Paid	More than \$25,000
Cleveland	12,334	yes	126	126	100% Employer Paid	\$10,000 - \$25,000
D'Iberville	11,426	ves	149	149	100% Employer Paid	more than \$25,000
Indianola	10,683		80	76	100% Employer Paid	\$10,000-\$25,000
Bay St. Louis	9,259	yes	120	120	100% Employer Paid	\$10,000-\$25,000
New Albany	8,526	yes	94	94	100% Employer Paid	Less than \$10,000
Diamondhead	8,103	yes	28	28	100% Employer Paid	\$10,000-\$25,000
Flowood	7,823	yes	213	213		\$10,000-\$25,000
l .		yes	179	213	100% Employer Paid	
Batesville	7,463	yes		114	Jointly Paid	More than \$25,000
Amory	7,100	yes	114	114	15 7	More than \$25,000
Louisville	6,631	yes	61	61	100% Employer Paid	less than \$10,000 \$10,000 to \$25,000
Forest	5,684	yes	89	01	100% Employer Paid	,
Pontotoc	5,625	yes	88	88	100% Employer Paid	Less than \$10,000
Carthage	5,075	no			1000/ F 1 P 1	1440,000 - 425,000
Waynesboro	5,043	yes	36	36	100% Employer Paid	\$10,000 to \$25,000
Crystal Springs	5,014	yes	44	20	Jointly Paid	\$10,000-\$25,000
Saltillo	4,752	yes	32	32	100% Employer Paid	(no entry)
Pass Christian	4,613	yes	89	89	100% Employer Paid	\$10,000-\$25,000
Ellisville	4,448	yes	40	1	100% Employee Paid	
Leland	4,425	yes	63	54	100% Employer Paid	\$10,000-\$25,000
Florence	4,041	yes	33	33	100% Employer Paid	\$10,000-\$25,000
Houston	3,903	yes	33	33	100% Employer Paid	\$10,000-\$25,000
Iuka	3,028	yes	37	37	100% Employer Paid	\$10,000-\$25,000
Verona	3,019	yes	18	18	100% Employer Paid	\$10,000-\$25,000
Ruleville	2,877	no				
Collins	2,586	yes	56	56	100% Employer Paid	\$10,000 - \$25,000
Quitman	2,323	yes	37	37	100% Employer Paid	\$10,000 to \$25,000
Marks	2,300	yes	12	12	100% Employer Paid	\$10,000 - \$25,000
Charleston	2,193	yes	20	20	100% Employer Paid	less than \$10,000
Purvis	2,175	no				
	2,157	yes	17	17	100% Employer Paid	\$10,000 to \$25,000
Eupora	2,137	1)				
Eupora Belmont	2,021	yes	25	25	100% Employer Paid	\$10,000-\$25,000

LIFE INSURANCE - FULL-TIME

Municipality	Population	Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offerd?
Bruce	1,939	yes	16	16	100% Employer Paid	\$10,000-\$25,000
Raymond	1,933	yes	13	10	Jointly Paid	\$10,000 to \$25,000
Flora	1,886	yes	12	12	100% Employer Paid	\$10,000-\$25,000
Rosedale	1,873	yes	8	5	100% Employer Paid	\$10,000 to \$25,000
Decatur	1,841	yes	11		100% Employer Paid	\$10,000 to \$25,000
Hatley	1,751	no				
Sardis	1,703	yes	19	17	100% Employer Paid	More than \$25,000
Monticello	1,571	yes	19	19	100% Employer Paid	\$10,000 - \$25,000
Ackerman	1,510	yes	13	13	100% EMPLOYER PAID	\$10,000-\$25,000
Marion	1,479	yes	6	6	100% Employer Paid	More than \$25,000
Sumrall	1,421	yes	13	1	100% Employee Paid	,
Byhalia	1,302	yes	39	39	100% Employer Paid	\$10,000-\$25,000
Caledonia	1,100	no			1 ,	
Woodville	1,096	yes	17	15	Jointly Paid	More than \$25,000
Edwards	1,034	yes	6	6	100% Employer Paid	\$10,000-\$25,000
Tunica	1,030	yes	34	34	100% Employer Paid	\$10,000-\$25,000
Blue Mountain	990	no			T and the second	
Ecru	980	yes	9	9	100% Employer Paid	\$10,000-\$25,000
Vaiden	980	yes	7	1	Jointly Paid	More than \$25,000
Beaumont	951	yes	6	6	100% EMPLOYER PAID	\$10,000-\$25,000
Crowder	766	no				
Scooba	760	yes	3	3	100% EMPLOYER PAID	\$10,000 - \$25,000
Liberty	728	yes	8	8	100% Employer Paid	\$10,000-\$25,000
Smithville	642	yes	5	5	100% Employer Paid	\$10,000-\$25,000
Sidon	600	no			I i i i i i i i i i i i i i i i i i i i	\$15,555 \$25,555
Algoma	590	no				
Arcola	564	no				
Sledge	540	no				
Enterprise	526	yes	5	5	100% Employer Paid	More than \$25,000
Meadville	519	no				
Cruger	479	no				
Tremont	477	no				
North Carrollton	473	no				
D'Lo	452	no				
Noxapater	443	no				
Osyka	441	no				
Blue Springs	428	no				
Glen	413	no				
Soso	400	no				
Mize	340	no				
Taylor	322	no				
Cary	320	no				
Lyon	300	no				
Sebastopol	275	no				
Georgetown	260	no				
Morgan City	255	no				
Sturgis	254	no				
Alligator	208	no				
Golden	191	no				
Woodland	189	no				
Slate Springs	110	no				
Sylvarena	100	no				
Learned	95	no				
Satartia	63	no				
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LIFE INSURANCE - PART-TIME

BY POPULATION

Municipality	Population	Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offerd?
Jackson	173,514	no				
Gulfport	72,000	no				
Southaven	54,000	no				
Biloxi	45,975	no				
Meridian	39,113	no				
Tupelo	38,842	no				
Greenville	33,418	no				
Olive Branch	32,000	no				
Horn Lake	27,000	no				
Starkville	25,570	no				
Columbus	25,172	yes	6	6	100% Employer Paid	More than \$25,000
Ridgeland	25,000	no				
Clinton	24,650	no				
Pascagoula	22,000	no				
Laurel	18,500	no				
Gautier	18,471	no				
Oxford	18,000	no				
Clarksdale	17,962	no				
Corinth	14,573	no				
Moss Point	13,570	no				
Brookhaven	12,359	no				
Cleveland	12,334	no				
D'Iberville	11,426	no				
Indianola	10,683	no				
Bay St. Louis	9,259	no				
New Albany	8,526	no				
Diamondhead	8,103	no				
Flowood	7,823	no				
Batesville	7,463	no				
Amory	7,100	no				
Louisville	6,631	no				
Forest	5,684	no				
Pontotoc	5,625	no				
Carthage	5,075	no				
Waynesboro	5,043	no				
Crystal Springs	5,014	yes	26	2	100% EMPLOYEE PAID	MORE THAN \$25,000
Saltillo	4,752	no				
Pass Christian	4,613	no				
Ellisville	4,448	no				
Leland	4,425	yes	7	6	100% EMPLOYER PAID	\$10,000-\$25,000
Florence	4,041	no				
Houston	3,903	no				
Iuka	3,028	no				
Verona	3,019	no				
Ruleville	2,877	no				
Collins	2,586	no				
Quitman	2,323	no				
Marks	2,300	no				
Charleston	2,193	no				
Purvis	2,175	no				
Eupora	2,157	no				
Belmont	2,021	no				
Nettleton	1,992	no				
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LIFE INSURANCE - PART-TIME

Municipality	Population	Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offerd?
Bruce	1,939	no				
Raymond	1,933	no				
Flora	1,886	no				
Rosedale	1,873	no				
Decatur	1,841	no				
Hatley	1,751	no				
Sardis	1,703	no				
Monticello	1,571	no				
Ackerman	1,510	no				
Marion	1,479	no				
Sumrall	1,421	yes	12	0	100% Employee Paid	
Byhalia	1,302	no				
Caledonia	1,100	no				
Woodville	1,096	no				
Edwards	1,034	no				
Tunica	1,030	no				
	990	no				
Ecru	980	no				
Vaiden	980	no				
Beaumont	951	no				
Crowder	766	no				
Scooba	760					
SCOODA		no				
Liberty	728	no				
Smithville	642	no				
Sidon	600	no	1			
Algoma Arcola	590	no				
Arcola	564	no				
Sledge	540	no				
Enterprise	526	no				
Meadville	519	no				
Cruger	479	no				
Tremont	477	no				
North Carrollton	473	no				
D'Lo	452	no				
		no				
		no				
Blue Springs	428	no				
Glen	413	yes	7	7	100% Employer Paid	Less than \$10,000
Soso	400	no				
Mize	340	no				
Taylor	322	no				
Cary	320	no				
Lyon	300	no				
Sebastopol	275	no				
Georgetown	260	no				
Morgan City	255	no				
Sturgis	254	no				
Alligator	208	no				
Golden		no				
Woodland	189	no				
Slate Springs		no				
Sylvarena	100	no				
Learned	95	no				
Satartia	63	no				
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RETIREMENT & LONGEVITY - FULL-TIME BY POPULATION

			Offer Supplemental			Years of Service				
Municipality	Population	Offer Retirement	Insurance	Offer Longevity Pay	How Much Offered?	5 Years	10 Years	15 Years	20 Years	25 Years
Jackson	173,514	yes	yes	no						
	72,000	yes	yes	no						
	54,000	yes	no	yes						
	45,975	yes	yes	yes		\$600.00	\$1,200.00	\$1,800.00	\$2,400.00	
	39,113	yes	yes	no			,	,		
	38,842	yes	yes	no						
	33,418	yes	yes	yes		\$250.00	\$250.00	\$250.00	\$250.00	\$250.00
	32,000	yes	yes	no						
Horn Lake	27,000	yes	yes	yes	\$200-\$5,400	\$600.00	\$1,600.00	\$2,600.00	\$3,600.00	\$4,600.00
Starkville	25,570	yes	yes	yes	3%		3%	3%	3%	3%
	25,172	yes	yes	no						
	25,000	yes	yes	no						
	24,650	yes	yes	no						
Pascagoula	22,000	yes	no	no						
Laurel	18,500	yes	no	yes			2.5%	5.0%	7.5%	10.0%
Gautier	18,471	yes	yes	yes		\$120.00	\$600.00	\$1,200.00		
Oxford	18,000	yes	yes	no						
Clarksdale	17,962	yes	yes	yes		1%	3%	5%	8%	10%
Corinth	14,573	yes	yes	no						
Moss Point	13,570	yes	yes	no						
Brookhaven	12,359	yes	yes	no						
Cleveland	12,334	yes	yes	yes		3%	5%	8%	10%	10%
D'Iberville	11,426	yes	yes	yes		\$500.00	\$1,000.00	\$1,500.00	\$2,000.00	\$2,500.00
Indianola	10,683	yes	yes	no						
Bay St. Louis	9,259	yes	yes	no						
New Albany	8,526	yes	yes	yes			15%			
Diamondhead	8,103	no	yes	no						
Flowood	7,823	yes	yes	no						
Batesville	7,463	yes	yes	yes		0.50%	0.50%	0.50%	0.50%	0.50%
Amory	7,100	yes	yes	no						
	6,631	yes	yes	no						
Forest	5,684	yes	no	yes		\$52.00	\$260.00	\$520.00	\$780.00	\$1,040.00
Pontotoc	5,625	yes	yes	no						
Carthage	5,075	yes	no	no						
Waynesboro	5,043	yes	yes	no						
Crystal Springs	5,014	yes	yes	yes	\$20/year	\$100.00	\$200.00	\$300.00	\$400.00	\$500.00
Saltillo	4,752	yes	yes	no						
Pass Christian	4,613	yes	yes	no						
Ellisville	4,448	yes	no	no						
Leland	4,425	yes	yes	no						
Florence	4,041	yes	yes	no						
Houston	3,903	yes	yes	no						
Iuka	3,028	yes	no	no						
Verona	3,019	yes	no	no						
	2,877	no	no	no						
	2,586	yes	yes	no						
Quitman	2,323	yes	yes	no						
Marks	2,300	yes	no	no						
Charleston	2,193	yes	yes	no						
Purvis	2,175	yes	yes	no						
Eupora	2,157	yes	no	no						
Belmont	2,021	yes	yes	no						
Nettleton	1,992	yes	no	no						
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RETIREMENT & LONGEVITY - FULL-TIME CONTINUED

			Offer Supplemental			Years of Service					
Municipality	Population	Offer Retirement	Insurance	Offer Longevity Pay	How Much Offered?	5 Years	10 Years	15 Years	20 Years	25 Years	
Bruce	1,939	yes	yes	no							
Raymond		yes	no	no							
Flora		yes	no	no							
Rosedale		yes	no	no							
Decatur		yes	no	no							
Hatley		yes	no	no							
Sardis	1,703	yes	no	no							
Monticello		yes	no	yes				2%	4%		
Ackerman		yes	yes	no							
Marion		yes	yes	no							
Sumrall		yes	yes	no							
Byhalia		yes	no	no							
Caledonia	1,100	yes	no	no							
Woodville	1,096	yes	yes	no							
Edwards	1,034 1,030	yes	no	no							
Tunica Blue Mountain	990	yes	yes	no							
	980	no	no	no							
	980	yes	no yes	no no							
	951	yes yes	no	no							
Crowder	766	no	no	no							
Scooba	760	no	no	no							
		yes	no	no							
		yes	yes	no							
	600	no	no	no							
		yes	no	no							
		yes	no	no							
	540	no	no	no							
Enterprise		yes	no	no							
		yes	yes	no							
	479	no	no	no							
		yes	no	no							
North Carrollton	473	yes	no	no							
D'Lo	452	yes	no	no							
Noxapater	443	yes	no	no							
Osyka	441	yes	no	no							
	428	no	no	no							
	413	no	no	no							
		yes	no	no							
		yes	no	no							
	322	no	no	no							
	320	no	no	no							
	300	no	no	no							
		yes	no	no							
	260	no		no							
<u> </u>	255	no	no	no							
		yes	no	no							
	208	no	no	no							
		yes	no	no							
Woodland	189	no	no	no							
	110	no		no							
Sylvarena	100	no	no	no							
	95	no		no							
Satartia	63	no	no	no						227	

RETIREMENT & LONGEVITY - PART-TIME BY POPULATION

		0.5	Offer Supplemental	o	ny How Much Offered?			Years of Service		
Municipality	Population	Offer Retirement	Insurance	Offer Longevity Pay	How Much Offered?	5 Years	10 Years	15 Years	20 Years	25 Years
Jackson	173,514	no	no	no						
Gulfport	72,000	no	no	no						
Southaven	54,000	no	no	no						
	45,975	no	no	no						
Meridian	39,113	yes	yes	no						
	38,842	yes	yes	no						
	33,418	no	no	no						
	32,000	no	no	no						
	27,000	no	no	no						
	25,570	no	no	no						
	25,172	no	no	no						
	25,000	no	no	no						
	24,650	no	no	no						
Pascagoula	22,000	no	no	no						
Laurel	18,500	no	no	no						
Gautier	18,471	no	no	no						
Oxford	18,000	no	no	no						
Clarksdale	17,962	no	no	no						
Corinth	14,573	no	no	no						
Moss Point		yes	yes	no						
Brookhaven	12,359	no	no	no						
Cleveland	12,334	no	no	no						
D'Iberville	11,426	no	no	no						
Indianola	10,683	no	no	no						
	9,259	no	no	no						
	8,526	no	no	no						
	8,103	no	no	no						
Flowood	7,823	no	no	no						
Batesville	7,463	no	no	no						
Amory	7,100	no	no	no						
	6,631	no	no	no						
	5,684	no	no	no						
	5,625	no	no	no						
		no	no	no						
	5,043	no	no	no						
	5,014	no	no	no						
	4,752	no	no	no						
	4,613	no	no	no						
	4,448	no	no	no						
	4,425	no	no	no						
	4,041	no	no	no						
	3,903	no	no	no						
	3,028	no	no	no						
	3,019	no	no	no						
	2,877	no	no	no						
	2,586	no	no	no						
	2,323	no	no	no						
	2,300	no	no	no						
	2,193	no	no	no						
		yes	yes	no						
	2,157	no	no	no						
	2,021	no	no	no						
Nettleton	1,992	no	no	no						

RETIREMENT & LONGEVITY - PART-TIME CONTINUED

Manufactority Projection Other Sections Other Sec	25	B 1.		Offer Supplemental	Off I was 't Day II was Mad Off		Years of Service						
Figure 1,557 50 50 50 50 50 50 50	Municipality	Population	Offer Retirement		Offer Longevity Pay	How Much Offered?	5 Years	10 Years	15 Years	20 Years	25 Years		
Expended 1,584	Bruce	1,939	no	no	no								
First				i									
Deather 4,841		1,886	no	no	no								
Figure 1791 80 80 80 80 80 80 80 8	Rosedale	1,873	no	no	no								
Sorder 170 90 90 90 90 90 90 90			no	no	no								
Mestende 1771	Hatley		no	no	no								
Actions 1,573 92 95 95 95 95 96 96 97 97 97 97 97 97			no	no	no								
Marion 1,479 00 00 00 00 00 00 00			yes	no	no								
Second 1,421 30 95 10 10 10 10 10 10 10 1			no	no	no								
Belais 1,90 00 00 00 00 00 00 00			no	no	no								
Calebries 1,00 90 90 90 90 90 90 90			no	yes	no								
No. 198 95 95 95 95 96 96 96 96				no	no								
Elevents			no	no	no								
Turking 1,030 no			yes	yes	no								
Bits Monatain 990													
Eco													
Valence 930 90 90 90 90 90 90 9				no									
Reamont 951													
Crowder													
Scools 760													
Eberty 228													
Smithurities 42 Yes Yes Yes No													
Salon 600 no no no no no no no													
Agona 500 No													
Accold			†										
Sledge 540 no no no no no no no n													
Enterprise \$26 no no no no no no													
Meadville 519 no no no no no no no n													
Cruger 479													
Tremont 477													
North Carrollton 473													
Diagram 15													
Noxapater													
Doka 441													
Blue Springs 428				i									
Glen													
Soso 400 yes no no no no													
Mize 340 no													
Taylor 322 no no no Cary 320 no no no Lyon 300 no no no Sebastopol 275 no no no Georgetown 260 no no no Morgan City 255 no no no Sturgis 254 no no no Alligator 208 no no no Golden 191 no no no Woodland 189 no no no Slate Springs 110 no no no Learned 95 no no no													
Cary 320 no													
Lyon 300 no no no no Sebastopol 275 no no no no Georgetown 260 no no no no Morgan City 255 no no no no Sturgis 254 no no no no Alligator 208 no no no no Golden 191 no no no no Woodland 189 no no no no Slate Springs 110 no no no no Sylvarena 100 no no no no Learned 95 no no no no													
Sebastopol 275 no	<u> </u>												
Georgetown 260 no													
Morgan City 255 no													
Sturgis 254 no no no no Alligator 208 no no no no Golden 191 no no no no Woodland 189 no no no no Slate Springs 110 no no no no Sylvarena 100 no no no no Learned 95 no no no no			†										
Alligator 208 no no no Golden 191 no no no Woodland 189 no no no no Slate Springs 110 no no no no Sylvarena 100 no no no no Learned 95 no no no				no	no								
Golden 191 no no <t< td=""><td><u> </u></td><td></td><td></td><td>no</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	<u> </u>			no									
Woodland 189 no no no Slate Springs 110 no no no Sylvarena 100 no no no Learned 95 no no no				no									
Slate Springs 110 no no no Sylvarena 100 no no no Learned 95 no no no	Woodland	189		no									
Sylvarena 100 no no no no Learned 95 no	Slate Springs			no									
Learned 95 no no no		100	no	no	no								
Satartia 63 no no no	Learned		no	no	no								
	Satartia	63	no	no	no								

MISCELLANEOUS BENEFITS - FULL-TIME

BY POPULATION

Municipality	Population	Offer Childcare Benefits	Offer Child Tuiton Assistance	Offer Flexible Spending Acconts	Operate on Shifts	Offer Shift Differentials	Offer Stipends	What Types of Stipends	Education Reimbursement	Education Attainment	Performance Based Pay
Jackson	173,514	no	no	yes	yes	no	no		no	no	no
Gulfport	72,000	no	no	yes	yes	yes	no		yes	no	no
	54,000	no	no	no	yes	no	no		no	no	no
Biloxi	45,975	no	no	no	yes	no	no		yes	yes	yes
	39,113	no	no	no	yes	yes	yes		no	yes	no
Tupelo	38,842	yes	no	yes	yes	no	no		yes	no	no
	33,418	no	no	no	yes	no	no		no	no	no
	32,000	no	no	no	yes	no	no		yes	no	no
	27,000	no	no	yes	yes	yes	yes	Education, Certificates, Training	yes	no	no
	25,570	no	no	no	yes	yes	no		yes	no	no
	25,172	no	no	no	yes	no	no		yes	no	no
Ridgeland	25,000	no	no	yes	yes	yes	yes		no	no	no
	24,650	no	no	no	yes	no	no		no	no	no
	22,000	no	no	no	yes	no	no		no	no	no
Laurel	18,500	no	no	no	yes	no	no		no	yes	no
Gautier	18,471	no	no	yes	yes	no	no		no	no	no
Oxford	18,000	no	no	yes	yes	no	no		yes	yes	no
Clarksdale	17,962	no	no	no	yes	no	no		no	no	no
Corinth	14,573	no	no	no	yes	no	no		no	no	no
Moss Point	13,570	no	no	no	yes	no	no		no	no	no
Brookhaven	12,359	no	no	no	yes	no	no		no	no	no
Cleveland	12,334	no	no	no	yes	no	no		no	yes	no
D'Iberville	11,426	no	no	no	yes	no	no		no	yes	yes
Indianola	10,683	no	no	no	yes	no	no		no	no	no
	9,259	no	no	no	yes	no	no		no	no	no
	8,526	no	no	yes	yes	no	no		no	no	no
-	8,103	no	no	no	no	no	no		no	no	no
Flowood	7,823	no	no	yes	yes	no	yes	Paramedic	yes	yes	yes
Batesville	7,463	no	no	no	no	no	no		no	no	no
Amory	7,100	no	no	no	yes	no	no		no	yes	yes
	6,631	no	no	no	yes	no	no		no	no	no
Forest	5,684	no	no	no	yes	no	no		no	no	no
Pontotoc	5,625	no	no	no	yes	no	no		no	no	no
Carthage	5,075	no	no	no	no	no	no		no	no	no
			no	no	<i>'</i>	no	no		no	no	no
	5,014	no	no		yes	no	no		no	no	no
	4,752	no	no		yes		no	i	no	no	no
	4,613	no	no		yes	no	no		no	no	no
	4,448	no	no		yes		no		no	no	no
Leland	4,425	no	no		yes	no	yes		no	no	no
	4,041	no	no		yes	no	no		no	no	no
	3,903	no	no		yes	no	no		no	no	no
	3,028	no	no		yes	,	no		no	no	no
Verona	3,019	no	no		yes	no	no		no	no	no
	2,877	no	no	no	no		no		no	no	no
	2,586	no	no		yes	no	no		no	no	no
	2,323	no	no		yes		no		no	no	no
	2,300	no	no		yes	no	no		no	no	no
	2,193	no	no	no	yes	,	no		no	no	no
	2,175	no	no		yes	no	no		no	no	no
	2,157	no			yes	,	no			no	no
	2,021	no	no		yes	no	no		no	yes	yes
Nettleton	1,992	no	no	no	yes	no	no		no	no	no

MISCELLANEOUS BENEFITS - FULL-TIME

Municipality	Population	Offer Childcare Benefits	Offer Child Tuiton Assistance	Offer Flexible Spending Acconts	Operate on Shifts	Offer Shift Differentials	Offer Stipends	What Types of Stipends	Education Reimbursement	Education Attainment	Performance Based Pay
Bruce	1,939	no	no		no	no	no		no	no	no
Raymond	1,933	no	no	no	yes	no	no		no	no	no
Flora	1,886	no	no	no	yes	no	no		no	no	no
Rosedale	1,873	no	no	no	yes	no	no		no	no	no
Decatur	1,841	no	no	no	no	no	no		no	no	no
Hatley	1,751	no	no	no	no	no	no		yes	no	no
Sardis	1,703	no	no	no	yes	no	no		no	no	no
Monticello	1,571	no	no	no	yes	no	no		no	no	no
Ackerman	1,510	no	no	no	yes	no	no		no	no	no
Marion	1,479	no	no	no	yes	no	no		no	no	no
Sumrall	1,421	no	no	no	no	no	no		no	no	no
Byhalia	1,302	no	no	no	yes	no	no		no	no	no
Caledonia	1,100	no	no	no	no	no	no		no	no	no
Woodville	1,096	no	no	no	no	no	no		no	no	no
Edwards	1,034	no	no	no	yes	no	no		no	no	no
Tunica	1,030	no	no	no	yes	no	no		no	no	no
Blue Mountain	990	no	no	no	yes	no	no		no	no	no
Ecru	980	no	no	no	yes	no	no		no	no	no
Vaiden	980	no	no	no	no	no	no		no	no	no
Beaumont	951	no	no	no	yes	no	no		no	no	no
Crowder	766	no	no	no	no	no	no		no	no	no
Scooba	760	no	no	no	no	no	no		no	no	no
Liberty	728	no	no	no	yes	no	no		no	no	no
Smithville	642	no	no	yes	no	no	no		no	no	no
Sidon	600	no	no	no	no	no	no		no	no	no
Algoma	590	no	no	no	no	no	no		no	no	no
Arcola	564	no	no		no	no	no		no	no	no
Sledge	540	no	no	no	no	no	no		no	no	no
Enterprise	526	no	no	no	no	no	no		no	no	no
Meadville	519	no	no	no	no	no	no		no	no	no
Cruger	479	no	no		no	no	no		no	no	no
Tremont	477	no	no	no	no	no	no		no	no	no
North Carrolton	473	no	no		no	no	no		no	no	no
D'Lo	452	no	no	no	no	no	no		no	no	no
Noxapater	443	no	t		no		no				no
Osyka	441	no			no	no	no		no	no	no
Blue Springs	428	no			no		no		no	no	no
Glen	413	no	no		no	no no	no		no	no	no
Soso Mize	340	no	no		no	1	no		no	no	no
Taylor	322	no no	no		no no	no no	no no		no no	no	no no
Cary	320	no	no no		no	no			no	no	
	300	no			no		no no			no	no
Lyon Sebastopol	275	no			no	no	no		no no	no no	no
•	260	no			no		no				no
Georgetown Morgan City	255	no			no	no			no	no	no
Sturgis	254	no			no	ł	no no		no no	no no	no no
Alligator	208	no			no	no	no		no	no	no
Golden	191	no			no	no	no		no	no	no
Woodland	189	no			no	no	no		no	no	no
Slate Springs	110	no	†		no		no		no	no	no
Sylvarena	100	no			no	ł	no		no	no	no
Learned	95	no	1		no	1	no		no	no	no
	63	no			no		no			no	no
Satai tia	102	Ιπο	110	110	I 110	1110	1110	<u> </u>	1110	1110	110

MISCELLANEOUS BENEFITS - PART-TIME

BY POPULATION

Process Proc	Municipality	Population	Offer Childcare	Offer Child	Offer Flexible	Operate on		Offer	What Types of Stipends	Education	Education	Performance
Company Comp		,										
Subsect Subs	<u>-</u>											
State Stat							,					
Noveled 9314 93 94 95 95 95 95 95 95 95												
Topology 38,842 80 80 80 90 90 90 90 90						1						ľ
Controlled 3,448 90 90 90 90 90 90 90 9									Clothing allowance for Criminal Investigations (Police)			
Other Streets \$2,500 00 00 00 00 00 00 00												
First First September Se											†	
Surfive 25.50												
Columbia \$25,72 80 80 80 80 80 80 80 8												
Righted 25.00						,	,					
Company Section Sect						· ·			D 11			
Passegnoids 20,000 90 90 90 90 90 90 90									Paramedic			
Earnel 18,500 80 80 80 80 80 80 80						ľ						
Caster 18,677 00												
Christal 1,000 80				no							no	
Christale 1742 175											no	no
Cortain 14,573 00 00 00 00 00 00 00				no		no	no			no	no	no
Mose Plane 1,3570 10 10 10 10 10 10 10				no	no	no	no			no	no	no
Decimal No. 12,359 mo				no	no	yes	no			no	no	no
Clevelual 11,426 10				no	no	yes	no			no	no	no
Discription 1,426			no	no	no	yes	no	no		no	no	no
Indianola 10,683 00 00 00 00 00 00 00			no	no	no	yes	no	no		no	no	no
Pay St. José 9,29 80 80 80 80 80 80 80 8			no	no	no	yes	no	no		no	yes	no
New Albany S.526 no no no no no no no n			no	no	no	yes	no	no		no	no	no
Diamonthead 8,103 no no no no no no no n			no	no	no	yes	no	no		no	no	no
Flowed 7,823			no	no	no	no	no	no		no	no	no
Detective 7,463 100 10			no	no	no	no	no	no		no	no	no
Ambroy 7,100 100			no	no	no	no	no	no		no	no	no
Desiro D	Batesville	7,463	no	no	no	no	no	no		no	no	no
Forest 5.684 no no no no ves no no no no no no no n			no	no	no	yes	no	no		no	no	yes
Pontotoc 5,625 no no no no yes no no no no no no no n	Louisville	6,631	no	no	no	yes	no	no		no	no	no
Cartage 5.075 no no no no no no no n	Forest		no	no	no	yes	no	no		no	no	no
Waynesboro 5,043 no	Pontotoc		no	no	no	yes	no	no		no	no	no
Crystal Springs 5,014 no no no no no no no n		5,075	no	no	no	no	no	no		no	no	no
Saltillo 4,752 no	Waynesboro	5,043	no	no	no	yes	no	no		no	no	no
Pass Christian 4,613 no no no no no yes no no no no no no no n	Crystal Springs	5,014	no	no	no	yes	no	no		no	no	no
Elisville	Saltillo	4,752	no	no	no	no	no	no		no	no	no
Leland 4,425 no no no no no no no no Florence 4,041 no	Pass Christian	4,613	no	no	no	yes	no	no		no	no	no
Florence 4,041 no no no no no yes no no no no no no no no no no no no no	Ellisville	4,448	no	no	no	yes	no	no		no	no	no
Houston 3,903 no no no no no yes no no no no no no no no no no no no no	Leland	4,425	no	no	no	no	no	no		no	no	no
Iuka 3,028 no no <t< td=""><td>Florence</td><td>4,041</td><td>no</td><td>no</td><td>no</td><td>yes</td><td>no</td><td>no</td><td></td><td>no</td><td>no</td><td>no</td></t<>	Florence	4,041	no	no	no	yes	no	no		no	no	no
Verona 3,019 no no no no no no Ruleville 2,877 no no no no no no no no Collins 2,586 no no no no no no no no no Quitman 2,323 no Marks 2,300 no	Houston	3,903	no	no	no	yes	no	no		no	no	no
Verona 3,019 no no no no no no Ruleville 2,877 no no no no no no no no Collins 2,586 no no no no no no no no no Quitman 2,323 no Marks 2,300 no	Iuka	3,028	no	no	no	no	no	no		no	no	no
Collins 2,586 no no no no no Quitman 2,323 no no no no no no Marks 2,300 no no no no no no Charleston 2,193 no no no no no no Purvis 2,175 no no no no no no Eupora 2,157 no no no no no no Belmont 2,021 no no no no no no	Verona		no	no	no	yes	no	no		no	no	no
Collins 2,586 no no no no no Quitman 2,323 no no no no no no Marks 2,300 no no no no no no Charleston 2,193 no no no no no no Purvis 2,175 no no no no no no Eupora 2,157 no no no no no no Belmont 2,021 no no no no no no	Ruleville	2,877	no	no	no	no	no	no		no	no	no
Quitman 2,323 no no no no no Marks 2,300 no no no no no no Charleston 2,193 no no no no no no Purvis 2,175 no no no no no no Eupora 2,157 no no no no no no Belmont 2,021 no no no no no no	Collins		no	no	no	yes	no	no		no	no	no
Marks 2,300 no no no no no no Charleston 2,193 no	Quitman		no	no	no	yes	no	no		no	no	no
Charleston 2,193 no no no no no no Purvis 2,175 no no <td>Marks</td> <td></td> <td>no</td> <td>no</td> <td></td> <td>-</td> <td>no</td> <td>no</td> <td></td> <td>no</td> <td>no</td> <td>no</td>	Marks		no	no		-	no	no		no	no	no
Purvis 2,175 no no no no no no no Eupora 2,157 no	Charleston		no	no	no		yes	no		no	no	no
Eupora 2,157 no no no no no yes yes no no no no no no no no no no no no no			no	no	no	yes	no	no		no	no	no
Belmont 2,021 no no no no no no no no no no						<u> </u>				no	no	
			no	no	no	no	no	no		no	no	no
	Nettleton		no	no	no	yes	no	no		no	no	no

MISCELLANEOUS BENEFITS - PART-TIME

Name i aim a litera	Danulation	Offer Childcare	Offer Child Tuiton	Offer Flexible	Operate on	Offer Shift	Office Stimen de	What Towns of Chinanda	Education	Education Attainment	Doutous and Door I Door
Municipality	Population	Benefits	Assistance	Spending Acconts	Shifts	Differentials	Offer Stipends	What Types of Stipends	Reimbursement	Education Attainment	Performance Based Pay
Bruce	1,939	no	no	no	no	no	no		no	no	no
Raymond	1,933	no	no	no	yes	no	no		no	no	no
Flora		no	no	no	yes	no	no		no	no	no
Rosedale	1,873	no	no	no	yes	no	no		no	no	no
Decatur		no	no	no	no	no	no		no	no	no
Hatley	1,751	no	no	no	no		no		yes	no	no
Sardis	1,703	no	no	no			no		no	no	no
Monticello	1,571	no	no	no			no		no	no	no
Ackerman	1,510	no	no	no			no		no	no	no
Marion	1,479	no	no	no			no		no	no	no
Sumrall	1,421	no	no	no			no		no	no	no
Byhalia	1,302	no	no	no			no		no	no	no
Caledonia	1,100	no	no	no			no		no	no	no
Woodville	1,096	no	no	no	no	no	no		no	no	no
Edwards		no	no	no			no		no	no	no
Tunica		no	no	no			no		no	no	no
Blue Mountain		no	no	no			no		no	no	no
Ecru	980	no	no	no			no		no	no	no
Vaiden	980	no	no	no			yes	Firefighters \$15 per call	no	no	no
Beaumont	951	no	no	no	•		no	ļ.	no	no	no
Crowder		no	no	no	•		no		no	no	no
Scooba	760	no	no	no			no		no	no	no
Liberty	728	no	no	no	·		no		no	no	no
Smithville	642	no	no	no	,		no		no	no	no
Sidon		no	no	no			no		no	no	no
Algoma	590	no	no	no			no	ļ	no	no	no
Arcola	564	no	no	no			no		no	no	no
Sledge	540	no	no	no		no	no		no	no	no
Enterprise	526	no	no	no	_	no	no		no	no	no
Meadville	519	no	no	no	no	no	no		no	no	no
Cruger	479	no	no	no		no	no		no	no	no
Tremont	477	no	no	no	no	no	no		no	no	no
North Carrollton	473	no	no	no		no	no		no	no	no
D'Lo	452	no	no	no		no	no		no	no	no
Noxapater		no	no				no		no	no	no
Osyka	441	no	no	no		no	no		no	no	no
Blue Springs	428	no	no	no		no	no		no	no	no
Glen	413	no	no	no	no	no	no		no	no	no
Soso	400	no	no	no	yes	no	no		no	no	no
Mize	340	no	no	no	no	no	no		no	no	no
Taylor	322	no	no	no		no	no		no	no	no
Cary	320	no	no	no	no	no	no		no	no	no
Lyon	300	no	no	no	no	no	no		no	no	no
Sebastopol	275	no	no	no	no		no		no	no	no
Georgetown	260	no	no	no			no		no	no	no
Morgan City	255	no	no	no			no		no	no	no
Sturgis	254	no	no	no			no		no	no	no
Alligator	208	no	no	no	no	no	no		no	no	no
Golden	191	no	no	no	-		no		no	no	no
Woodland	189	no	no	no		no	no		no	no	no
Slate Springs	110	no	no	no			no		no	no	no
Sylvarena	100	no	no	no			no			no	no
Learned		no	no	no			no		1	no	no
Satartia	63	no	no	no	no	no	no		no	no	no

COST OF BENEFITS

BY POPULATION

Municipality	Population	Cost of Insurance	Cost of Retirement Plans
Jackson	173,514	\$1,500,000.00	
Gulfport	72,000	\$4,171,722.67	\$4,659,610.85
Southaven	54,000		
Biloxi	45,975	\$6,574,262.00	\$5,356,517.00
Meridian	39,113	\$608.27	17.4%
Tupelo	38,842	\$1,630,179.75	\$2,198,224.11
Greenville	33,418	\$2,127,357.05	\$2,088,401.81
Olive Branch	32,000	\$3,498,020.72	\$3,243,749.66
Horn Lake	27,000	\$944,700.00	\$1,742,254.58
Starkville	25,570	\$1,195,435.00	\$1,684,035.52
Columbus	25,172	\$1,200,894.31	\$1,027,359.20
Ridgeland	25,000	\$509.86	17.4%
Clinton	24,650	\$1,453,846.00	\$1,679,198.00
Pascagoula	22,000		
Laurel	18,500	\$5,997.00	17.4%
Gautier	18,471	\$1,211,297.00	\$820,340.00
Oxford	18,000	\$421.60 Per Month/Per Employee	17.4%
Clarksdale	17,962	\$700,466.00	\$925,782.00
Corinth	14,573	\$793,243.55	\$1,503,369.96
Moss Point	13,570	\$36,077.20	\$320,518.13
Brookhaven	12,359	350,077.20	\$320,316.13
Cleveland	12,334	\$80,470.00	17.24%
D'Iberville		\$479.00	17.25%
	11,426		
Indianola	10,683	\$699,068.76	\$537,079.09
Bay St. Louis	9,259	\$782,057.13	\$1,153,279.61
New Albany	8,526	\$556,000.00	\$590,708.00
Diamondhead	8,103	\$154,537.44	\$34,938.50
Flowood	7,823	[] [] [] [] [] [] [] [] [] []	01.20 (05 (0)
Batesville	7,463	\$1,006,230.60	\$1,206,956.04
Amory	7,100	\$1,235,988.14	\$871,715.32
Louisville	6,631	\$463,421.88	\$394,897.94
Forest	5,684	\$406,924.00	\$534,236.00
Pontotoc	5,625	\$470,112.24	\$684,044.82
Carthage	5,075	\$347,972.00	\$381,657.00
Waynesboro	5,043	\$202,956.67	\$292,969.70
Crystal Springs	5,014	\$298,162.44	\$323,150.16
Saltillo	4,752	\$160,673.00	\$248,579.00
Pass Christian	4,613	\$509,735.70	\$540,974.21
Ellisville	4,448	\$212,768.80	\$124,346.85
Leland	4,425	\$341,225.76	\$293,446.29
Florence	4,041	\$257,298.00	\$275,343.00
Houston	3,903	\$209,815.08	\$199,474.79
Iuka	3,028		
Verona	3,019	\$83,992.00	\$111,927.00
Ruleville	2,877		
Collins	2,586	\$298,516.08	\$367,177.15
Quitman	2,323	\$154,106.00	\$135,413.00
Marks	2,300		
Charleston	2,193	\$84,000.00	\$85,000.00
Purvis	2,175	\$205,867.20	\$152,051.11
Eupora	2,157	\$6,836.89	\$10,407.00
Belmont	2,021	\$173,394.51	\$161,889.05
Nettleton	1,992	\$102,538.56	\$144,043.00

COST OF BENEFITS

Municipality	Population	Cost of Insurance	Cost of Retirement Plans
Bruce	1,939	\$144,048.00	\$122,289.45
Raymond	1,933		
Flora	1,886	\$51,600.00	\$101,101.00
Rosedale	1,873	\$2,400.00	\$6,000.00
Decatur	1,841	\$62,996.00	\$33,740.00
Hatley	1,751		18%
Sardis	1,703	\$47,754.00	\$44,140.00
Monticello	1,571	\$117,000.00	\$137,000.00
Ackerman	1,510	\$112,700.00	\$93,790.00
Marion	1,479	\$78,619.20	17.4%
Sumrall	1,421	\$106,968.00	\$105,733.63
Byhalia	1,302	\$179,705.81	\$223,961.87
Caledonia	1,100		\$32,021.00
Woodville	1,096	\$88,786.67	\$66,841.55
Edwards	1,034	\$27,315.00	\$40,377.00
Tunica	1,030	\$280,000.00	\$209,000.00
Blue Mountain	990	\$40,278.00	\$44,125.00
Ecru	980	\$25,379.48	\$33,899.30
Vaiden	980	\$7,996.64	\$18,175.56
Beaumont	951	\$51,000.00	\$48,748.00
Crowder	766		
Scooba	760	\$20,114.28	
Liberty	728	\$88,220.76	\$63,819.52
Smithville	642	\$41,591.20	\$39,731.75
Sidon	600		
Algoma	590		\$3,933.60
Arcola	564		\$10,290.54
Sledge	540		
Enterprise	526	\$46,934.00	\$31,012.00
Meadville	519	\$19,200.00	\$31,581.00
Cruger	479		
Tremont	477		
North Carrollton	473		17.4%
D'Lo	452		\$10,822.19
Noxapater Osyka	443	\$8,340.00	\$35,340.00
Osyka	441		
Blue Springs	428		
Glen	413		
Soso	400		0005500
Mize	340		\$9,955.00
Taylor	322		
Cary	320		
Lyon Sebastopol	300		
Sepastopol	275		
Georgetown	260		
Morgan City	255	0.07.27	04.022.20
Sturgis	254	\$627.36	\$4,822.38
Alligator	208	014 217 12	010.753.57
Golden	191	\$14,217.12	\$10,753.56
Woodland	189		
Slate Springs	110		
Sylvarena	100		
Learned	95		
Satartia	63		

SURVEY INSTRUMENT

Name of Municipality: ___

Mailing Address:

Physical Address:

Fire Chief Annual Salary: \$ Fire Lieutenant: \$___ Fire Sergeant: \$____



February 15, 2021

Dear Municipal Official,

The John C. Stennis Institute of Government and Community Development, on behalf of the Mississippi Municipal League, is conducting the 2021 Municipal Salary and Benefits Survey. The completed survey will be available in time for the Mississippi Municipal League (MML) Annual Conference this summer as well as online.

Please complete the attached survey, which includes a listing of common municipal positions from several departments. We understand that municipalities are different and may not have every position listed on the survey. Bearing this in mind, please provide as much information as possible. If you do not have the exact job title but have a job with similar responsibilities, please report the needed information for the similar job.

Please mail, fax, or e-mail the completed survey to us by Friday, May 28, 2021.

Mailing Address: ATTN: 2021 MML Salary and Benefits Survey Stennis Institute P.O. Drawer LV,

Mississippi State, MS, 39762

Fax: 662-325-3772

E-mail: mpeterson@sig.msstate.edu

If you prefer, this survey is also available to be filled out on online at the link below:

If you have any questions regarding the enclosed survey, please do not hesitate to call me. On behalf of the Mississippi Municipal League and the Stennis Institute, we thank you for your time

Sincerely,



Matthew L. Peterson, PhD Research Associate
John C. Stennis Institute of Government
Office: 662-325-7010

Clerk of the Council: Elected ☐ Appointed ☐ (Please Check One)
Clerk of the Council Annual Salary: \$
City Clerk: Elected ☐ Appointed ☐ (Please Check One)
City Clerk Annual Salary: \$
Administration 2021 Annual Salaries
City Manager: \$
HR Director: \$
Deputy City Clerk: \$
Municipal Court Clerk: \$
Administrative Assistant: \$
Public Works 2021 Annual Salaries
Public Works Director: \$
Street Superintendent: \$
Foreman: \$
Truck Driver: \$
Laborer: \$
Parks & Recreation 2021 Annual Salaries
Parks & Recreation Director: \$
Parks & Recreation Laborer: \$



John C. Stennis Institute of Government and Community Development Mississippi Municipal League 2021 Municipal Salary Survey

Phone Number: Fax Number:	
Municipal Website:	
Mayor's Name:	
City Clerk's Name:	
Person Completing This Form:(Name/Job Title)	
Total Municipal Population:	
Total Number of Full-Time Employees:	
Total Number of Part-Time Employees:	
Elected Officials 2021 Annual Salaries	
Mayor (According to State Statute): Full-Time: \square Part-Time: \square	
Mayor Annual Salary: \$	
Council	
Elected Official Annual Salary: \$	
Building & Code Enforcement 2021 Annual Salaries	
City Engineer: \$	
Director: \$	
Planner: \$	
Building Official: \$	
Code Enforcement Officer: \$	
Risk Manager: \$	
Public Safety 2021 Annual Salaries	
Police Chief: Elected Appointed	
Police Chief Annual Salary: \$	
Police Lieutenant: \$	
Police Sergeant: \$	
Police Officer: \$	
Fire Chief: Elected □ Appointed □	



Mississippi Municipal League 2021 Municipal Benefits Survey

- | Instructions:
 For accurate results, it is important that you fill out and return this survey even if your organization does not offer any benefits.
 All information provided will remain strictly confidential and presented in aggregate form to ensure that no individual response will be identifiable in the published results.
 Please answer the following questions for both full-time and part-time employees separately. If you have no part-time employees leave this column blank.

Medical, Dental, and Vision Insurance

Medical Insurance Employee	Full-Time Employees	Part-Time Employees
Does your municipality offer medical insurance?	Yes 🗌 No 🗀	Yes 🗆 No 🗆
How many employees are offered medical insurance coverage for themselves?	Employees	Employees
How many employees are enrolled in medical insurance coverage for themselves?	Employees	Employees
Does your municipality offer medical insurance for spouses and dependents?	Yes 🗆 No 🗆	Yes 🗆 No 🗆
How many employees are enrolled in medical insurance coverage for their spouses and dependents?	Employees	Employees
For most employees, are medical insurance premiums:	100% Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid ☐	100% Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid ☐

Dental Insurance Employee	Full-Time Employees	Part-Time Employees
Does your municipality offer dental insurance?	Yes 🗆 No 🗆	Yes 🗆 No 🗀
How many employees are offered dental insurance coverage for themselves?	Employees	Employees
How many employees are enrolled in dental insurance coverage for themselves?	Employees	Employees
Does your municipality offer dental insurance for spouses and dependents?	Yes 🗆 No 🗆	Yes 🗆 No 🗆
How many employees are enrolled in dental insurance coverage for their spouses and dependents?	Employees	Employees
For most employees, are dental insurance premiums:	100% Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid ☐	100% Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid ☐

Vision Insurance Employee	Full-Time Employees	Part-Time Employees
Does your municipality offer vision insurance?	Yes 🗆 No 🗆	Yes 🗆 No 🗆
How many employees are offered vision insurance coverage for themselves?	Employees	Employees
How many employees are enrolled in vision insurance coverage for themselves?	Employees	Employees
Does your municipality offer vision insurance for employees' spouses and dependents?	Yes 🗆 No 🗀	Yes No No
How many employees are enrolled in vision insurance coverage for their spouses and dependents?	Employees	Employees
For most employees, are vision insurance premiums:	100% Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid ☐	100% Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid ☐

Short Term Disability Insurance	Full-Time Employees	Part-Time Employees
Does your municipality offer short- term disability insurance? (excluding Worker's Compensation)	Yes □ No □	Yes 🗆 No 🗀
How many employees are offered short-term disability insurance coverage?	Employees	Employees
How many employees are enrolled in short-term disability insurance coverage?	Employees	Employees
For most employees, are short-term disability insurance premiums:	100% Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid ☐	100% Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid ☐
	Jointly Faid 🗀	Jointly Faid 🗀
Long Term Disability Insurance	Full-Time Employees	Part-Time Employees
Long Term Disability Insurance Does your municipality offer long-term disability insurance? (excluding Worker's Compensation)	•	
Does your municipality offer long-term disability insurance? (excluding	Full-Time Employees	Part-Time Employees
Does your municipality offer long-term disability insurance? (excluding Worker's Compensation) How many employees are offered long-	Full-Time Employees Yes □ No □	Part-Time Employees Yes □ No □
Does your municipality offer long-term disability insurance? (excluding Worker's Compensation) How many employees are offered long-term disability insurance coverage? How many employees are enrolled in long-term disability insurance coverage?	Yes No Employees Yes Employees	Part-Time Employees Yes No Employees Employees
Does your municipality offer long-term disability insurance? (excluding Worker's Compensation) How many employees are offered long-term disability insurance coverage? How many employees are enrolled in long-term disability insurance	Yes No Employees Yes Employees Employees	Part-Time Employees Yes □ No □ Employees Employees

Disability Insurance

Paid Personal Leave	Full-Time Employees	Part-Time Employees
Does your municipality offer paid personal leave?		
(Include sick leave and paid vacation leave if your municipality does not differentiate between these types of leave)	Yes No No	Yes □ No □
How many days of	paid personal leave are off	ered?
At 1 year of employment?	Number of Days:	Number of Days:
At 4 years of employment?	Number of Days:	Number of Days:
At 10 years of employment?	Number of Days:	Number of Days:
Paid Vacation Leave	Full-Time Employees	Part-Time Employees
Does your municipality offer paid vacation leave?	Yes □ No □	Yes □ No □
How many days of	paid vacation leave are off	ered?
At 1 year of employment?	Number of Days:	Number of Days:
At 4 years of employment?	Number of Days:	Number of Days:
At 10 years of employment?	Number of Days:	Number of Days:
Paid Sick Leave	Full-Time Employees	Part-Time Employees
Does your municipality offer paid sick leave?	Yes 🗆 No 🗆	Yes 🗆 No 🗆
How many days	of paid sick leave are offer	ed?
At 1 year of employment?	Number of Days:	Number of Days:
At 4 years of employment?	Number of Days:	Number of Days:
At 10 years of employment?	Number of Days:	Number of Days:
Paid Holidays	Full-Time Employees	Part-Time Employees
Does your municipality offer paid holidays?	Yes □ No □	Yes □ No □
If yes, how many paid holidays are offered per year?	Number of Days:	Number of Days:

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SURVEY INSTRUMENT

Life Insurance, Retirement, and Longevity Pay

Life Insurance	Full-Time Employees	Part-Time Employees
Does your municipality offer life insurance?	Yes 🗆 No 🗆	Yes 🗆 No 🗀
How many employees are offered life insurance?	Employees	Employees
How many employees are enrolled in life insurance?	Employees	Employees
For most employees, are life insurance premiums:	100% Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid ☐	100% Employer Paid ☐ 100% Employee Paid ☐ Jointly Paid ☐
What amount of life insurance do you offer?	Less than \$10,000 □ \$10,000 to \$25,000 □ More than \$25,000 □	Less than \$10,000 □ \$10,000 to \$25,000 □ More than \$25,000 □
Retirement	Full-Time Employees	Part-Time Employees
Does your municipality offer a retirement plan to employees?	Yes 🗌 No 🗀	Yes 🗆 No 🗀
Does your municipality offer a supplemental retirement plan? (ex: deferred compensation)	Yes 🗆 No 🗀	Yes No No
Longevity Pay	Full-Time Employees	Part-Time Employees
Does your municipality offer any type of longevity pay?	Yes 🗆 No 🗀	Yes 🗆 No 🗀
If yes, how much is offered?	\$	s
At 5 years of service?	\$	s
At 10 years of service?	\$	\$
At 15 years of service?	\$	\$
At 20 years of service?	\$	\$
At 25 years of service?	\$	s

Miscellaneous Benefits

Miscellaneous Benefits	Full-Time Employees	Part-Time Employees
Does your municipality offer childcare benefits? (on-site childcare, reimbursements, vouchers, etc.)	Yes 🗆 No 🗆	Yes 🗆 No 🗀
Does your municipality offer child tuition or child educational assistance or reimbursement?	Yes No No	Yes 🗆 No 🗆
Does your municipality offer flexible spending accounts? (Accounts allowing employees to set aside money out of their paycheck pretax to pay insurance or medical premiums)	Yes □ No □	Yes □ No □
Does any part of your municipality operate on shifts? (ex: Fire or Police Departments)	Yes 🗌 No 🗆	Yes 🗌 No 🗀
If yes, does your municipality offer shift differentials?	Yes □ No □	Yes □ No □
Does your municipality offer any other types of stipends?	Yes □ No □	Yes □ No □
If yes, what types? (please explain in the space provided)		
Does your municipality offer an employee education reimbursement program?	Yes No No	Yes 🗆 No 🗆
Does your municipality offer additional pay for educational attainment? (ex: Associates', Bachelors', or Masters', etc.)	Yes 🗌 No 🗀	Yes 🗆 No 🗀
Does your municipality offer any type of performance-based pay incentives?	Yes □ No □	Yes 🗆 No 🗆

Total Cost of Benefits and Comments

Current C	ost of Benefits	
How much did your municipality spend on each of the following components of compensation		
Insurance (employer contributions for medical, dental and vision)	\$	
Retirement plans (employer contributions only)	s	
	te this survey! Please make any comments or	
clarifications to specific surv	vey questions in the space below.	



"The purpose of the salary and benefits survey has always been to provide current market-based compensation data for many common local government positions. Completion of this publication has been worthwhile knowing that this information can benefit so many municipalities across the State of Mississippi."

- Dr. Matthew Peterson

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2021 MISSISSIPPI MUNICIPAL SALARY SURVEY

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